

SELF-INSURANCE REVIEW COMMITTEE MEETING

ALACHUA COUNTY BOCC

April 6, 2023

Grace Knight Conference Room/Virtual

Alachua County Administration Building

Present: Clerk of Court Jess Irby; Commissioner Ken Cornell; Commissioner Charles Chestnut; Tax Collector John Power; Library Director Shaney Livingston; Finance Director Todd Hutchison; Clerks Office HR Director Marie Broling; AC BoCC Risk Management, Risk Manager John Carnell; Assistant Risk Manager Amy Childs, Risk Specialist Eric Sickler and Occupational and Wellness Coordinator Shawn Powers; County Attorney Bob Swain; Chief Deputy Tax Collector Jon Costabile.

Present via Zoom: ACSO HR Director Reshone Flanders; Assistant County Manager Tommy Crosby; ACSO HR Manager Celena Durant; Consulting Actuary Glen Volk; AC Risk Management Benefit Analyst Colleen Duffy

Absent: AC Sheriff Clovis Watson Jr.; Supervisor of Elections Kim Barton; County Manager Michelle Lieberman; Human Resources Director Heather Akpan; Property Appraiser Ayesha Solomon.

All attendees were provided the following attachments to the meeting invite:

- Agenda
- Draft 02-16-23 Meeting minutes

Meeting started (time) 2:30pm

1. Agenda approved.

- a. No additions to the agenda were recommended.
- b. Motion to approve by Commissioner Cornell, seconded by Commissioner Chestnut. Motion passed unanimously.

2. Minutes from previous meeting: February 16, 2023

- a. Three typographical errors were recommended for correction.
- b. Motion to approve by Commissioner Chestnut, seconded by Commissioner Cornell. Motion passed unanimously.

3. Presentation of FY 24 Health Care Plan funding.

- a. Current funding is lagging behind rising costs. An 8% increase in premium has been recommended for employer and employees due to forecasted rising medical expense costs.
 - b. Commissioner Cornell recommends a 6% increase across the board.
 - c. Motion from John Powers to approve a 6% increase for employer and employees. Second by Commissioner Cornell. Motion passed.
 - d. The committee recommends using future real-world costs to compare against previously forecasted predictions to gauge accuracy and aid in future planning.
4. John Carnell, Risk Manager presented the SIRC a proposal to increase the Alachua Health Plan Retiree Subsidy rates.
- a. Rates originally set in 2005/2006 covered 81.97% of premium for retirees.
 - b. These rates currently only cover 33.59% on premium.
 - c. Recommendation automatically raises the County's subsidy contribution to match the FRS each fiscal year.
 - d. Assistant County Manager Tommy Crosby says that it will be funded out of the general fund.
 - e. Motion to approve by Commissioner Cornell. Seconded by Director Livingston. Motion passed unanimously.

Meeting was adjourned at 3:39pm