



Agenda Item Summary

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**File #: 23-00181**

**Agenda Date: 5/23/2023**

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**Agenda Item Name:**

**Self-Insured Review Committee Recommendations (SIRC) - 4/6/2023 Meeting**

**Presenter:**

John Carnell - 352-264-6797

**Description:**

Health Plan Report Fiscal Year 2022 (FY22)  
FY23 Premium Recommendations  
Alachua County Retiree Health Care Supplement

**Recommended Action:**

Approve Recommendations of SIRC

**Prior Board Motions:**

Board approved the SIRC Recommendations in the past.

**Fiscal Note:**

The recommended health insurance premium increase is estimated to provide a FY24 closing surplus of \$13,137,584. This exceeds the "Best Practice" 120 claims reserve of \$10,652,535.

To increase the Alachua County retiree health care supplement from \$3.00 to \$5.00 will cost an additional \$392,000 in FY24, and the to increase the supplement to \$7.50 will cost \$880,000. During the 2023 legislative session the State raised the FRS subsidy from \$5.00 to \$7.50. This cost will be allocated to all payroll within the Board of County Commission (BoCC) and Constitutional Officers' Employees.

**Strategic Guide:**

All Other Mandatory and Discretionary Services

**Background:**

Risk Management presents to the SIRC, annually, a report on the performance of the health plan from the previous year, recommends premium levels for the upcoming year and, effective in FY24 recommends that the Alachua County retiree health care supplement match the State amount.