

Application Form**Disclaimer**

Under Florida law, all information, including e-mail, written letters, documents and phone messages, sent to the Alachua County Board of County Commissioners are subject to Public Records law. This includes the sender's e-mail address, home address or phone number if shown in the message, the content of the message and any associated attachments to the mail. If you are exempt from aspects of the public records law pursuant to F.S. 119.071, contact the advisory board coordinator at 352-264-6906 prior to submission of this form.

Please Agree with the Following Statement

I have read the disclaimer above and understand my application is subject to Florida's Public Records Law.

I Agree

Profile

Cully _____ W _____ Lord _____
 First Name Middle Initial Last Name

5023 NW 18th PL _____
 Home Address Suite or Apt

Gainesville _____ FL _____ 32605 _____
 City State Postal Code

cully.lord@gmail.com _____
 Email Address

Mobile: (863) 698-8380 _____
 Primary Phone Alternate Phone

City of Gainesville _____ Nature Operations Supervisor _____
 Employer Occupation

Education:

Bachelor of Science, Wildlife Ecology and Conservation, University of Florida Master of Science, Forest Resources and Conservation, University of Florida

Professional Organizations:

The Wildlife Society, National Parks and Recreation Association

Which Boards would you like to apply for?

Land Conservation Board: Submitted

What position(s) are you applying for?

Land Conservation Advisory Board

Interests & Experiences

Are you currently serving or have you ever served on an Alachua County advisory board?

Yes No

If yes, please list board(s):

Please list any civic and professional accomplishments/honors, training or experience related to this appointment:

Certified Wildlife Biologist, Certified Parks and Recreation Professional, Florida Certified Prescribed Burn Manager, many prescribed fire trainings and experience, experience in land acquisitions, experience as an administrator for the Florida Fish and Wildlife Conservation Commission's Wildlife and Habitat Management Section which manages many thousands of acres in Central Florida. Prescribed Fire for Wildlife course instructor, current natural resource management supervisor for City of Gainesville Nature Parks and conservation lands, experienced with wildlife ecology and management on public lands.

What Contributions do you feel you could make if you were selected to this board?

I believe that I could provide on-the-ground experience gained through my career in natural resource management of public lands. I also have been involved in new land acquisitions with State of Florida and City of Gainesville properties. I hope to provide a practical approach to many of the common issues we run into when prioritizing conservation land purchasing such as determining feasibility of public access, landscape-level connectivity, assessing the condition of ecosystems, assessing water resources, and landowner negotiations.

[Cully_CV_2023_.docx](#)

Upload a Resume

Demographics

Some boards and commissions require membership to be racially, politically or geographically proportionate to the general public. The following information helps track our recruitment and diversity efforts.

Ethnicity

Caucasian/Non-Hispanic

Gender

Male

11/07/1986

Date of Birth

Are you over the age of 60? (Required for some boards)

Yes No

Are you a resident of Alachua County?

Yes No

If you are an Alachua County resident, how long have you lived in the county?

1 yr, 4 months

Supplemental Questions

Some of the boards and committees appointed by the County Commission are required to comply with Chapter 112, Florida Statutes, the Financial Disclosure Law. If applicable, would you be willing to file the required financial statement?

Yes No

Do you affirm that your personal and business (if applicable) affairs within Alachua County are in substantial compliance with all county regulatory and taxing authorities rules and regulations?

Yes No

Please Agree with the Following Statement

Appointees to advisory board/committees are required to attend scheduled meetings as specified in the "Guidelines for Citizen Advisory Boards and Committees".

I Agree

Please Agree with the Following Statement

I understand that this completed application is the property of Alachua County and I hereby certify that the statements made on this application are true and correct.

I Agree

Cully W. Lord, MS, Certified Wildlife Biologist®

Permanent Address:

5023 NW 18th PL, Gainesville FL 32605

Email: cully.lord@gmail.com

Ph: (863) 698-8380

EDUCATION

Master of Science in Forest Resources and Conservation

May 2021

University of Florida

School of Forest Resources and Conservation

Bachelor of Science

University of Florida

Wildlife Ecology and Conservation (Ecology Concentration)

May 2010

WORK EXPERIENCE

City of Gainesville, Florida

Nov 2021 - Current

Parks, Recreation and Cultural Affairs

Nature Operations Supervisor

- My current role as a Nature Operations Supervisor is to implement land management activities on the City's nature park system, which encompasses 30 parks. My responsibilities also include personnel management, restoration plan development and implementation, prescribed fire program management, contract oversight, land acquisitions, general administrative activities for all nature parks, education and outreach activities as well as wildlife monitoring. Various other related duties come up during the year as well.

Florida Fish and Wildlife Conservation Commission

May 2018 – Nov 2021

Southwest Region

Biological Administrator

Lakeland, FL

- My past position served as the supervisory Assistant Regional Biologist for FWC's Southwest Region within the Wildlife and Habitat Management Section, which encompasses 11 distinct FWC lead managed properties located from Hernando County to as far south as Lee County, FL. During my time as an administrator, I served in two different roles as needed. My first role as a District Manager was to manage and oversee 3 FTE staff and 4 lead properties, and my second was to supervise 3 District Managers and their staff (over 50 personnel) in the region. As a regional administrator my role was to oversee expenditures for a \$7 million budget (purchase orders, lead area contracts, budget planning), area project management, wildlife habitat management plan development, land acquisitions, personnel management, agency involvement in technical assistance teams, and various other supervisory duties as needed.

Florida Fish and Wildlife Conservation Commission

Sept 2014 - May 2018

Wildlife Biologist

Palatka, FL

- As a Wildlife Management Area biologist, I was involved with a variety of natural area management tasks. I managed hunts (as well as hiring hourly check station workers), collected necropsy information from harvested game, participated in and managed prescribed fires, performed wildlife surveys (mammals, avian and herps), performed heavy equipment operation (roller chopping, disking and mowing), performed nuisance black bear work (trapping and chemical immobilization), maintained a GIS database, maintained photo plots, purchased area equipment, managed invasive plant issues, assisted with various habitat management projects and performed a variety of other related field oriented tasks. Additionally, I served as a Cooperative area Biologist in the Ocala National Forest where I was involved with many State and Federal wildlife projects, land management activities, and public outreach.

Florida Dept. of Environmental Protection

July 2013 - Sept 2014

Guana Tolomato Matanzas National Estuarine Research Reserve

Natural Resource Management Specialist (hourly position)

Ponte Vedra Beach, FL

Florida Park Service
Dunns Creek State Park
Park Ranger (Temp Position)
Satsuma, FL

February 2013 – July 2013

The Davey Tree Expert Company
GPS Field Technician (Temp Position)
Gainesville, FL

August - Nov 2012

Brite Air Parts INC
Sales Manager
St Augustine, FL (Temp Position)

February 2011- April 2012

SKILLS, CERTIFICATIONS & TRAININGS COMPLETED

Certified Parks and Recreation Professional

Certified Wildlife Biologist®

FWC Firearms Training Non-Sworn LE Certified

GIS in Natural Resource Management Applications training

Archaeological Resource Management Certified (State of Florida)

Current CPR/AED and Wilderness First Aid Certified

Firearm Safety and Hunter Education

Founder and Producer – A Step Beyond the Fire Podcast

Cully's personal prescribed fire educational podcast which can be found on Apple Podcasts:
<https://podcasts.apple.com/us/podcast/a-step-beyond-the-fire/id1673862267>

Florida Certified Prescribed Burn Manager

Leadership- FL FWC's Supervisory and Beginning Leadership Training, John Maxwell Leadership Training 2019. City of Gainesville's Building Teams Like a Leader

Rx fire trainings and experience - S130/190, L180, ICS 100, S131 Firefighter Type 1 training, S212 Wildland Fire Chainsaws, S290 Intermediate Wildland Fire Behavior, Prescribed Fire Techniques for Wildlife, Southern Area Engine Academy, S211 Portable Pumps and Water Use, served on approximately 83 prescribed burns and have served as Burn Manager on 7. I also have 32 days of experience on wildfire strike teams.

Experienced with the following tools/gear

ATV's, Skid Steer with fecon mulcher, bulldozers, chainsaws, heavy equipment maintenance and operation, farm equipment operation, small and large watercraft operation, handheld GPS devices, ArcGIS, radio equipment (tracking and/or communication), water quality equipment, backcountry navigation equipment, various wildlife/forestry evaluation and monitoring instruments. I am also very competent with power tools and light construction equipment.

Professional Writing – Chapter 8, Prescribed Fire for Wildlife Course Manual (FWC)

Professional Teaching – Prescribed Fire for Wildlife Course Instructor (Multi-agency course).

STATE WORK PROJECT EXPERIENCE

Florida Fish and Wildlife Conservation Commission, 2018 - 2021

FWC's agency-wide Prescribed Fire Mentoring Development Team

Florida Forever Project Review Team

Prescribed Fire After Action Review Team

2019 Southwest Regional Meeting organizer (with 50+ attendees)

FWC's Black Bear Management draft policy review team

Babcock-Webb WMA Off Road Vehicle Management Team

Annual Work Plan and Budget Development for 12 state properties

Hiring and Interviewing for >25 vacancies

Tenoroc Public Use Area Entry Building/Pro Shop Development Team

Orange Hammock WMA land acquisition and management plan development

REFERENCES

Personal:

Dr. Damian Adams – Associate Professor in Natural Resource Economics and Policy, University of Florida.
Phone: (352) 846-0872

Mike Orlando – Prescribed Fire Program Supervisor, Flagler County, FL
Phone: (904) 814-4629

Dr. Joshua Adkins – Agricultural Research Scientist, Pasco WA
Phone: (509) 378-4145

Professional:

Linda Demetropoulos – Nature Operations Manager, City of Gainesville, FL
Phone: (352) 393 - 8445

Josh Agee – Regional Biologist, Florida FWC, Southwest Region
Phone: (863) 648-3200

Jeff McGrady – Regional Biologist (retired), Florida FWC, Southwest Region
Phone: (863) 640-3192