Addendum 1

Management Unit Step Plan FY25 Plan (Reference Only)	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
Battalion Chief	81,115	83,548	86,054	88,636	91,295	94,035	96,855	99,760	102,752	105,838
Captain	66,550	68,547	70,603	72,721	74,903	77,150	79,464	81,848	84,304	86,833
Paramedic	7,500									

FY26

Battalion Chief	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
Base Annual	99,249	101,907	104,705	107,587	110,556	113,614	116,765	120,008	123,349	126,790
Longevity	3,500									
Paramedic Included in Base										

Captain	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
Base Annual	82,936	85,158	87,454	89,818	92,254	94,763	97,348	100,009	102,750	105,575
Longevity	1,500									
Paramedic Included in Base										

FY27

Battalion Chief	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
Base Annual	101,234	104,211	107,003	109,940	112,966	116,084	119,295	122,604	126,009	129,516
Longevity	3,500									
Paramedic Included in Base										

Captain	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
Base Annual	84,595	87,083	89,415	91,827	94,309	96,867	99,502	102,215	105,009	107,888
Longevity	1,500									
Paramedic Included in Base										