



Agenda Item Summary

File #: 25-00828

Agenda Date: [Publish Date]

Agenda Item Name:

Amended IAFF General Unit Collective Bargaining Agreement FY25-FY27

Presenter:

Tommy Crosby, ACM Budget and Fiscal Services, Lead Negotiation, 352-337-6205

Description:

Amended IAFF General Unit Collective Bargaining Agreement FY25-FY27 memorializing a long-standing Memo of Understanding between the County and the Union.

Recommended Action:

Board Approval of the Amended IAFF Collective Bargaining Agreement FY25-FY27.

Prior Board Motions:

Agenda Item #24-00562 IAFF General Unit Collective Bargaining Agreement FY25-FY27.

Fiscal Note:

No Fiscal Impact – language changes were made to the contact.

Strategic Guide:

All Other Mandatory and Discretionary Services

Background:

The IAFF General Unit Collective Bargaining Agreement for FY2025–FY2027, originally approved by the Board in June 2024, with an effective date of October 1, 2024, was reopened during the current fiscal year to negotiate and formally incorporate a longstanding Memorandum of Understanding between the County and the Union.

All modifications are reflected in the accompanying redline version and are denoted in red font on the following pages.

Page 40 – Line 29

Page 42 – Line 43

Page 44 – Line 49

Page 45 – Lines 1-9

Page 47 – Lines 11-17 and Lines 39-41

Page 49 – Lines 5-13, and 17

Page 51 – Line 7

Page 53 – starting at Line 23 and continuing to Page 55 – Line 31

Page 59 – Line 5