



Agenda Item Summary

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**File #: 25-00617**

**Agenda Date: 8/26/2025**

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**Agenda Item Name:**

**Sports Event Center Transition and Addition of 3 FTE's**

**Presenter:**

Jessica Hurov, Tourism and Economic Development Manager

**Description:**

Sports Event Center Transition and Addition of 3 FTE's (as related to consent agenda item #25-00667) to the Non-Bargaining Pay Plan

**Recommended Action:**

1. Approve the transition plan, as presented.
2. Approve the request to add three full-time equivalent (FTE) positions to Tourism & Economic Development
  - a. Sports & Events Manager;
  - b. Sports & Events Coordinator;
  - c. Maintenance Mechanic.
3. To the extent not inconsistent with the County's Procurement Code, authorize the County Manager or her designee to assume existing, executed, contracts held by the Operator and/or RaddSports pertaining to scheduled events and the operation/maintenance of the Sports and Event Center (without assuming liability to pay for work performed prior to assumption of the contracts by the County) and to amend existing County service, repair and maintenance contracts to provide such services to the Sports and Event Center.
4. Direct the County Manager to agenda the proposed FY26 Sports Event Center operating budget to be included in the first budget amendment to the BoCC after FY26 Final Budget Adoption.
5. Authorize the Manager to facilitate staffing needs to implement this transition plan such as temporary staffing, unclassified workers, and use of a staffing agency.
6. Authorize the Manager or her designee to negotiate and approve terms, conditions, and rates for current and future events to maximize space use and functionality, until the County's Fee Schedule can be amended to add the Sports and Event Center.

**Prior Board Motions:**

July 8, 2025 –

1. Find that by letter dated June 6, 2025, the County delivered written Notice of Default to the Operator. The Notice of Default was received by the Operator on June 10, 2025.
2. Find that pursuant to the Operating Agreement, the Operator is permitted 30 calendar days from receipt of the Notice of Default to cure the defaults, and that the 30-calendar day cure period will expire on Thursday, July 10, 2025.

3. Find that on Thursday, July 3, 2025, the Operator delivered to the County its reply to the Notice of Default. The Operator's reply did not dispute any of the alleged defaults, did not state that it had or would cure the defaults, nor did it propose a plan to cure the alleged defaults.
4. Find that one of the options presented in the Operator's reply was for a transition period to extend through the end of the Calendar year, during which the Operator would cooperate with County staff to transfer operational and management control of the Event Center from the Operator to County staff. The Board finds that the Operator's proposed transition period is too long and finds that a more appropriate transition period should end on September 30, 2025.
5. If the Operator does not cure all defaults set forth in the County's Notice of Default by 5:00 p.m. on Friday, July 11, 2025, then:
  - a. The County Manager is hereby directed to deliver written Notice of Termination for Cause to the Operator with the Termination Date to be effective as of 5:00 p.m. on September 30, 2025. The Board finds that establishing the Termination Date to be effective as of 5:00 p.m. on September 30, 2025 is necessary for the purposes of: (a) preventing or minimizing the risk of disrupting the summer camps and other events currently schedule to occur at the Event Center on or before September 30, 2025; and (b) providing an orderly transition of operation and management of the Event Center from the Operator to County staff.
  - b. The County Manager is directed to negotiate, approve and execute a transition agreement with the Operator for the Operator to provide limited continued operations of the Event Center through September 30, 2025 for the purposes of: (a) preventing or minimizing the risk of disrupting the summer camps and other events currently schedule to occur at the Event Center on or before September 30, 2025; and (b) providing an orderly transition of operation and management of the Event Center from the Operator to County staff. The transition agreement shall include the following as well as other provisions deemed necessary or advisable by the County Manager: (c) prohibit the Operator from booking any new camps or other new events at the Event Center that will take place after September 30, 2025; (d) the Operator shall refer all inquiries for booking new camps or other new events at the Event Center to County staff; and (e) require the County and Operator to cooperate to provide an orderly transition of operation and management of the Event Center from the Operator to County staff. The County Manager may not agree to waive or release the Operator from any claims, damages, or remedies that the County may have under the Operating Agreement. The County Manager is also directed to update the Board regularly on the progress of negotiating the transition agreement and, thereafter, the progress of the transition.
  - c. The County Manager is authorized to use General Fund reserves in an amount up to \$250,000.00 to pay for expenses of the Event Center deemed necessary by the County Manager to prevent or minimize the risk of disrupting the summer camps and other events currently schedule to occur at the Event Center on or before September 30, 2025.
6. Nothing in this motion or in any transition agreement to be approved by the County Manager shall be deemed a waiver or release of any claims, damages or remedies that the County may have under the Operating Agreement nor shall it be deemed to relieve the Operator of its liabilities under the Operating Agreement, all of which shall survive termination of the Operating Agreement.

**Fiscal Note:**

FY26 \$2,157,000 budget funded by Sports and Event Center Operations inclusive of a subsidy from TDT funds of \$477,000. The budget adjustment will be included in the first budget amendment to the BoCC in November 2026. Ample appropriations at the Super Fund level are adequate in the prepared FY26 budget to cover until November.

**Strategic Guide:**

Other Mandatory and Discretionary Services

**Background:**

At the July 8 meeting, the Board defaulted the current Sports Event Center operator. Staff has been working to develop the necessary plans to assume operations, effective Oct. 1, 2025.