

**AFFIDAVIT OF NO COERCION
PURSUANT TO §787.06, FLORIDA STATUTES**

State of Florida

County of Duval

I, Deborah F. Williams, Vice President, HR Shared Services, of Blue Cross and Blue Shield of Florida, Inc., having taken an oath, deposes and says:

1. I am over the age of twenty-one (21) and make this Affidavit on personal knowledge and not upon information or belief.
2. I am duly authorized to attest and affirm as to the matters contained herein on behalf of on behalf Blue Cross and Blue Shield of Florida, Inc.
3. I attest and affirm that Blue Cross and Blue Shield of Florida, Inc., effective as of the date of this affidavit, does not use coercion as defined in section 787.06(2)(a), Florida Statutes, to employ any person for labor or services.
4. This signed attestation is provided to the Alachua County Board of County Commissioners to comply with section 787.06(13), Florida Statutes.

Under penalty of perjury, I declare that I have read the foregoing affidavit and that the facts stated in it are true.

Deborah F. Williams

Signature

Deborah F. Williams
Name Printed

Vice President, HR Shared Services
Title

6/6/2025

Date Signed