



## Agenda Item Summary

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**File #: 25-00767**

**Agenda Date: 9/9/2025**

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**Agenda Item Name:**

**New Alachua County Strategic Guide – Board Focus Areas and Board Objectives**

**Presenter:**

Tommy Crosby, Assistant County Manager – Budget & Fiscal Services  
Donna Bradbrook, Strategic Performance Manager – 352-264-7066

**Description:**

Consideration of the new Alachua County Strategic Guide, developed to achieve mission-driven results through strengthened budgetary responsibility, communication and transparency, accountability, enhanced public services, and organizational resiliency.

**Recommended Action:**

- 1) Adopt the Alachua County Strategic Guide language, Focus Areas, and related Board Level Objectives effective October 1, 2025.
- 2) Instruct staff to schedule future Board Discussions to provide prioritization guidance to staff as the County moves into the FY27 budget process.
- 3) Authorize the county manager and staff to move forward with department alignment and recommendation of department objectives, projects, deliverables, and measures that align with the new strategic guide.

**Prior Board Motions:**

N/A

**Fiscal Note:**

N/A

**Strategic Guide:**

All Other Mandatory and Discretionary Services

**Background:**

Alachua County last adopted a Board Level Strategic Guide in 2021(revised in 2023). Best practices suggest that periodic reviews to evaluate services, trends, and resource allocation is necessary to ensure that the County guides departmental operations to support priority Board Goals and Objectives. On June 4th, the Board of County Commissioners conducted a workshop where the Board discussed priorities and desired outcomes. Additionally, input was gathered from various sources, including department subject matter experts and a community survey was conducted.