

Alachua County, FL

Agenda Item Summary

File #: 25-00667 Agenda Date: [Publish Date]

Agenda Item Name:

Fiscal Year (FY) 2024 – 2025 revisions to the Non-Bargaining Pay Plan- add Sports and Events Manager

Presenter:

Heather Akpan, ACM for Justice & Workforce Strategies/Chief Transformation Officer, Human Resources, 352-337-6165

Description:

This is a 1.00 Full Time Equivalent (FTE), due to the County now managing the Alachua County Sports and Events Center and needing a Sports and Events Manager (new classification), to be added to the non-bargaining pay plan.

Recommended Action:

Request approval of the Fiscal Year 2024 – 2025 revisions to the Non-Bargaining Pay Plan

Prior Board Motions:

The additions of classifications or changes to salary ranges on any of the Pay Plans must be approved by the Board of County Commissioners. Alachua County is now managing the Sports and Events Center. This item is linked to Agenda Item 25-00617 SEC Transition Plan-Agenda Item date is 08/26/2025. New FTE/New Classification "Sports and Events Manager".

Fiscal Note:

This is a new classification to be added to the pay plan and is funded through 150.45.4510.552. The minimum base hourly rate is \$43.5202

Strategic Guide:

All Other Mandatory and Discretionary Services

Background:

Add (1) new classification:

Position Title: Sports and Events Manager; Exempt/Non-Exempt: Exempt; Pay Grade: NBR 24 Hourly

Rate: \$43.5202 to \$68.9882; Annual Rate: \$90,522.02 to \$143,495.46