



## Agenda Item Summary

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**File #:** 25-00532

**Agenda Date:** [Publish Date]

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**Agenda Item Name:**

**Fiscal Year (FY) 2024 – 2025 revisions to the Non-Bargaining Pay Plan- add Artificial Intelligence Analyst**

**Presenter:**

Heather Akpan, ACM for Justice & Workforce Strategies/Chief Transformation Officer, Human Resources, 352-337-6165

**Description:**

This is an existing 1.00 Full Time Equivalent (FTE), a vacant Project Leader position reclassified to Artificial Intelligence Analyst (new classification), to be added to the non-bargaining pay plan.

**Recommended Action:**

Request approval of the Fiscal Year 2024 – 2025 revisions to the Non-Bargaining Pay Plan

**Prior Board Motions:**

The additions of classifications or changes to salary ranges on any of the Pay Plans must be approved by the Board of County Commissioners.

**Fiscal Note:**

This is a new classification to be added to the pay plan and is funded through the general fund 001.16.1600.519. The minimum base hourly rate is \$35.3981.

**Strategic Guide:**

All Other Mandatory and Discretionary Services

**Background:**

Add (1) new classification:

Position Title: Artificial Intelligence Analyst; Exempt/Non-Exempt: Exempt; Pay Grade: NBR 20 Hourly Rate: \$35.3981 to \$56.1125; Annual Rate: \$73,628.05 to \$116,714.00