



Agenda Item Summary

File #: 25-00532

Agenda Date: [Publish Date]

Agenda Item Name:

Fiscal Year (FY) 2024 – 2025 revisions to the Non-Bargaining Pay Plan- add Artificial Intelligence Analyst

Presenter:

Heather Akpan, ACM for Justice & Workforce Strategies/Chief Transformation Officer, Human Resources, 352-337-6165

Description:

This is an existing 1.00 Full Time Equivalent (FTE), a vacant Project Leader position reclassified to Artificial Intelligence Analyst (new classification), to be added to the non-bargaining pay plan.

Recommended Action:

Request approval of the Fiscal Year 2024 – 2025 revisions to the Non-Bargaining Pay Plan

Prior Board Motions:

The additions of classifications or changes to salary ranges on any of the Pay Plans must be approved by the Board of County Commissioners.

Fiscal Note:

This is a new classification to be added to the pay plan and is funded through the general fund 001.16.1600.519. The minimum base hourly rate is \$35.3981.

Strategic Guide:

All Other Mandatory and Discretionary Services

Background:

Add (1) new classification:

Position Title: Artificial Intelligence Analyst; Exempt/Non-Exempt: Exempt; Pay Grade: NBR 20 Hourly Rate: \$35.3981 to \$56.1125; Annual Rate: \$73,628.05 to \$116,714.00