



Agenda Item Summary

File #: 25-00476

Agenda Date: 11/12/2024

Agenda Item Name:

Agreement with Dayforce US, Inc. (14643) for Request for Proposal (RFP) 25-14-PM New Human Capital Management System for Alachua County Human Resources.

Presenter:

Heather Akpan, Assistant County Manager, 352.337.6165
Theodore White, Procurement Manager, 352.374.5202

Description:

Agreement with Dayforce US, Inc. (14643) for RFP 25-14-PM New Human Capital Management System for Alachua County Human Resources.

Recommended Action:

Approve and authorize the Chair to execute Agreement with Dayforce US, Inc. (14643) for RFP 25-14-PM New Human Capital Management System for Alachua County Human Resources, in the amount of \$1,889,882.00 for a 5-year contract. Additionally authorize the County Manager to approve amendments of not more than 10% of the established cost of the agreement, due to increases in County employees charged at the rates in the Agreement.

Prior Board Motions:

November 12, 2024, the Board approved the ranking and authorized staff to negotiate an agreement for Request for Proposal (RFP) 25-14-PM New Human Capital Management System for Alachua County Human Resources. Item 25-00476

Fiscal Note:

Sufficient budget is in account of 052.00.0064.519.68.50 (Software over \$100,000.00)

Strategic Guide:

All Other Mandatory and Discretionary Services

Background:

This RFP is for a comprehensive, fully integrated Human Capital Management (HCM) system including delivery, installation, integration with current systems, customization, data conversion, training, documentation and project management. The total contract over five years, including implementation is \$1,889,882.00.

Contract negotiations with the top rank vendor we undertaken and were ultimately terminated due to not coming to an agreement on county terms and conditions and the county proceed to move forward with contract negotiations with the second ranked vendor.

RFP 25-14-PM New Human Capital Management System for Alachua County Human Resources was released on February 28, 2024. The deadline for receipt of RFP 25-14-PM New Human Capital Management System for Alachua County Human Resources was April 17, 2024; three (3) vendors responded. Four (4) vendors were not evaluated during the second phase.

The project details can be found here:

<https://procurement.opengov.com/portal/alachuacounty/projects/67888>