



Agenda Item Summary

BCC Approved File ID 23-00285 bf

File #: 23-00285

Agenda Date: 7/11/2023

Agenda Item Name:

Second Amendment to Agreement #12029 with Career Center, Inc. d/b/a Spherion Staffing, LLC for Annual Temporary Personnel Services extending the term through September 30, 2025.

Presenter:

Theodore White, Procurement Manager, 352.374.5202

Description:

Second Amendment to Agreement #12029 with Career Center, Inc. d/b/a Spherion Staffing, LLC for Annual Temporary Personnel Services extending the term through September 30, 2025.

Recommended Action:

Approve the Second Amendment to Agreement #12029 with Career Center, Inc. d/b/a Spherion Staffing, LLC. for Annual Temporary Personnel Services and authorize the Chair to execute same on behalf of the County.

Prior Board Motions:

March 22, 2022, Board approved the First Amendment to Contract #12029, Annual Temporary Personnel Services to Career Center, Inc. f/k/a Temp Force now d/b/a Spherion. Item 22-0057

August 24, 2021, Board approved the Award Request for Proposal (RFP) 22-21 and Approve Contract #12029, Annual Temporary Personnel Services to Career Center, Inc. dba Temp Force, LLC in an amount not to exceed (NTE) \$600,000.00 annually. Item 21-0692

Fiscal Note:

Sufficient funds exist in various accounts and various funds.

Strategic Guide:

All Other Mandatory and Discretionary Services

Background:

At various times County Departments have a need to employee temporary personnel services due to fluctuation of workloads and employee turnover.

Procurement solicited proposals from vendors that provide temporary personnel services through Request for Proposal (RFP) 22-21. RFP 22- 21 resulted in Contract #12029, approved by the Board of County Commission (Board) on August 24, 2021, with a term from October 1, 2021 through September 30, 2023 and a clause that allows for two additional 2-year periods, if agreed upon by both

the vendor and the County.

First Amendment to Agreement to #12029, Annual Temporary Personnel Services consisted of the following:

1. Amended the Agreement to recognize and accept the re-designation from Career Center, Inc. d/b/a Tempforce to Career Center, Inc. d/b/a Spherion effective January 31, 2022.
2. Amended the Agreement to update and clarify payment language as it pertains to the application of the Alachua County Government Minimum Wage.
3. Amended the Agreement to update Paragraph 11 of the Agreement, Laws and Regulations, by the inclusion of language pertaining to the County's Covid-19 protocols.