

**THIRD AMENDMENT AND ASSIGNMENT OF AGREEMENT NO. 12029
FOR ANNUAL TEMPORARY PERSONNEL SERVICES RFP 22-21**

This **Third Amendment and Assignment to Agreement No. 12029 for Annual Temporary Personnel Services RFP 22-21** (the "Third Amendment") is entered into this, by and between Career Center, Inc. dba Spherion, a franchise affiliate of Randstad North America, Inc. ("Contractor") and Alachua County, a charter county and political subdivision of the State of Florida by and through its Board of County Commissioners (the "County") and Spherion Staffing, LLC, a franchise affiliate of Randstad North America, Inc. ("Assignee").

WHEREAS, the County and Career Center, Inc. d/b/a TempForce entered into the Agreement No. 12029 for Annual Temporary Personnel Services RFP 22-21 dated August 4, 2021 ("Agreement"); and

WHEREAS, the County and Career Center, Inc. d/b/a TempForce entered into The First Amendment to the Agreement, dated March 22, 2022 and agreed to redesignate Career Center, Inc. d/b/a TempForce as Career Center, Inc. dba Spherion (the "the First Amendment");

WHEREAS, the County and Career Center, Inc. dba Spherion entered into the Second Amendment to the Agreement, dated June 12, 2023, through which the term of the Agreement was extended through September 30, 2025 (the "Second Amendment"); and

WHEREAS, Contractor's relationship with its franchisor, Spherion Staffing, LLC, is changing such that as of March 31, 2025 (the "Effective Date"), Assignee will become the W-2 employer of all temporary employees assigned to perform work at the County; and

WHEREAS, the parties desire to assign the Agreement to Assignee as set forth below.

NOW, THEREFORE, in and for the covenants herein provided and other good and valuable consideration, the legal sufficiency and receipt of which, are hereby acknowledged by the parties, the undersigned agree as follows:

Assignment: Contractor hereby assigns this Agreement to Assignee as of the Effective Date. Pursuant to Section "13. Assignment of Interest" of the Agreement, the County's execution of this Amendment serves as the County's written consent to such assignment. Hereinafter all references to "Contractor" or "Career Center, Inc. dba Spherion" throughout the Agreement shall mean and will be replaced with Spherion Staffing, LLC.

Except as specifically provided herein, all other terms and conditions of the Agreement remain the same, and the Agreement is hereby ratified and confirmed in all respects and will continue to be in full force and effect and binding upon the Parties.

IN WITNESS WHEREOF, the parties have caused this Third Amendment to Agreement to be executed for the uses and purposes therein expressed on the last date written below.

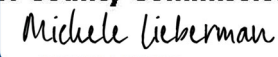
Career Center, Inc. dba Spherion

Randstad North America, Inc.

Signed: Carolynn Buchanan
Carolynn Buchanan (Mar 11, 2025 12:46 EDT)
 Name: Carolynn Buchanan
 Title: Owner
 Date: Mar 11, 2025

Signed: Jane Brown
Jane Brown (Mar 10, 2025 18:38 EDT)
 Name: Jane Brown
 Title: Associate General Counsel
 Date: Mar 10, 2025

**Alachua County
Board of County Commissioners**

Signed: 
B88C80D41AEC450...

Name: Michele Lieberman

Title: County Manager

Date: 3/21/2025

Spherion Staffing, LLC

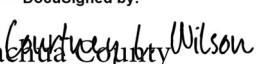
Signed: 
376A@ Brown (Mar 10, 2025 16:36 EDT)

Name: Janee Brown

Title: Associate General Counsel

Date: Mar 10, 2025

Approved as to Form

DocuSigned by:

Alachua County
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Attorney