



Agenda Item Summary

File #: 25-00338

Agenda Date: 5/27/2025

Agenda Item Name:

Self-Insurance Health Fund FY25 Recommendations

Presenter:

Amy Childs

Description:

The Self Insurance Review Committee recommended increasing the overall Health insurance premium by 2%, while maintaining the County/Employee splits as is with employer cost share percentage to 90% for employee only coverage and 80% employee plus one and family coverage on the 5770 plan and reciprocity on the 5781 plan.

Review was done on the current dental plans. The County HMO dental plan will terminate, the two current PPO plans will remain in effect at no cost increase to the employee or County. In response to local market dental network shifts, an additional PPO Passive plan will be offered in order to allow for additional coverage at Out-Of-Network providers.

Recommended Action:

Approve the health insurance premium changes to include a 2% increase overall increase for the health insurance premium, maintaining the employer cost share percentage to 90% for employee only coverage and 80% employee plus one and family coverage on the 5770 plan and reciprocity on the 5781 plan. No action is needed for the dental plan changes.

Prior Board Motions:

The BoCC considers changes to the Health Insurance fund annually in preparation for the budget.

Fiscal Note:

This will result in an increase in overall cost to the County of 2% for health insurance premiums.

Strategic Guide:

Mandatory and Discretionary Services

Background:

This committee meets to make recommendations on Health Insurance Premiums and changes to the program.