



## Agenda Item Summary

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**File #: 25-00423**

**Agenda Date: 6/10/2025**

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**Agenda Item Name:**

**Fourth Amendment to Agreement with Career Center Inc. d/b/a Spherion Staffing, LLC. (12029).**

**Presenter:**

Heather Apkan, Assistant County Manager, 352.337.6165  
Theodore White, Procurement Manager, 352.374.5202

**Description:**

Fourth Amendment to Agreement with Career Center Inc. d/b/a Spherion Staffing, LLC. (12029), for Request for Proposal (RFP) 22-21 Annual Temporary Personnel Services, for Human Resources. This amendment extends the term until September 30, 2027, adds Section 29 of the Agreement titled "No Coercion for Labor or Services", adds Section 30, of the Agreement titled "Contracting with Entities of Foreign Countries of Concern Prohibited".

**Recommended Action:**

Approve and authorize the Chair to execute Fourth Amendment to Agreement with Career Center Inc. d/b/a Spherion Staffing, LLC. (12029), in an amount not to exceed \$600,000.00 annually.

**Prior Board Motions:**

July 11, 2023, the Board approved Second Amendment to Agreement 12029 with Career Center, Inc. d/b/a Spherion Staffing, LLC for Annual Temporary Personnel Services extending the term through September 30, 2025. Item 23-00285

March 22, 2022, the Board approved First Amendment to Contract 12029, Annual Temporary Personnel Services to Career Center, Inc. d/b/a Temp Force, LLC in an amount not to exceed (NTE) \$600,000.00 annually. Item 23-0057

August 24, 2021, the Board approved the Award and Agreement 12029 Annual Temporary Personnel Services to Career Center, Inc. d/b/a Temp Force, LLC in an amount not to exceed (NTE) \$600,000.00 annually. Item 21-0692

**Fiscal Note:**

Sufficient funds exist in various accounts and various funds

**Strategic Guide:**

All Other Mandatory and Discretionary Services

**Background:**

At various times, County Departments have a need to employee temporary personnel services due to fluctuation of workloads and employee turnover.

The 3rd Amendment to Agreement 12029 with Spherion was signed by the County Manager, Michelle Lieberman on March 21, 2025.

RFP 22- 21 Annual Temporary Personnel Services was released on January 6, 2021. The deadline for receipt of RFP 22- 21 Annual Temporary Personnel Services was March 3, 2021, ten (10) vendors responded.