

## **2025 Global Exchange**

The [Municipal Council of Manzini](#) and the Eswatini Local Authority Managers Association (ELAMA) in Eswatini and the [South African Local Government Association \(SALGA\)](#) in South Africa are the hosts for the 2025 ICMA Global Exchange. ICMA members will travel to Manzini, Eswatini and Johannesburg, South Africa to exchange best practices in local government management. Participants will have the opportunity to interact with municipal managers and other local government staff while discussing how to address local government challenges that are common across the globe.

### **Eswatini**

Attendees will experience four days filled with local government learning and exchange as well as Swazi culture and heritage. Participants will begin with attendance at the Inaugural Local Government Seminar which will revolve around the themes of smart cities, human capital management, and climate change adaptation and urban resilience. Following these experiences, the group will attend the international trade fair, visit four nearby cities and a cultural village and celebrate Eswatini Independence Day. At the International Trade Fair, international private companies, state owned entities and other organizations exhibit, market and demonstrate their products. There are side events and seminars as well as musical performances and networking opportunities. The visits to nearby cities will include meetings with city leaders, site visits to strategic projects, and visits to other areas of interest. Eswatini Independence Day will be a chance for the delegation to experience Swazi heritage and cultural events.

### **South Africa**

ICMA members will attend a one-day Municipal Managers Forum held in conjunction with SALGA's 7th Annual Local Government Talent Management Seminar (ALGTM). The theme for the 2025 Talent Management Seminar is transforming talent management for urban excellence. The municipal managers forum will be an opportunity for ICMA members to interact with municipal managers and other staff from all 267 South African municipalities and discuss global local government challenges. ICMA members will learn about local government in South Africa and attend roundtable discussions on topics such as approaches to addressing key challenges such as crime, poverty and pollution; public transportation for the economically disadvantaged; professionalization of local government and other issues. At the ALGTM, ICMA members will be able to interact with other local government staff and discuss best practices in workforce development and training, upskilling, and retention and recruitment. In addition to the conference, the delegation will travel to Mogale City and Pretoria to learn more about daily local government life and partake in uniquely South African cultural experiences.