

The Children's Trust of Alachua County Application

Name:	l aylor	Wade		Gilfillan	
G	FIRST	MIDDLE		LAST	
Street A	Address: 5423 NW 4				
City: G	ainesville		State: FL	Zip: 32653	_
E-Mail	Address: gilfillant€	gmail.com			
Home F	Phone: -		_Mobile Ph	one: (919) 623-5480	
Work P	hone: <u>-</u>		_Ext.:		

Section 1 – General Information

List all your places of residence for the last ten (10) years:

Address	City & State	Dates: From / To
5423 NW 45th Dr	Gainesville, FL	2021 - Present
2408 Emancipation Ave	Houston, TX	2020 - 2021
905 W 15th 1/2 St	Houston, TX	2019 - 2020
1503 Fairview St	Houston, TX	2016 - 2019
8383 El Mundo St	Houston, TX	2015 - 2016

List all your fo	ormer and current residen	ces outside of Florida that you have	ve maintained at any time during adulthood
Addr	ess	City & State	Dates: From / To
n/a			
	ic violations for which a f	tion of any federal, state, county, ine or civil penalty of \$150.00 or	or municipal law, regulation, or ordinance less was paid.)
Date	Place	Nature	Disposition
Section 2 -	– Education and B	ackground	
High School:	William G Enloe HS	Raleigh, NC	Year Graduated: 2009
-	(Name)	(Location)	
List all postse	econdary education instit	utions attended:	
Name	Dates	Degree Received	Major Field of Study
Washingtor	n & Lee University 2	:009 - 2013 Bachelors of S	Science, Physics (w/ Honors)
University	of Houston-Downton	vn 2019-2021 Masters o	of Science, Data Analytics
Are you or ha	we you ever been a mem	ber of the armed forces of the U	United States? Yes No No
If "Yes" list:			
	Dates of service:		
	Branch or component	:	
	Date & type of dische	rga.	

Concerning your current employer and for all of your employment during the last ten years, list your employer's name, business address, type of business, occupation or job title, and period(s) of employment.

	Location	Type of Business	Occupation Title	Period
BES (build. excel. sustai	n.), Boston, MA (Remot	e) Education Non-Profit Di	r. of Data Analytics 2023	- Present
School Board of Alachua Co	unty Gainesville, FL Scho	ol District Dir. of Data Analytics,	Evaluation & Accountability 2	021 - 2023
KIPP Texas Public Schools	Houston, TX School Dist	rict Regional Lead, Data-Driven	Instruction & Achievement 2	019 - 2021
Promise Community	Schools Houston,	TX School District Le	ead Data Analyst 20	18-2019
KIPP Texas Public S	chools Houston, 7	TX School District HS	Science Teacher 20°	13-2018
Have you ever been en	nployed by any state, o	district, or local government	ntal agency in Florida?	
Yes No No				
If yes, identify the posit	tion(s), the name(s) of	the employing agency, an	d the period(s) of emplo	yment:
Position	Employing	Agency	Period of Employm	ent
Dir. Of Data Analytics, E	valuation & Accountab	ility School Board of Alachu	ıa County June 2021 - J	une 2023
Do you currently hold government? Yes	an office or position (appointive, civil service, o	r other) with the federal	or any foreig
40	_ <u>^</u>	appointive, civil service, o	r other) with the federal	or any forei

(2) If you missed any of t	meetings scheduled:he regularly scheduled meetings, state eason(s) for your absence(s).	e the number of meetings you attended, the num
Meetings Attended	Meetings Missed	Reason for Absence
Has probable cause ever b Employees, Part III, Chap		of the Code of Ethics for Public Officers and
If "Yes", give details:		
Date	Nature of Violation	Disposition
Have you ever been suspe Yes No II If "yes", list:	ended from any office by the Governo	or of the State of Florida?
Title of Office:	Reason for S	uspension:
Date of Suspension:	Result: Rein	nstated Removed Resigned
Yes No [confirmation by the Florida Senate?
If "Yes", list:		
(1) Title of Office:		
(2) Term of Appointment	:	
(3) Confirmation Result:		

If your service was on an appointed board(s), committee(s), or council(s):

Have you ever been re	efused a fidelity, surety, performa	ance, or other bond?	Yes No No]
If "Yes", explain:				
License/Certificate	Title/Number Date Issued	Issuing Authority	Disciplinary Actio	n/Date
•	ur personal and business (if appli bunty regulatory and taxing autho	*	ions?	bstantial No
Section 3 – Refer	rences and Experience			
-	s and interests or elements of you not science teacher, where I became obsessed wi			
My extensive public school ex	xperience includes work in traditional public a	and charter schools, empowering	leaders with actionable insigh	ts.
In 2023, I oversaw a district-wide	climate survey with over 4,000 parent responses–	–a record-setting rate that guided tai	geted family engagement strategie	es.
That same year, I led the statewide	rollout of Florida's new FAST testing system, training	educators on its innovative features an	d data dashboards to inform instruction	on.
I currently work with an organization that pre	epares leaders to launch locally responsive charter schools, expar	nding school-choice options for families. Across	classroom, district, and charter settings, I ap	ply
data analysis to expand opportunity and b	ouild resilience in children. I prioritize initiatives based on meas	surable impact, reflecting the Trust's commitm	ent to accountability and return on investm	ent.
Please list specifically this appointment:	any degree(s), professional certi	fication(s), or designation	on(s) related to the subj	ject matter of
My masters in dat	a analytics has helped sha	rpen my analytical a	and evaluation skill	S
Please list any awards of	or recognitions you have received i	relating to the subject ma	tter of this appointment:	
n/a				

Please identify all association memberships and offices (including any business, professional, occupational, civic or fraternal organizations) you have held or hold relating in the last 10 years.

Name of the Association Role	Dates of Membership
n/a	
Are you currently serving or have you ever serve	d on an Alachua County Advisory Board?
Yes No No	
If "Yes", please list board(s):	
I was selected to be on the Data Technical Advisor	y Committee for the Children's Trust of Alachua County,
from March 2022 until our committee fulfilled	d it's purpose and was disbanded in August 2022.
During that time, we developed a data of	collection and management policy that was
ultimately adopted by the Children's Tru	st, and is still in use today.
ultimately adopted by the Children's Tru Do you know of any reason why you will not be ab seek appointment? Yes No	
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List three persons who have known you well within the past five (5) years. Include a current telephone number. Exclude your relatives.

Name	Organization	Phone Number
Jennifer Wise	University of Florida	352-538-9399
Krysten Hartman	BES (build. excel. sustain.)	781-801-2315
Anne Koterba	Future Realty	352-665-9544

Areas of Experience/Advanced Knowledge/Training:

(Check all t	hat apply)
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LGBTQ Iss	sues		Faith-Based	
Law Enforce	cement/Juvenile		Economic Diversity	
Business		~	Higher Education	
Mental Hea	alth/Substance Abuse		Juvenile Justice	
Early Child	lhood Education		Teen Pregnancy	
Drop Out P	revention		After-School/Out Of School Care	
Education of	& Child Development	~	Experience Advocating for Children	
Health Prev	vention for Young People	~	Children & Teen Health Issues	
Other (If ot	ther, please explain)	Dat	ta Analysis / Visualization	
			mes. I would provide expert feedback on evaluation frameworks	
proven, high-impact initiatives.	. I will support translation of complex data	into practic	al recommendations for the county-wide literacy improvement plan,	
				_
helping local leaders adopt e	evidence-based strategies that boost students in the strategies and put al-time insights into spending efficacy and put	dent outco	mes. I would provide expert feedback on evaluation frameworks arency, enabling timely adjustments. Finally, leveraging my experience	
helping local leaders adopt e and dashboards that provide rea working with county co	evidence-based strategies that boost students in the strategies and put ommissioners and our school by	dent outco	mes. I would provide expert feedback on evaluation frameworks arency, enabling timely adjustments. Finally, leveraging my experience prior roles, I would advance consensus-building	
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helping local leaders adopt eand dashboards that provide reason working with county commong local government and section 4 — Posselave you, or business lealings during the latest adopt the section of t	evidence-based strategies that boost students in the insights into spending efficacy and purport of the insi	dent outco	mes. I would provide expert feedback on evaluation frameworks arency, enabling timely adjustments. Finally, leveraging my experience prior roles, I would advance consensus-building und shared goals and maximizing the Trust's collective impact.	
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Have members of your immediate family (spouse, child, parent(s), siblings(s)), or business of which members of your immediate family have been owners, officers, or employees, held any contractual or other direct dealings during the last four (4) years with any state or local governmental agency in Florida.

Yes

No

If "Yes", explain:

Name of Bus	siness Relatio	onship to Y	ou Relati	onship to Bus	siness	Business	Relations	ship to Ag	ency
									
	1.1				1 1 6			1 .	
Have you eve (5) years?	er had a register Yes	ea lobbyist o No	or nave you	lobbled at any	level of	governmen	t at any tir	ne during i	ne past five
•	Did you receive		sation other	than reimburs	ement ex	penses?	Yes	No I	
	Name of agency					_	:		
Ager	ncy Lobbied				Princip	al Represe	ented		
If you agree,	please type or	write your i	nitials for e	ach of the foll	lowing s	tatements:			_
(1)	If appointed, I meeting laws.	•	low, as app		-		public rec	cords and o	open
(2)	If appointed, I	agree to fol	low, as app	licable to the p	position,	the Code	of Ethics	for Public	Officers
. ,	and Employee	•		-					
	Ye	s No	o 🔲						
(3)	I affirm that my	personal ar	nd business ((if applicable)	affairs w	ithin Alach	nua County	y are in sub	stantial
	compliance wit	h all county	regulatory a	and taxing auth	orities' r	ules and re	gulations.		
	Ye	s No	0						

Optional: Check the Race/Ethnic Group with which you identify:

(This information helps us provide diversity on our advisory boards.)

African American	Asian		Bi-Racial / Multi-Racial	Hispanic
Native American	Pacific Islander	>	White	Other

I understand that this completed application is the property of Alachua County and I hereby certify that the statements made on this application are true and correct (must be read and checked).

To complete the application, download and save it to your computer, then complete the application and save it again. Once it is complete submit it by email to ctuck@alachuacounty.us or fax at 352-264-6703.