



Agenda Item Summary

---

**File #:** 25-00197

**Agenda Date:** [Publish Date]

---

**Agenda Item Name:**

**Fiscal Year (FY) 2025 Revisions to the Non-Bargaining Pay Plan add Public Works GIS Coordinator**

**Presenter:**

Heather Akpan, Assistant County Manager, Chief Transformation Officer, Human Resources, 352-337-6165

**Description:**

The Public Works Geographic Information System (GIS) Coordinator is a reclassification of an existing GIS Specialist Position.

**Recommended Action:**

Request approval of the Fiscal Year 2025 revisions to the Non-Bargaining Pay Plan.

**Prior Board Motions:**

The additions of classifications or changes to salary ranges on any of the Pay Plans must be approved by the Board of County Commissioners.

**Fiscal Note:**

The Public Works GIS Coordinator is a (re)classification of an existing position; it is a filled position that will result in an hourly increase from \$ 25.6888 to 35.3981.

**Strategic Guide:**

All Other Mandatory and Discretionary Services

**Background:**

(1) Reclassification:

From: Position Title: GIS Specialist; Exempt/Non-Exempt: Non-Exempt; Pay Grade: NBR 14 Hourly Rate: \$ 25.6888 to \$ 40.6722; Annual Rate: \$ 53,432.70 to \$ 84,598.18

To: Position Title: Public Works GIS Coordinator; Exempt/Non-Exempt: Exempt; Pay Grade: NBR 20 Hourly Rate: \$ 35.3981 to \$ 56.1125; Annual Rate: \$ 73,628.05 to \$ 116,714.00.