Alachua County, FL

Agenda Item Summary

File #: 25-00195 Agenda Date: 3/11/2025

Agenda Item Name:

Equity Advisory Board November 2024 Minutes

Presenter:

Nephtali Dzubin – Senior Staff Assistant – County Manager's Office

Description:

Equity Advisory Board November 2024 Minutes

Recommended Action:

No action necessary. For informational purposes only.

Prior Board Motions:

N/A

Fiscal Note:

N/A

Strategic Guide:

All Other Mandatory and Discretionary Services

Background:

The Equity Advisory Board (EAB) assists the Alachua County Board of County Commissioners to:

- 1. establish an annual work program for the Equity Advisory Board
- 2. assist and advise the County on equity action plans.
- 3. collaborate with Alachua County Staff Core Team on citizen participatory research related to organization and departmental equity plans and processes.
- 4. assist the County in reviewing policies, programs, and services for racial and gender bias, and make recommendations to the County on means for eliminating such bias.
- 5. engage with other County committees, relevant stakeholders, agencies, non-profits, and communities related to equity.
- 6. ensure that input from neighborhoods and communities that are most impacted or disadvantaged by racial and social inequity is included in the development of policy recommendations and the design and delivery of County programs and services.