



Achroma County

Equal Opportunity Office

Programs / Services

Equal
Employment
Opportunity

Human
Rights

Disability
Rights

Language
Access

Small
Business
Certification

Wage
Recovery

Equal Employment Opportunity

- Recruitment/Monitoring Hiring Process



Equal Employment Opportunity Plan (EEOP)

Expanded Recruitment Efforts

- Professional Associations/Diverse Organizations



Hire Approvals

Review documentation of hiring process

- Screening criteria
- Interview/Selection Comments

Human Rights (Nondiscrimination Provisions)



Employment



Housing



**Places of Public
Accommodation**

Private businesses that provide goods and services to the public



**Wage Recovery
Ordinance**

Prohibits the non-payment or under-payment of wages owed for work performed in Alachua County

Accessible Programs and Services

Public Notices

- Non-discrimination Policy/ADA Public Notices posted in County Buildings and on Website

Language Access Plan

- Translation/Interpreting Services

Disability Access

- Effective Communication (711 Fl Relay)
- Reasonable Accommodations
- Service Animals; Mobility Devices

Small Business Enterprise (SBE) Certification

Eligibility Criteria

- Located in SBE Zone
- \$5 million or less in net worth
- 25 or fewer full-time/permanent employees

Bid Price Preference

- SBE Prime - 5%
- SBE Subcontractor - 3%



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