

Equity Advisory Board
Annual Work Plan and Accomplishments Report: 2024

Chair: Ronald Rawls

Board Liaison: Gina Peebles

Brief History of Board: The Equity Advisory Board was established by Resolution 20-105 on September 22, 2020.

Responsibilities and Duties:

The Equity Advisory Board (EAB) assists the Alachua County Board of County Commissioners to:

1. establish an annual work program for the Equity Advisory Board
2. assist and advise the County on equity action plans.
3. collaborate with Alachua County Staff Core Team on citizen participatory research related to organization and departmental equity plans and processes.
4. assist the County in reviewing policies, programs, and services for racial and gender bias, and make recommendations to the County on means for eliminating such bias.
5. engage with other County committees, relevant stakeholders, agencies, non-profits, and communities related to equity.
6. ensure that input from neighborhoods and communities that are most impacted or disadvantaged by racial and social inequity is included in the development of policy recommendations and the design and delivery of County programs and services.

Accomplishments:

- Held meetings on Jan. 11, Feb. 15, Mar. 21, Apr. 18, May 16, Jun. 20, Jul. 18, Aug. 15, and Sep. 19, 2024.
- Received presentations from: Community and Strategic Initiatives; Public Works, Growth Management, Solid Waste, and Codes Administration; Community & Administrative Services; Budget & Fiscal Services; Fire Rescue.
- Developed the Equity Audit Tool and evaluated the Housing Element of the Comp Plan.
- Presented the EAB's first workplan to the Board of County Commissioners on May 14, 2024.

Goals:

- Receive presentations from Environmental Protection; Equal Opportunity; Human Resources; and Communications.
- Fill full and two alternate member vacancies.
- Review and provide feedback for Inclusionary Housing policies.
- Develop topics for Listening Sessions.