



# Alachua County Community Health Worker Program Sustainability Options

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# Presentation Overview

- Overview of Community Health Worker (CHW) Program
- Options for Program Sustainability
  - #1 - DOH Administers the Program, CHWs are County Employees
  - #2 - CHW Program Administrator and CHWs Housed at CSS
  - #3 - CHW Program key services through Mobile Integrated Health Team
- Budget Estimates for Each Option
- Request for Direction

# CHW Program Focus

## **Program focuses on addressing the Social Determinants of Health and Closing Health Disparities**

- Increasing access to health care
- Increasing access to mental health services
- Improving food security
- Increasing access to housing
- Increasing access to social services

Aligns with Alachua County's vision statement, the Safety Net Collaborative's mission, and the County Community Health Improvement Plan.

# Duties of CHWs

- Identifying the resources available in assigned geographic area
- Building relationships with the health/social service agencies in that area
- Connecting residents to services by visiting strategic locations in that area
- Verifying agencies' information quarterly and sharing with Program Admin so that resource platform can be updated
- Participating in Safety Net Collaborative meetings, County Support meetings, and key meetings in assigned geographic area
- Must obtain CHW certification
- Submit monthly service report
- Attend scheduled CHW meetings

# Option #1

## Dept. Of Health & Alachua County Community Support Services

### Program Structure: Geographic CHWs

- CHWs are Alachua County CSS employees
- Program Administrator is DOH employee
  - Maintains Health Program Connection

### OJT

- Via CareerSource WIOA Only

### Minimum Qualifications

- High School Diploma/GED
- Valid Florida Driver's License
- Ability to complete CHW course within 90 days of hire
- Ability to obtain CHW certification within 1 year of hire

### CHWs assigned geographically

LaCrosse & Alachua

High Springs

Newberry & Archer

Gainesville/Micanopy

Gainesville/Hawthorne

Gainesville/Waldo

# Option #2

## Program Housed at Community Support Services

### Employment:

- All Employees of Alachua County

### OJT

- OJT via CareerSource – WIOA Only
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### Minimum Qualifications

- High School Diploma/GED
- Valid Florida Driver's License
- Ability to complete CHW course within 90 days of hire
- Ability to obtain certification within 1 year of hire

### CHWs Assigned Geographically

LaCrosse & Alachua

High Springs

Newberry & Archer

Gainesville/Micanopy

Gainesville/Hawthorne

Gainesville/Waldo

# Option #3

## Mobile Integrated Healthcare (MIH) Team

### Core Services

- Community-based
- Outreach and Education
- Connects with resources (transportation, food, housing and mental health care) follow up to ensure receipt
- Peers who relate to the needs of vulnerable residents
- Chronic disease management
- Medication reconciliation
- Fall prevention and house safety checks
- Linkage to medical equipment
- Opioid overdose prevention activities and education
- Connection to telehealth
- Clinical counseling and support

### Staffing

- 2 Paramedic
- 1 EMT
- 1 Social Worker
- 1 Case Manager
- 2 Peer Specialists (to become Certified CHWs)

### Partners

- Mental Healthcare
- Long-term Medication Assisted Treatment

# Budget Estimates

Item	Option 1	Option 2	Option 3
Program Administrator Salary and Benefits	\$ 80,000	\$ 80,000	0
Community Health Worker Wages and Benefits (\$18.50 hour)	\$ 302,032	\$ 302,032	0
CHW Initial Training and Continuing Education for All	\$ 25,000	\$ 25,000	0
Certification Exams and Related Expenses	\$ 2,000	\$ 2,000	0
Office Supplies and Printing	\$ 1,500	\$ 1,500	0
Laptops and Docking Stations	\$ 16,200	\$ 16,200	0
Pool Vehicle	\$ 5,500	\$ 5,500	0
<b>Total</b>	<b>\$ 432,232</b>	<b>\$ 432,232</b>	<b>*0</b>

\*Existing grant funded



# Staff Recommendations

1. Continue the existing program structure through September 30, 2025.
2. Transition the key functions of the CHW Program to the MIH Team on October 1, 2025.

# Questions and Staff Direction

