

DISCOVER



1824 – 2024

ALACHUA COUNTY
BICENTENNIAL

2025 BoCC Strategic Guide and Action Plan

Engage / Develop / Deploy

Tommy Crosby
Assistant Count Manager





Phased Approach with Timeline

February – April: Phase 1a- Engage with citizen representatives and groups to gather feedback on community priorities and desired outcomes. **Engage** with Executive Leadership and Department Directors to identify current BoCC policy directed initiatives and basic core service requirements.

May: Phase 1b- Use consolidated feedback as a starting point to workshop the BoCC to **develop** a new high-level Strategic Guide and Action Plan which will include actionable comprehensive achievable goals and objectives.

June – September: Phase 2- Senior Management will **develop** strategies with clear objectives to produce results that achieve the BoCC goals and ensure outcomes are measurable with resources allocated accordingly.

October – December: Phase 3- Senior Management will **deploy** change management strategies to ensure staff efforts and resources align with stated goals and objectives. These efforts will include alignment of appropriation request and staff, continuous monitoring and course correction, and transparent routine reporting of progress. The FY2026-27 County Manager Proposed Budget will systematically align resources with the goals and objectives of the 2025 BoCC Strategic Guide and Action Plan