

**Alachua County County Commissioners  
FY 24 - 25 Pay Plan - Non Bargaining - NBR**

Class Code	Class Title	Pay	Range	Exempt OT	Minimum Hourly Rate	Maximum Hourly Rate	BiWeekly Minimum	BiWeekly Maximum	Annual Minimum	Annual Maximum
2234	911 GIS COORDINATOR	NBR	20	Y	\$ 35.3981	\$ 56.1125	\$ 2,831.85	\$ 4,489.00	\$ 73,628.05	\$ 116,714.00
3011	911 SPECIALIST	NBR	10	N	\$ 20.9119	\$ 32.0480	\$ 1,672.95	\$ 2,563.84	\$ 43,496.75	\$ 66,659.84
2220	988 & CRISIS LINE PROGRAM SUPV	NBR	15	Y	\$ 27.0504	\$ 42.8279	\$ 2,164.03	\$ 3,426.23	\$ 56,264.83	\$ 89,082.03
6252	ACCOUNTING CLERK	NBR	5	N	\$ 18.8150	\$ 23.9562	\$ 1,505.20	\$ 1,916.50	\$ 39,135.20	\$ 49,828.90
2079	ACCREDITATION & GRANTS MANAGER	NBR	20	Y	\$ 35.3981	\$ 56.1125	\$ 2,831.85	\$ 4,489.00	\$ 73,628.05	\$ 116,714.00
5100	ADMIN ASST	NBR	13	N	\$ 24.3958	\$ 38.6254	\$ 1,951.66	\$ 3,090.03	\$ 50,743.26	\$ 80,340.83
5106	ADMIN COORD	NBR	11	N	\$ 22.0019	\$ 33.7465	\$ 1,760.15	\$ 2,699.72	\$ 45,763.95	\$ 70,192.72
2312	ADMINISTRATIVE MANAGER	NBR	22	Y	\$ 39.2494	\$ 62.2181	\$ 3,139.95	\$ 4,977.45	\$ 81,638.75	\$ 129,413.65
5230	AGENDA COORD	NBR	13	Y	\$ 24.3958	\$ 38.6254	\$ 1,951.66	\$ 3,090.03	\$ 50,743.26	\$ 80,340.83
2104	AGRICULTURAL ECONOMIC DEV COORD	NBR	16	N	\$ 28.4842	\$ 45.0979	\$ 2,278.74	\$ 3,607.83	\$ 59,247.14	\$ 93,803.63
4021	ANIMAL INVEST OFCR	NBR	12	N	\$ 23.1680	\$ 35.5350	\$ 1,853.44	\$ 2,842.80	\$ 48,189.44	\$ 73,912.80
3061	ANIMAL RESCUE/ BEHAVIOR COORD	NBR	11	N	\$ 22.0019	\$ 33.7465	\$ 1,760.15	\$ 2,699.72	\$ 45,763.95	\$ 70,192.72
4022	ANIMAL RESOURCES & CARE DISPATCH OFCR	NBR	9	N	\$ 19.9185	\$ 30.4348	\$ 1,593.48	\$ 2,434.78	\$ 41,430.48	\$ 63,304.38
4020	ANIMAL RESOURCES & CARE OFCR	NBR	9	N	\$ 19.9185	\$ 30.4348	\$ 1,593.48	\$ 2,434.78	\$ 41,430.48	\$ 63,304.38
3060	ANIMAL RESOURCES & CARE SUPV	NBR	15	Y	\$ 27.0504	\$ 42.8279	\$ 2,164.03	\$ 3,426.23	\$ 56,264.83	\$ 89,082.03
1215	APPLICATIONS MGR	NBR	24	Y	\$ 43.5202	\$ 68.9882	\$ 3,481.62	\$ 5,519.06	\$ 90,522.02	\$ 143,495.46
2142	APPLICATIONS SUPV	NBR	23	Y	\$ 41.3297	\$ 65.5155	\$ 3,306.38	\$ 5,241.24	\$ 85,965.78	\$ 136,272.24
3163	ARBORIST	NBR	17	N	\$ 29.9937	\$ 47.4883	\$ 2,399.50	\$ 3,799.06	\$ 62,386.90	\$ 98,775.66

**Alachua County County Commissioners  
FY 24 - 25 Pay Plan - Non Bargaining - NBR**

Class Code	Class Title	Pay	Range	Exempt OT	Minimum Hourly Rate	Maximum Hourly Rate	BiWeekly Minimum	BiWeekly Maximum	Annual Minimum	Annual Maximum
6205	ASSESSMENT TECH	NBR	9	N	\$ 19.9185	\$ 30.4348	\$ 1,593.48	\$ 2,434.78	\$ 41,430.48	\$ 63,304.38
2284	ASSOCIATE PLANNER	NBR	13	N	\$ 24.3958	\$ 38.6254	\$ 1,951.66	\$ 3,090.03	\$ 50,743.26	\$ 80,340.83
1742	ASST BUILDING OFFICIAL	NBR	20	N	\$ 35.3981	\$ 56.1125	\$ 2,831.85	\$ 4,489.00	\$ 73,628.05	\$ 116,714.00
1501	ASST CHIEF	NBR	24	Y	\$ 43.5202	\$ 68.9882	\$ 3,481.62	\$ 5,519.06	\$ 90,522.02	\$ 143,495.46
1548	ASST CO ATTORNEY	NBR	22	Y	\$ 39.2494	\$ 62.2181	\$ 3,139.95	\$ 4,977.45	\$ 81,638.75	\$ 129,413.65
1502	ASST DIR/ EMERGENCY MGMT	NBR	20	Y	\$ 35.3981	\$ 56.1125	\$ 2,831.85	\$ 4,489.00	\$ 73,628.05	\$ 116,714.00
1342	ASST DIR/ADMIN AND SUPPORT SVC	NBR	25	Y	\$ 45.8268	\$ 72.6445	\$ 3,666.14	\$ 5,811.56	\$ 95,319.74	\$ 151,100.56
1117	ASST DIR/COMM SUPPORT SVCS	NBR	24	Y	\$ 43.5202	\$ 68.9882	\$ 3,481.62	\$ 5,519.06	\$ 90,522.02	\$ 143,495.46
1150	ASST DIR/COURT SVS	NBR	25	Y	\$ 45.8268	\$ 72.6445	\$ 3,666.14	\$ 5,811.56	\$ 95,319.74	\$ 151,100.56
1121	ASST DIR/FACILITIES MGMT	NBR	24	Y	\$ 43.5202	\$ 68.9882	\$ 3,481.62	\$ 5,519.06	\$ 90,522.02	\$ 143,495.46
1116	ASST DIR/ITS	NBR	26	Y	\$ 48.2555	\$ 78.8125	\$ 3,860.44	\$ 6,305.00	\$ 100,371.44	\$ 163,930.00
2620	ASST EMERGENCY MGR	NBR	19	Y	\$ 33.6164	\$ 53.2884	\$ 2,689.31	\$ 4,263.07	\$ 69,922.11	\$ 110,839.87
1785	ASST ENVIRONMENTAL PARK MGR	NBR	17	Y	\$ 29.9937	\$ 47.4883	\$ 2,399.50	\$ 3,799.06	\$ 62,386.90	\$ 98,775.66
1214	ASST PUBLIC WORKS DIR	NBR	26	Y	\$ 48.2555	\$ 78.8125	\$ 3,860.44	\$ 6,305.00	\$ 100,371.44	\$ 163,930.00
2096	ASST RISK MANAGER	NBR	20	Y	\$ 35.3981	\$ 56.1125	\$ 2,831.85	\$ 4,489.00	\$ 73,628.05	\$ 116,714.00
1590	ASST ROAD SUPT	NBR	17	Y	\$ 29.9937	\$ 47.4883	\$ 2,399.50	\$ 3,799.06	\$ 62,386.90	\$ 98,775.66
1780	ASST TRANS STAT MGR	NBR	15	Y	\$ 27.0504	\$ 42.8279	\$ 2,164.03	\$ 3,426.23	\$ 56,264.83	\$ 89,082.03
8025	ATHLETIC FIELD SPECIALIST	NBR	9	N	\$ 19.9185	\$ 30.4348	\$ 1,593.48	\$ 2,434.78	\$ 41,430.48	\$ 63,304.38

**Alachua County County Commissioners  
FY 24 - 25 Pay Plan - Non Bargaining - NBR**

Class Code	Class Title	Pay	Range	Exempt OT	Minimum Hourly Rate	Maximum Hourly Rate	BiWeekly Minimum	BiWeekly Maximum	Annual Minimum	Annual Maximum
3145	AUTOCAD TECHNICIAN	NBR	14	N	\$ 25.6888	\$ 40.6722	\$ 2,055.10	\$ 3,253.78	\$ 53,432.70	\$ 84,598.18
2211	BROADBAND DATA MANAGEMENT COORD	NBR	17	Y	\$ 29.9937	\$ 47.4883	\$ 2,399.50	\$ 3,799.06	\$ 62,386.90	\$ 98,775.66
1558	BROADBAND PROJECT MANAGER	NBR	23	Y	\$ 41.3297	\$ 65.5155	\$ 3,306.38	\$ 5,241.24	\$ 85,965.78	\$ 136,272.24
2084	BUDGET ANALYST	NBR	14	Y	\$ 25.6888	\$ 40.6722	\$ 2,055.10	\$ 3,253.78	\$ 53,432.70	\$ 84,598.18
2085	BUDGET MANAGER	NBR	23	Y	\$ 41.3297	\$ 65.5155	\$ 3,306.38	\$ 5,241.24	\$ 85,965.78	\$ 136,272.24
8005	BUILDING ATTENDANT	NBR	2	N	\$ 18.0000	\$ 20.5177	\$ 1,440.00	\$ 1,641.42	\$ 37,440.00	\$ 42,676.82
3181	BUILDING INSPECTOR I	NBR	13	N	\$ 24.3958	\$ 38.6254	\$ 1,951.66	\$ 3,090.03	\$ 50,743.26	\$ 80,340.83
3182	BUILDING INSPECTOR II	NBR	16	N	\$ 28.4842	\$ 45.0979	\$ 2,278.74	\$ 3,607.83	\$ 59,247.14	\$ 93,803.63
3183	BUILDING INSPECTOR III	NBR	17	N	\$ 29.9937	\$ 47.4883	\$ 2,399.50	\$ 3,799.06	\$ 62,386.90	\$ 98,775.66
3184	BUILDING INSPECTOR IV	NBR	18	N	\$ 31.5837	\$ 50.0051	\$ 2,526.70	\$ 4,000.41	\$ 65,694.10	\$ 104,010.61
3320	BUILDING MAINT SUPV	NBR	14	N	\$ 25.6888	\$ 40.6722	\$ 2,055.10	\$ 3,253.78	\$ 53,432.70	\$ 84,598.18
7050	BUILDING MECHANIC	NBR	10	N	\$ 20.9119	\$ 32.0480	\$ 1,672.95	\$ 2,563.84	\$ 43,496.75	\$ 66,659.84
1740	BUILDING OFFICIAL	NBR	22	Y	\$ 39.2494	\$ 62.2181	\$ 3,139.95	\$ 4,977.45	\$ 81,638.75	\$ 129,413.65
2995	BUILDING SERVICES COORD	NBR	17	Y	\$ 29.9937	\$ 47.4883	\$ 2,399.50	\$ 3,799.06	\$ 62,386.90	\$ 98,775.66
7051	BUILDINGS & GROUNDS MAINT COORD	NBR	10	N	\$ 20.9119	\$ 32.0480	\$ 1,672.95	\$ 2,563.84	\$ 43,496.75	\$ 66,659.84
2619	BUREAU CHIEF/COMM	NBR	21	Y	\$ 37.2739	\$ 59.0866	\$ 2,981.91	\$ 4,726.93	\$ 77,529.71	\$ 122,900.13
3147	CAD SURVEY TECHNICIAN	NBR	13	N	\$ 24.3958	\$ 38.6254	\$ 1,951.66	\$ 3,090.03	\$ 50,743.26	\$ 80,340.83
3066	CALL CTR INTERVENTIONIST	NBR	10	N	\$ 20.9119	\$ 32.0480	\$ 1,672.95	\$ 2,563.84	\$ 43,496.75	\$ 66,659.84

**Alachua County County Commissioners  
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Class Code	Class Title	Pay	Range	Exempt OT	Minimum Hourly Rate	Maximum Hourly Rate	BiWeekly Minimum	BiWeekly Maximum	Annual Minimum	Annual Maximum
1178	CAPITAL & PRESERVATION PROJ SUPV	NBR	19	Y	\$ 33.6164	\$ 53.2884	\$ 2,689.31	\$ 4,263.07	\$ 69,922.11	\$ 110,839.87
3150	CAPITAL PROJ COORD	NBR	18	Y	\$ 31.5837	\$ 50.0051	\$ 2,526.70	\$ 4,000.41	\$ 65,694.10	\$ 104,010.61
2400	CASE MANAGER I	NBR	12	N	\$ 23.1680	\$ 35.5350	\$ 1,853.44	\$ 2,842.80	\$ 48,189.44	\$ 73,912.80
2401	CASE MANAGER II	NBR	14	N	\$ 25.6888	\$ 40.6722	\$ 2,055.10	\$ 3,253.78	\$ 53,432.70	\$ 84,598.18
2402	CASE MANAGER III	NBR	16	Y	\$ 28.4842	\$ 45.0979	\$ 2,278.74	\$ 3,607.83	\$ 59,247.14	\$ 93,803.63
7047	CHILLER MECHANIC	NBR	13	N	\$ 24.3958	\$ 38.6254	\$ 1,951.66	\$ 3,090.03	\$ 50,743.26	\$ 80,340.83
1555	CIVIL ENGINEER I	NBR	19	Y	\$ 33.6164	\$ 53.2884	\$ 2,689.31	\$ 4,263.07	\$ 69,922.11	\$ 110,839.87
1556	CIVIL ENGINEER II	NBR	21	Y	\$ 37.2739	\$ 59.0866	\$ 2,981.91	\$ 4,726.93	\$ 77,529.71	\$ 122,900.13
1557	CIVIL ENGINEER III	NBR	23	Y	\$ 41.3297	\$ 65.5155	\$ 3,306.38	\$ 5,241.24	\$ 85,965.78	\$ 136,272.24
2100	CLAIMS ADJUSTER	NBR	17	Y	\$ 29.9937	\$ 47.4883	\$ 2,399.50	\$ 3,799.06	\$ 62,386.90	\$ 98,775.66
1560	CLIENT SERVICES SUPERVISOR	NBR	22	Y	\$ 39.2494	\$ 62.2181	\$ 3,139.95	\$ 4,977.45	\$ 81,638.75	\$ 129,413.65
2273	CLIMATE SPECIALIST	NBR	20	Y	\$ 35.3981	\$ 56.1125	\$ 2,831.85	\$ 4,489.00	\$ 73,628.05	\$ 116,714.00
2244	CLINICAL COMMUNITY SPECIALIST	NBR	16	Y	\$ 28.4842	\$ 45.0979	\$ 2,278.74	\$ 3,607.83	\$ 59,247.14	\$ 93,803.63
2327	CLINICAL DATA MGMT SUPV	NBR	20	Y	\$ 35.3981	\$ 56.1125	\$ 2,831.85	\$ 4,489.00	\$ 73,628.05	\$ 116,714.00
2245	CLINICAL FORENSIC SOC WRKR	NBR	16	Y	\$ 28.4842	\$ 45.0979	\$ 2,278.74	\$ 3,607.83	\$ 59,247.14	\$ 93,803.63
2222	CLINICAL STANDARDS COORD	NBR	18	Y	\$ 31.5837	\$ 50.0051	\$ 2,526.70	\$ 4,000.41	\$ 65,694.10	\$ 104,010.61
2331	CLINICAL SUPERVISOR	NBR	20	Y	\$ 35.3981	\$ 56.1125	\$ 2,831.85	\$ 4,489.00	\$ 73,628.05	\$ 116,714.00
1730	CODE ADMINISTRATION OFFICE DIRECTOR	NBR	22	Y	\$ 39.2494	\$ 62.2181	\$ 3,139.95	\$ 4,977.45	\$ 81,638.75	\$ 129,413.65

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Class Code	Class Title	Pay	Range	Exempt OT	Minimum Hourly Rate	Maximum Hourly Rate	BiWeekly Minimum	BiWeekly Maximum	Annual Minimum	Annual Maximum
3205	CODE OFFICER	NBR	12	N	\$ 23.1680	\$ 35.5350	\$ 1,853.44	\$ 2,842.80	\$ 48,189.44	\$ 73,912.80
3139	CODE SUPERVISOR	NBR	14	N	\$ 25.6888	\$ 40.6722	\$ 2,055.10	\$ 3,253.78	\$ 53,432.70	\$ 84,598.18
2305	COLL CTR OPR SUPV	NBR	15	Y	\$ 27.0504	\$ 42.8279	\$ 2,164.03	\$ 3,426.23	\$ 56,264.83	\$ 89,082.03
2344	COMM SVC COURT COMPLIANCE OFFICER	NBR	11	N	\$ 22.0019	\$ 33.7465	\$ 1,760.15	\$ 2,699.72	\$ 45,763.95	\$ 70,192.72
2338	COMM SVC FIELD COMPL SPEC	NBR	10	N	\$ 20.9119	\$ 32.0480	\$ 1,672.95	\$ 2,563.84	\$ 43,496.75	\$ 66,659.84
3041	COMMUNICATIONS SPEC	NBR	11	N	\$ 22.0019	\$ 33.7465	\$ 1,760.15	\$ 2,699.72	\$ 45,763.95	\$ 70,192.72
5240	COMMUNITY SVC ASST	NBR	9	N	\$ 19.9185	\$ 30.4348	\$ 1,593.48	\$ 2,434.78	\$ 41,430.48	\$ 63,304.38
2333	COMMUNITY SVCS SUPV	NBR	20	Y	\$ 35.3981	\$ 56.1125	\$ 2,831.85	\$ 4,489.00	\$ 73,628.05	\$ 116,714.00
1610	CONST INSPECT SUPT	NBR	19	Y	\$ 33.6164	\$ 53.2884	\$ 2,689.31	\$ 4,263.07	\$ 69,922.11	\$ 110,839.87
3148	CONST INSPECTOR	NBR	13	N	\$ 24.3958	\$ 38.6254	\$ 1,951.66	\$ 3,090.03	\$ 50,743.26	\$ 80,340.83
3151	CONTRACT/PROJ COORD	NBR	11	N	\$ 22.0019	\$ 33.7465	\$ 1,760.15	\$ 2,699.72	\$ 45,763.95	\$ 70,192.72
2090	CONTRACTS SUPERVISOR	NBR	20	Y	\$ 35.3981	\$ 56.1125	\$ 2,831.85	\$ 4,489.00	\$ 73,628.05	\$ 116,714.00
4060	CORR COUNSELOR I	NBR	13	N	\$ 24.3958	\$ 38.6254	\$ 1,951.66	\$ 3,090.03	\$ 50,743.26	\$ 80,340.83
4061	CORR COUNSELOR II	NBR	16	N	\$ 28.4842	\$ 45.0979	\$ 2,278.74	\$ 3,607.83	\$ 59,247.14	\$ 93,803.63
4041	CORR OFFICER	NBR	10	N	\$ 20.9119	\$ 32.0480	\$ 1,672.95	\$ 2,563.84	\$ 43,496.75	\$ 66,659.84
1211	COUNTY ENGINEER	NBR	27	Y	\$ 50.8133	\$ 82.9895	\$ 4,065.06	\$ 6,639.16	\$ 105,691.66	\$ 172,618.16
2063	COUNTY SURVEYOR	NBR	22	Y	\$ 39.2494	\$ 62.2181	\$ 3,139.95	\$ 4,977.45	\$ 81,638.75	\$ 129,413.65
2356	COURT OFFICER	NBR	14	Y	\$ 25.6888	\$ 40.6722	\$ 2,055.10	\$ 3,253.78	\$ 53,432.70	\$ 84,598.18

**Alachua County County Commissioners  
FY 24 - 25 Pay Plan - Non Bargaining - NBR**

Class Code	Class Title	Pay	Range	Exempt OT	Minimum Hourly Rate	Maximum Hourly Rate	BiWeekly Minimum	BiWeekly Maximum	Annual Minimum	Annual Maximum
6128	COURT SERVICES ASSISTANT	NBR	9	N	\$ 19.9185	\$ 30.4348	\$ 1,593.48	\$ 2,434.78	\$ 41,430.48	\$ 63,304.38
2347	CRIMINAL JUSTICE LIAISON	NBR	19	Y	\$ 33.6164	\$ 53.2884	\$ 2,689.31	\$ 4,263.07	\$ 69,922.11	\$ 110,839.87
2346	CRIMINAL JUSTICE SYS SPEC	NBR	18	N	\$ 31.5837	\$ 50.0051	\$ 2,526.70	\$ 4,000.41	\$ 65,694.10	\$ 104,010.61
2197	CRIMINAL JUSTICE SYSTEMS SECURITY MGR	NBR	22	Y	\$ 39.2494	\$ 62.2181	\$ 3,139.95	\$ 4,977.45	\$ 81,638.75	\$ 129,413.65
2221	CRISIS CTR COORD	NBR	11	N	\$ 22.0019	\$ 33.7465	\$ 1,760.15	\$ 2,699.72	\$ 45,763.95	\$ 70,192.72
1406	CRISIS CTR DIR	NBR	23	Y	\$ 41.3297	\$ 65.5155	\$ 3,306.38	\$ 5,241.24	\$ 85,965.78	\$ 136,272.24
2225	CRISIS CTR PROJECT COORD	NBR	16	Y	\$ 28.4842	\$ 45.0979	\$ 2,278.74	\$ 3,607.83	\$ 59,247.14	\$ 93,803.63
2226	CRISIS CTR TRAINER	NBR	20	Y	\$ 35.3981	\$ 56.1125	\$ 2,831.85	\$ 4,489.00	\$ 73,628.05	\$ 116,714.00
1176	CRITICAL FACILITIES MANAGER	NBR	23	Y	\$ 41.3297	\$ 65.5155	\$ 3,306.38	\$ 5,241.24	\$ 85,965.78	\$ 136,272.24
1537	CUSCOWILLA MANAGER	NBR	23	Y	\$ 41.3297	\$ 65.5155	\$ 3,306.38	\$ 5,241.24	\$ 85,965.78	\$ 136,272.24
8022	CUSTODIAN	NBR	2	N	\$ 18.0000	\$ 20.5177	\$ 1,440.00	\$ 1,641.42	\$ 37,440.00	\$ 42,676.82
2152	DATABASE ADMINISTRATOR	NBR	22	Y	\$ 39.2494	\$ 62.2181	\$ 3,139.95	\$ 4,977.45	\$ 81,638.75	\$ 129,413.65
2149	DATABASE ANALYST	NBR	20	Y	\$ 35.3981	\$ 56.1125	\$ 2,831.85	\$ 4,489.00	\$ 73,628.05	\$ 116,714.00
2199	DEPT PROGRAM ANALYST	NBR	17	Y	\$ 29.9937	\$ 47.4883	\$ 2,399.50	\$ 3,799.06	\$ 62,386.90	\$ 98,775.66
1427	DEPUTY CHIEF OF FIRE RESCUE	NBR	26	Y	\$ 48.2555	\$ 78.8125	\$ 3,860.44	\$ 6,305.00	\$ 100,371.44	\$ 163,930.00
1415	DEV REVIEW MANAGER	NBR	22	Y	\$ 39.2494	\$ 62.2181	\$ 3,139.95	\$ 4,977.45	\$ 81,638.75	\$ 129,413.65
1811	DIRECTOR OF EMERGENCY MGMT	NBR	24	Y	\$ 43.5202	\$ 68.9882	\$ 3,481.62	\$ 5,519.06	\$ 90,522.02	\$ 143,495.46
2600	DIVISION CHIEF/FIRE MARSHAL	NBR	20	Y	\$ 35.3981	\$ 56.1125	\$ 2,831.85	\$ 4,489.00	\$ 73,628.05	\$ 116,714.00

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2328	DRUG COURT SUPERVISOR	NBR	20	Y	\$ 35.3981	\$ 56.1125	\$ 2,831.85	\$ 4,489.00	\$ 73,628.05	\$ 116,714.00
3250	DRUG TEST TECHNICIAN	NBR	7	N	\$ 19.3450	\$ 27.4482	\$ 1,547.60	\$ 2,195.86	\$ 40,237.60	\$ 57,092.26
985	ECONOMIC DEV & FOOD SYSTEMS MGR	NBR	22	Y	\$ 39.2494	\$ 62.2181	\$ 3,139.95	\$ 4,977.45	\$ 81,638.75	\$ 129,413.65
2322	EDUCATION VOLUNTEER & OUTREACH COORD	NBR	14	Y	\$ 25.6888	\$ 40.6722	\$ 2,055.10	\$ 3,253.78	\$ 53,432.70	\$ 84,598.18
2180	E-LEARNING INSTRUCTIONAL DESIGNER	NBR	17	Y	\$ 29.9937	\$ 47.4883	\$ 2,399.50	\$ 3,799.06	\$ 62,386.90	\$ 98,775.66
7049	ELECTRICIAN	NBR	13	N	\$ 24.3958	\$ 38.6254	\$ 1,951.66	\$ 3,090.03	\$ 50,743.26	\$ 80,340.83
2358	ELECTRONIC MONIT OFFCR	NBR	16	Y	\$ 28.4842	\$ 45.0979	\$ 2,278.74	\$ 3,607.83	\$ 59,247.14	\$ 93,803.63
2303	EMERG MGMT COORD	NBR	16	Y	\$ 28.4842	\$ 45.0979	\$ 2,278.74	\$ 3,607.83	\$ 59,247.14	\$ 93,803.63
2267	EMPLOYEE & LABOR REL MGR	NBR	20	Y	\$ 35.3981	\$ 56.1125	\$ 2,831.85	\$ 4,489.00	\$ 73,628.05	\$ 116,714.00
2094	EMPLOYEE BENEFITS ANALYST	NBR	16	Y	\$ 28.4842	\$ 45.0979	\$ 2,278.74	\$ 3,607.83	\$ 59,247.14	\$ 93,803.63
2258	EMPLOYEE LEAVE COORDINATOR	NBR	13	N	\$ 24.3958	\$ 38.6254	\$ 1,951.66	\$ 3,090.03	\$ 50,743.26	\$ 80,340.83
3143	ENGINEERING TECH	NBR	12	N	\$ 23.1680	\$ 35.5350	\$ 1,853.44	\$ 2,842.80	\$ 48,189.44	\$ 73,912.80
1460	ENVIRON ENGINEER	NBR	21	Y	\$ 37.2739	\$ 59.0866	\$ 2,981.91	\$ 4,726.93	\$ 77,529.71	\$ 122,900.13
1428	ENVIRON PRGRM MGR	NBR	25	Y	\$ 45.8268	\$ 72.6445	\$ 3,666.14	\$ 5,811.56	\$ 95,319.74	\$ 151,100.56
1466	ENVIRON PROF ENGR	NBR	23	Y	\$ 41.3297	\$ 65.5155	\$ 3,306.38	\$ 5,241.24	\$ 85,965.78	\$ 136,272.24
1465	ENVIRON PROG SUPV	NBR	24	Y	\$ 43.5202	\$ 68.9882	\$ 3,481.62	\$ 5,519.06	\$ 90,522.02	\$ 143,495.46

**Alachua County County Commissioners  
FY 24 - 25 Pay Plan - Non Bargaining - NBR**

Class Code	Class Title	Pay	Range	Exempt OT	Minimum Hourly Rate	Maximum Hourly Rate	BiWeekly Minimum	BiWeekly Maximum	Annual Minimum	Annual Maximum
2032	ENVIRONMENTAL SPECIALIST	NBR	12	Y	\$ 23.1680	\$ 35.5350	\$ 1,853.44	\$ 2,842.80	\$ 48,189.44	\$ 73,912.80
1227	EQUAL OPPOR MANAGER	NBR	23	Y	\$ 41.3297	\$ 65.5155	\$ 3,306.38	\$ 5,241.24	\$ 85,965.78	\$ 136,272.24
1703	EQUAL OPPORTUNITY ANALYST	NBR	18	Y	\$ 31.5837	\$ 50.0051	\$ 2,526.70	\$ 4,000.41	\$ 65,694.10	\$ 104,010.61
2275	EQUAL OPPORTUNITY SPECIALIST	NBR	13	Y	\$ 24.3958	\$ 38.6254	\$ 1,951.66	\$ 3,090.03	\$ 50,743.26	\$ 80,340.83
9016	EQUESTRIAN CTR MAINT WKR	NBR	6	N	\$ 19.0800	\$ 25.2256	\$ 1,526.40	\$ 2,018.05	\$ 39,686.40	\$ 52,469.25
7011	EQUIP OPER I	NBR	4	N	\$ 18.5500	\$ 22.7504	\$ 1,484.00	\$ 1,820.03	\$ 38,584.00	\$ 47,320.83
7012	EQUIP OPER II	NBR	6	N	\$ 19.0800	\$ 25.2256	\$ 1,526.40	\$ 2,018.05	\$ 39,686.40	\$ 52,469.25
7013	EQUIP OPER III	NBR	8	N	\$ 19.6100	\$ 28.9027	\$ 1,568.80	\$ 2,312.22	\$ 40,788.80	\$ 60,117.62
7010	EQUIP OPR/TRANS STA	NBR	3	N	\$ 18.2850	\$ 21.6052	\$ 1,462.80	\$ 1,728.42	\$ 38,032.80	\$ 44,938.82
1015	EQUITY & COMM OUTREACH MANAGER	NBR	24	Y	\$ 43.5202	\$ 68.9882	\$ 3,481.62	\$ 5,519.06	\$ 90,522.02	\$ 143,495.46
2138	ERP SYSTEMS ADMINISTRATOR	NBR	20	Y	\$ 35.3981	\$ 56.1125	\$ 2,831.85	\$ 4,489.00	\$ 73,628.05	\$ 116,714.00
1475	ERP SYSTEMS MANAGER	NBR	22	Y	\$ 39.2494	\$ 62.2181	\$ 3,139.95	\$ 4,977.45	\$ 81,638.75	\$ 129,413.65
5200	EXECUTIVE ASSISTANT	NBR	13	N	\$ 24.3958	\$ 38.6254	\$ 1,951.66	\$ 3,090.03	\$ 50,743.26	\$ 80,340.83
2920	EXECUTIVE COORDINATOR	NBR	15	Y	\$ 27.0504	\$ 42.8279	\$ 2,164.03	\$ 3,426.23	\$ 56,264.83	\$ 89,082.03
6233	EXECUTIVE LEGAL ASSISTANT	NBR	13	N	\$ 24.3958	\$ 38.6254	\$ 1,951.66	\$ 3,090.03	\$ 50,743.26	\$ 80,340.83
1017	EXECUTIVE LIAISON-PUB SAFETY & COMMUNITY RELATIONS	NBR	24	Y	\$ 43.5202	\$ 68.9882	\$ 3,481.62	\$ 5,519.06	\$ 90,522.02	\$ 143,495.46
2313	EXECUTIVE MANAGER	NBR	18	Y	\$ 31.5837	\$ 50.0051	\$ 2,526.70	\$ 4,000.41	\$ 65,694.10	\$ 104,010.61
5210	EXECUTIVE STAFF ASST	NBR	9	N	\$ 19.9185	\$ 30.4348	\$ 1,593.48	\$ 2,434.78	\$ 41,430.48	\$ 63,304.38



**Alachua County County Commissioners  
FY 24 - 25 Pay Plan - Non Bargaining - NBR**

Class Code	Class Title	Pay	Range	Exempt OT	Minimum Hourly Rate	Maximum Hourly Rate	BiWeekly Minimum	BiWeekly Maximum	Annual Minimum	Annual Maximum
2210	FACILITIES DATA MGMT COORD	NBR	18	Y	\$ 31.5837	\$ 50.0051	\$ 2,526.70	\$ 4,000.41	\$ 65,694.10	\$ 104,010.61
8003	FACILITIES JANITORIAL SUPV	NBR	10	N	\$ 20.9119	\$ 32.0480	\$ 1,672.95	\$ 2,563.84	\$ 43,496.75	\$ 66,659.84
8004	FACILITIES LANDSCAPE SUPV	NBR	10	N	\$ 20.9119	\$ 32.0480	\$ 1,672.95	\$ 2,563.84	\$ 43,496.75	\$ 66,659.84
2990	FACILITIES MAINT COORD	NBR	17	Y	\$ 29.9937	\$ 47.4883	\$ 2,399.50	\$ 3,799.06	\$ 62,386.90	\$ 98,775.66
1177	FACILITIES MANAGER	NBR	23	Y	\$ 41.3297	\$ 65.5155	\$ 3,306.38	\$ 5,241.24	\$ 85,965.78	\$ 136,272.24
3154	FACILITIES PRESERV PROJ COORD	NBR	18	Y	\$ 31.5837	\$ 50.0051	\$ 2,526.70	\$ 4,000.41	\$ 65,694.10	\$ 104,010.61
8001	FACILITIES READINESS SPEC	NBR	8	N	\$ 19.6100	\$ 28.9027	\$ 1,568.80	\$ 2,312.22	\$ 40,788.80	\$ 60,117.62
7000	FACILITIES SUPV	NBR	10	N	\$ 20.9119	\$ 32.0480	\$ 1,672.95	\$ 2,563.84	\$ 43,496.75	\$ 66,659.84
2082	FIN MGMT ANALYST	NBR	20	Y	\$ 35.3981	\$ 56.1125	\$ 2,831.85	\$ 4,489.00	\$ 73,628.05	\$ 116,714.00
2139	FINANCIAL SYSTEMS ADMIN	NBR	20	Y	\$ 35.3981	\$ 56.1125	\$ 2,831.85	\$ 4,489.00	\$ 73,628.05	\$ 116,714.00
5090	FISCAL ASSISTANT	NBR	12	N	\$ 23.1680	\$ 35.5350	\$ 1,853.44	\$ 2,842.80	\$ 48,189.44	\$ 73,912.80
1448	FISCAL MANAGER	NBR	23	Y	\$ 41.3297	\$ 65.5155	\$ 3,306.38	\$ 5,241.24	\$ 85,965.78	\$ 136,272.24
1447	FISCAL SUPERVISOR	NBR	20	Y	\$ 35.3981	\$ 56.1125	\$ 2,831.85	\$ 4,489.00	\$ 73,628.05	\$ 116,714.00
1129	FLEET MANAGER	NBR	23	Y	\$ 41.3297	\$ 65.5155	\$ 3,306.38	\$ 5,241.24	\$ 85,965.78	\$ 136,272.24
7081	FLEET SERVICES COORDINATOR	NBR	18	Y	\$ 31.5837	\$ 50.0051	\$ 2,526.70	\$ 4,000.41	\$ 65,694.10	\$ 104,010.61
7055	FLEET TECHNICIAN	NBR	50	N	\$ 22.0014	\$ 52.2514	\$ 1,760.11	\$ 4,180.11	\$ 45,762.91	\$ 108,682.91
3161	FORESTER/LANDSC INSP	NBR	14	Y	\$ 25.6888	\$ 40.6722	\$ 2,055.10	\$ 3,253.78	\$ 53,432.70	\$ 84,598.18
2115	GIS ANALYST	NBR	16	N	\$ 28.4842	\$ 45.0979	\$ 2,278.74	\$ 3,607.83	\$ 59,247.14	\$ 93,803.63

**Alachua County County Commissioners  
FY 24 - 25 Pay Plan - Non Bargaining - NBR**

Class Code	Class Title	Pay	Range	Exempt OT	Minimum Hourly Rate	Maximum Hourly Rate	BiWeekly Minimum	BiWeekly Maximum	Annual Minimum	Annual Maximum
2230	GIS COORDINATOR	NBR	20	Y	\$ 35.3981	\$ 56.1125	\$ 2,831.85	\$ 4,489.00	\$ 73,628.05	\$ 116,714.00
1446	GIS MANAGER	NBR	24	Y	\$ 43.5202	\$ 68.9882	\$ 3,481.62	\$ 5,519.06	\$ 90,522.02	\$ 143,495.46
2011	GIS SPECIALIST	NBR	14	N	\$ 25.6888	\$ 40.6722	\$ 2,055.10	\$ 3,253.78	\$ 53,432.70	\$ 84,598.18
2080	GRANTS/CONT ADMINISTRATOR	NBR	19	Y	\$ 33.6164	\$ 53.2884	\$ 2,689.31	\$ 4,263.07	\$ 69,922.11	\$ 110,839.87
2087	GRANTS/CONTRACTS SPEC	NBR	13	N	\$ 24.3958	\$ 38.6254	\$ 1,951.66	\$ 3,090.03	\$ 50,743.26	\$ 80,340.83
8000	HAZ MATERIAL ATTEND	NBR	4	N	\$ 18.5500	\$ 22.7504	\$ 1,484.00	\$ 1,820.03	\$ 38,584.00	\$ 47,320.83
2365	HOMELESS OUTREACH COORD	NBR	16	Y	\$ 28.4842	\$ 45.0979	\$ 2,278.74	\$ 3,607.83	\$ 59,247.14	\$ 93,803.63
3162	HORTICULTURIST	NBR	14	Y	\$ 25.6888	\$ 40.6722	\$ 2,055.10	\$ 3,253.78	\$ 53,432.70	\$ 84,598.18
1221	HOUSEHOLD HAZ WASTE COORD	NBR	19	Y	\$ 33.6164	\$ 53.2884	\$ 2,689.31	\$ 4,263.07	\$ 69,922.11	\$ 110,839.87
1433	HOUSING PROG MANAGER	NBR	21	Y	\$ 37.2739	\$ 59.0866	\$ 2,981.91	\$ 4,726.93	\$ 77,529.71	\$ 122,900.13
2403	HOUSING RESOURCES COORD	NBR	12	N	\$ 23.1680	\$ 35.5350	\$ 1,853.44	\$ 2,842.80	\$ 48,189.44	\$ 73,912.80
2065	HOUSING STRATEGIC DEV COORD	NBR	17	Y	\$ 29.9937	\$ 47.4883	\$ 2,399.50	\$ 3,799.06	\$ 62,386.90	\$ 98,775.66
2260	HR ANALYST	NBR	13	Y	\$ 24.3958	\$ 38.6254	\$ 1,951.66	\$ 3,090.03	\$ 50,743.26	\$ 80,340.83
6172	HR ASSOCIATE	NBR	9	N	\$ 19.9185	\$ 30.4348	\$ 1,593.48	\$ 2,434.78	\$ 41,430.48	\$ 63,304.38
2264	HR BUSINESS PARTNER	NBR	17	Y	\$ 29.9937	\$ 47.4883	\$ 2,399.50	\$ 3,799.06	\$ 62,386.90	\$ 98,775.66
2261	HR GENERALIST	NBR	15	Y	\$ 27.0504	\$ 42.8279	\$ 2,164.03	\$ 3,426.23	\$ 56,264.83	\$ 89,082.03
2268	HR MANAGER	NBR	21	Y	\$ 37.2739	\$ 59.0866	\$ 2,981.91	\$ 4,726.93	\$ 77,529.71	\$ 122,900.13
2263	HR SPECIALIST	NBR	17	Y	\$ 29.9937	\$ 47.4883	\$ 2,399.50	\$ 3,799.06	\$ 62,386.90	\$ 98,775.66

**Alachua County County Commissioners  
FY 24 - 25 Pay Plan - Non Bargaining - NBR**

Class Code	Class Title	Pay	Range	Exempt OT	Minimum Hourly Rate	Maximum Hourly Rate	BiWeekly Minimum	BiWeekly Maximum	Annual Minimum	Annual Maximum
7046	HVAC MECHANIC	NBR	13	N	\$ 24.3958	\$ 38.6254	\$ 1,951.66	\$ 3,090.03	\$ 50,743.26	\$ 80,340.83
2107	IMMIGRANT & LANGUAGE SERVICES COORD	NBR	16	Y	\$ 28.4842	\$ 45.0979	\$ 2,278.74	\$ 3,607.83	\$ 59,247.14	\$ 93,803.63
1434	IMPACT FEE ADMIN	NBR	20	Y	\$ 35.3981	\$ 56.1125	\$ 2,831.85	\$ 4,489.00	\$ 73,628.05	\$ 116,714.00
1461	IT SECURITY & TELECOM MGR	NBR	24	Y	\$ 43.5202	\$ 68.9882	\$ 3,481.62	\$ 5,519.06	\$ 90,522.02	\$ 143,495.46
2372	JAIL POPULATION MANAGER	NBR	16	Y	\$ 28.4842	\$ 45.0979	\$ 2,278.74	\$ 3,607.83	\$ 59,247.14	\$ 93,803.63
8002	KENNEL TECHNICIAN	NBR	4	N	\$ 18.5500	\$ 22.7504	\$ 1,484.00	\$ 1,820.03	\$ 38,584.00	\$ 47,320.83
9018	LANDSCAPE MAINT WKR	NBR	4	N	\$ 18.5500	\$ 22.7504	\$ 1,484.00	\$ 1,820.03	\$ 38,584.00	\$ 47,320.83
6232	LEGAL ASSISTANT	NBR	11	N	\$ 22.0019	\$ 33.7465	\$ 1,760.15	\$ 2,699.72	\$ 45,763.95	\$ 70,192.72
7041	MAINTENANCE SUPV I	NBR	8	N	\$ 19.6100	\$ 28.9027	\$ 1,568.80	\$ 2,312.22	\$ 40,788.80	\$ 60,117.62
7042	MAINTENANCE SUPV II	NBR	10	N	\$ 20.9119	\$ 32.0480	\$ 1,672.95	\$ 2,563.84	\$ 43,496.75	\$ 66,659.84
7043	MAINTENANCE SUPV III	NBR	13	N	\$ 24.3958	\$ 38.6254	\$ 1,951.66	\$ 3,090.03	\$ 50,743.26	\$ 80,340.83
8021	MAINTENANCE WORKER	NBR	4	N	\$ 18.5500	\$ 22.7504	\$ 1,484.00	\$ 1,820.03	\$ 38,584.00	\$ 47,320.83
2304	MARKETING & EVENTS COORDINATOR	NBR	16	Y	\$ 28.4842	\$ 45.0979	\$ 2,278.74	\$ 3,607.83	\$ 59,247.14	\$ 93,803.63
2302	MATERIAL RECOVERY FACILITY MGR	NBR	18	Y	\$ 31.5837	\$ 50.0051	\$ 2,526.70	\$ 4,000.41	\$ 65,694.10	\$ 104,010.61
6200	MEDICAL BILL TECH	NBR	9	N	\$ 19.9185	\$ 30.4348	\$ 1,593.48	\$ 2,434.78	\$ 41,430.48	\$ 63,304.38
2075	MEDICAL BILLING MANAGER	NBR	23	Y	\$ 41.3297	\$ 65.5155	\$ 3,306.38	\$ 5,241.24	\$ 85,965.78	\$ 136,272.24
5601	MEDICAL BILLING SPECIALIST	NBR	11	N	\$ 22.0019	\$ 33.7465	\$ 1,760.15	\$ 2,699.72	\$ 45,763.95	\$ 70,192.72
5190	MEDICAL BILLING SUPV	NBR	16	Y	\$ 28.4842	\$ 45.0979	\$ 2,278.74	\$ 3,607.83	\$ 59,247.14	\$ 93,803.63

**Alachua County County Commissioners  
FY 24 - 25 Pay Plan - Non Bargaining - NBR**

Class Code	Class Title	Pay	Range	Exempt OT	Minimum Hourly Rate	Maximum Hourly Rate	BiWeekly Minimum	BiWeekly Maximum	Annual Minimum	Annual Maximum
5325	MEDICAL TRANSFER COORDINATOR	NBR	12	N	\$ 23.1680	\$ 35.5350	\$ 1,853.44	\$ 2,842.80	\$ 48,189.44	\$ 73,912.80
2370	MENTAL HEALTH COUNSELOR	NBR	15	Y	\$ 27.0504	\$ 42.8279	\$ 2,164.03	\$ 3,426.23	\$ 56,264.83	\$ 89,082.03
2223	MOBILE RESPONSE TEAM COORD	NBR	18	Y	\$ 31.5837	\$ 50.0051	\$ 2,526.70	\$ 4,000.41	\$ 65,694.10	\$ 104,010.61
3065	MOBILE RESPONSE TEAM PEER SPEC	NBR	11	N	\$ 22.0019	\$ 33.7465	\$ 1,760.15	\$ 2,699.72	\$ 45,763.95	\$ 70,192.72
2243	MOBILE RESPONSE TEAM SPEC	NBR	16	Y	\$ 28.4842	\$ 45.0979	\$ 2,278.74	\$ 3,607.83	\$ 59,247.14	\$ 93,803.63
2825	MULTIMEDIA COORDINATOR	NBR	16	Y	\$ 28.4842	\$ 45.0979	\$ 2,278.74	\$ 3,607.83	\$ 59,247.14	\$ 93,803.63
1409	NETWORK MANAGER	NBR	24	Y	\$ 43.5202	\$ 68.9882	\$ 3,481.62	\$ 5,519.06	\$ 90,522.02	\$ 143,495.46
2148	NETWORK SEC ANALYST	NBR	20	Y	\$ 35.3981	\$ 56.1125	\$ 2,831.85	\$ 4,489.00	\$ 73,628.05	\$ 116,714.00
2144	NETWORK SPECIALIST	NBR	18	N	\$ 31.5837	\$ 50.0051	\$ 2,526.70	\$ 4,000.41	\$ 65,694.10	\$ 104,010.61
2132	NETWORK SUPV	NBR	23	Y	\$ 41.3297	\$ 65.5155	\$ 3,306.38	\$ 5,241.24	\$ 85,965.78	\$ 136,272.24
2143	NETWORK SYST ANALYST	NBR	20	Y	\$ 35.3981	\$ 56.1125	\$ 2,831.85	\$ 4,489.00	\$ 73,628.05	\$ 116,714.00
2102	OCC HEALTH & WELLNESS COORD	NBR	16	Y	\$ 28.4842	\$ 45.0979	\$ 2,278.74	\$ 3,607.83	\$ 59,247.14	\$ 93,803.63
1444	OFC OF VICT SERV DIR	NBR	21	Y	\$ 37.2739	\$ 59.0866	\$ 2,981.91	\$ 4,726.93	\$ 77,529.71	\$ 122,900.13
6180	OFFICE ASSISTANT	NBR	3	N	\$ 18.2850	\$ 21.6052	\$ 1,462.80	\$ 1,728.42	\$ 38,032.80	\$ 44,938.82
2212	OMB DATA ANALYST COORD	NBR	17	Y	\$ 29.9937	\$ 47.4883	\$ 2,399.50	\$ 3,799.06	\$ 62,386.90	\$ 98,775.66
2088	OPERATIONAL PERF ANALYST	NBR	20	Y	\$ 35.3981	\$ 56.1125	\$ 2,831.85	\$ 4,489.00	\$ 73,628.05	\$ 116,714.00
6131	PARALEGAL	NBR	12	N	\$ 23.1680	\$ 35.5350	\$ 1,853.44	\$ 2,842.80	\$ 48,189.44	\$ 73,912.80
4010	PARK RANGER	NBR	9	N	\$ 19.9185	\$ 30.4348	\$ 1,593.48	\$ 2,434.78	\$ 41,430.48	\$ 63,304.38

**Alachua County County Commissioners  
FY 24 - 25 Pay Plan - Non Bargaining - NBR**

Class Code	Class Title	Pay	Range	Exempt OT	Minimum Hourly Rate	Maximum Hourly Rate	BiWeekly Minimum	BiWeekly Maximum	Annual Minimum	Annual Maximum
1535	PARKS & OPEN SPACE MANAGER	NBR	23	Y	\$ 41.3297	\$ 65.5155	\$ 3,306.38	\$ 5,241.24	\$ 85,965.78	\$ 136,272.24
9017	PARKS MAINTENANCE WORKER	NBR	6	N	\$ 19.0800	\$ 25.2256	\$ 1,526.40	\$ 2,018.05	\$ 39,686.40	\$ 52,469.25
7045	PARKS SUPERVISOR	NBR	10	N	\$ 20.9119	\$ 32.0480	\$ 1,672.95	\$ 2,563.84	\$ 43,496.75	\$ 66,659.84
6183	PARKS SVC/RENTAL ASSISTANT	NBR	5	N	\$ 18.8150	\$ 23.9562	\$ 1,505.20	\$ 1,916.50	\$ 39,135.20	\$ 49,828.90
6293	PARTS COORD	NBR	6	N	\$ 19.0800	\$ 25.2256	\$ 1,526.40	\$ 2,018.05	\$ 39,686.40	\$ 52,469.25
6350	PARTS MANAGER	NBR	8	N	\$ 19.6100	\$ 28.9027	\$ 1,568.80	\$ 2,312.22	\$ 40,788.80	\$ 60,117.62
6340	PERMIT TECHNICIAN	NBR	7	N	\$ 19.3450	\$ 27.4482	\$ 1,547.60	\$ 2,195.86	\$ 40,237.60	\$ 57,092.26
1471	PETROLEUM CONTRACTS SUPV	NBR	20	Y	\$ 35.3981	\$ 56.1125	\$ 2,831.85	\$ 4,489.00	\$ 73,628.05	\$ 116,714.00
2281	PLANNER	NBR	17	Y	\$ 29.9937	\$ 47.4883	\$ 2,399.50	\$ 3,799.06	\$ 62,386.90	\$ 98,775.66
6224	PLANNING ASSISTANT	NBR	8	N	\$ 19.6100	\$ 28.9027	\$ 1,568.80	\$ 2,312.22	\$ 40,788.80	\$ 60,117.62
3171	PLANS EXAMINER I	NBR	14	N	\$ 25.6888	\$ 40.6722	\$ 2,055.10	\$ 3,253.78	\$ 53,432.70	\$ 84,598.18
3172	PLANS EXAMINER II	NBR	15	N	\$ 27.0504	\$ 42.8279	\$ 2,164.03	\$ 3,426.23	\$ 56,264.83	\$ 89,082.03
3173	PLANS EXAMINER III	NBR	16	N	\$ 28.4842	\$ 45.0979	\$ 2,278.74	\$ 3,607.83	\$ 59,247.14	\$ 93,803.63
3174	PLANS EXAMINER IV	NBR	18	N	\$ 31.5837	\$ 50.0051	\$ 2,526.70	\$ 4,000.41	\$ 65,694.10	\$ 104,010.61
7048	PLUMBER	NBR	11	N	\$ 22.0019	\$ 33.7465	\$ 1,760.15	\$ 2,699.72	\$ 45,763.95	\$ 70,192.72
4015	PRESERVE RANGER	NBR	9	N	\$ 19.9185	\$ 30.4348	\$ 1,593.48	\$ 2,434.78	\$ 41,430.48	\$ 63,304.38
2334	PRETRIAL OFFICER	NBR	12	N	\$ 23.1680	\$ 35.5350	\$ 1,853.44	\$ 2,842.80	\$ 48,189.44	\$ 73,912.80
2339	PRETRIAL SERV SUPV	NBR	20	Y	\$ 35.3981	\$ 56.1125	\$ 2,831.85	\$ 4,489.00	\$ 73,628.05	\$ 116,714.00

**Alachua County County Commissioners  
FY 24 - 25 Pay Plan - Non Bargaining - NBR**

Class Code	Class Title	Pay	Range	Exempt OT	Minimum Hourly Rate	Maximum Hourly Rate	BiWeekly Minimum	BiWeekly Maximum	Annual Minimum	Annual Maximum
2345	PRETRL REL ASMT SPEC	NBR	16	Y	\$ 28.4842	\$ 45.0979	\$ 2,278.74	\$ 3,607.83	\$ 59,247.14	\$ 93,803.63
1432	PRINCIPAL PLANNER	NBR	24	Y	\$ 43.5202	\$ 68.9882	\$ 3,481.62	\$ 5,519.06	\$ 90,522.02	\$ 143,495.46
2350	PROBATION OFFICER	NBR	12	N	\$ 23.1680	\$ 35.5350	\$ 1,853.44	\$ 2,842.80	\$ 48,189.44	\$ 73,912.80
2332	PROBATION SUPV	NBR	20	Y	\$ 35.3981	\$ 56.1125	\$ 2,831.85	\$ 4,489.00	\$ 73,628.05	\$ 116,714.00
2860	PROCUREMENT AGENT I	NBR	14	Y	\$ 25.6888	\$ 40.6722	\$ 2,055.10	\$ 3,253.78	\$ 53,432.70	\$ 84,598.18
2861	PROCUREMENT AGENT II	NBR	15	Y	\$ 27.0504	\$ 42.8279	\$ 2,164.03	\$ 3,426.23	\$ 56,264.83	\$ 89,082.03
2862	PROCUREMENT AGENT III	NBR	16	Y	\$ 28.4842	\$ 45.0979	\$ 2,278.74	\$ 3,607.83	\$ 59,247.14	\$ 93,803.63
1226	PROCUREMENT MANAGER	NBR	23	Y	\$ 41.3297	\$ 65.5155	\$ 3,306.38	\$ 5,241.24	\$ 85,965.78	\$ 136,272.24
2863	PROCUREMENT SPECIALIST	NBR	11	N	\$ 22.0019	\$ 33.7465	\$ 1,760.15	\$ 2,699.72	\$ 45,763.95	\$ 70,192.72
2272	PROCUREMENT SUPERVISOR	NBR	20	Y	\$ 35.3981	\$ 56.1125	\$ 2,831.85	\$ 4,489.00	\$ 73,628.05	\$ 116,714.00
2810	PROD COORD/PRODUCER	NBR	14	N	\$ 25.6888	\$ 40.6722	\$ 2,055.10	\$ 3,253.78	\$ 53,432.70	\$ 84,598.18
1467	PROF GEOLOGIST	NBR	22	Y	\$ 39.2494	\$ 62.2181	\$ 3,139.95	\$ 4,977.45	\$ 81,638.75	\$ 129,413.65
2300	PROGRAM COORDINATOR	NBR	11	N	\$ 22.0019	\$ 33.7465	\$ 1,760.15	\$ 2,699.72	\$ 45,763.95	\$ 70,192.72
2355	PROGRAM MANAGER	NBR	16	Y	\$ 28.4842	\$ 45.0979	\$ 2,278.74	\$ 3,607.83	\$ 59,247.14	\$ 93,803.63
2248	PROGRAM SPECIALIST	NBR	9	N	\$ 19.9185	\$ 30.4348	\$ 1,593.48	\$ 2,434.78	\$ 41,430.48	\$ 63,304.38
5260	PROGRAM/INTAKE SPECIALIST	NBR	9	N	\$ 19.9185	\$ 30.4348	\$ 1,593.48	\$ 2,434.78	\$ 41,430.48	\$ 63,304.38
3080	PROGRAMMER	NBR	14	N	\$ 25.6888	\$ 40.6722	\$ 2,055.10	\$ 3,253.78	\$ 53,432.70	\$ 84,598.18
2130	PROGRAMMER/ANALYST	NBR	17	N	\$ 29.9937	\$ 47.4883	\$ 2,399.50	\$ 3,799.06	\$ 62,386.90	\$ 98,775.66

**Alachua County County Commissioners  
FY 24 - 25 Pay Plan - Non Bargaining - NBR**

Class Code	Class Title	Pay	Range	Exempt OT	Minimum Hourly Rate	Maximum Hourly Rate	BiWeekly Minimum	BiWeekly Maximum	Annual Minimum	Annual Maximum
2224	PROJECT COORDINATOR	NBR	14	Y	\$ 25.6888	\$ 40.6722	\$ 2,055.10	\$ 3,253.78	\$ 53,432.70	\$ 84,598.18
2141	PROJECT LEADER	NBR	21	Y	\$ 37.2739	\$ 59.0866	\$ 2,981.91	\$ 4,726.93	\$ 77,529.71	\$ 122,900.13
2308	PUBL ED PROG COORD	NBR	14	Y	\$ 25.6888	\$ 40.6722	\$ 2,055.10	\$ 3,253.78	\$ 53,432.70	\$ 84,598.18
2055	PUBLIC INFO OFFICER	NBR	20	Y	\$ 35.3981	\$ 56.1125	\$ 2,831.85	\$ 4,489.00	\$ 73,628.05	\$ 116,714.00
5046	PUBLIC INFO SPEC	NBR	13	N	\$ 24.3958	\$ 38.6254	\$ 1,951.66	\$ 3,090.03	\$ 50,743.26	\$ 80,340.83
2925	PUBLIC RECORDS COORD	NBR	13	N	\$ 24.3958	\$ 38.6254	\$ 1,951.66	\$ 3,090.03	\$ 50,743.26	\$ 80,340.83
2153	PUBLIC WORKS DATABASE ADMINISTRATOR	NBR	21	Y	\$ 37.2739	\$ 59.0866	\$ 2,981.91	\$ 4,726.93	\$ 77,529.71	\$ 122,900.13
1213	PWD DEV PROGRAM MANAGER	NBR	24	Y	\$ 43.5202	\$ 68.9882	\$ 3,481.62	\$ 5,519.06	\$ 90,522.02	\$ 143,495.46
2232	RADIO SYSTEMS MANAGER	NBR	21	Y	\$ 37.2739	\$ 59.0866	\$ 2,981.91	\$ 4,726.93	\$ 77,529.71	\$ 122,900.13
2061	REAL PROPERTY COORD	NBR	17	Y	\$ 29.9937	\$ 47.4883	\$ 2,399.50	\$ 3,799.06	\$ 62,386.90	\$ 98,775.66
6185	RECORDS TECHNICIAN	NBR	6	N	\$ 19.0800	\$ 25.2256	\$ 1,526.40	\$ 2,018.05	\$ 39,686.40	\$ 52,469.25
2361	RESIDENTIAL TREATMENT COUNSELOR	NBR	13	Y	\$ 24.3958	\$ 38.6254	\$ 1,951.66	\$ 3,090.03	\$ 50,743.26	\$ 80,340.83
2363	RESIDENTIAL TREATMENT COUNSELOR-CLINICAL LEAD	NBR	16	Y	\$ 28.4842	\$ 45.0979	\$ 2,278.74	\$ 3,607.83	\$ 59,247.14	\$ 93,803.63
2411	RESIDENTIAL TREATMENT COUNSELOR-OPS LEAD	NBR	16	Y	\$ 28.4842	\$ 45.0979	\$ 2,278.74	\$ 3,607.83	\$ 59,247.14	\$ 93,803.63
5060	RESIDENTIAL TREATMENT TECHNICIAN	NBR	10	N	\$ 20.9119	\$ 32.0480	\$ 1,672.95	\$ 2,563.84	\$ 43,496.75	\$ 66,659.84
3053	RIGHT OF WAY SPEC	NBR	12	N	\$ 23.1680	\$ 35.5350	\$ 1,853.44	\$ 2,842.80	\$ 48,189.44	\$ 73,912.80
2840	RISK MANAGEMENT SPECIALIST	NBR	11	N	\$ 22.0019	\$ 33.7465	\$ 1,760.15	\$ 2,699.72	\$ 45,763.95	\$ 70,192.72
1405	RISK MANAGER	NBR	23	Y	\$ 41.3297	\$ 65.5155	\$ 3,306.38	\$ 5,241.24	\$ 85,965.78	\$ 136,272.24

**Alachua County County Commissioners  
FY 24 - 25 Pay Plan - Non Bargaining - NBR**

Class Code	Class Title	Pay	Range	Exempt OT	Minimum Hourly Rate	Maximum Hourly Rate	BiWeekly Minimum	BiWeekly Maximum	Annual Minimum	Annual Maximum
9011	ROAD MAINTENANCE TECH I	NBR	2	N	\$ 18.0000	\$ 20.5177	\$ 1,440.00	\$ 1,641.42	\$ 37,440.00	\$ 42,676.82
9012	ROAD MAINTENANCE TECH II	NBR	3	N	\$ 18.2850	\$ 21.6052	\$ 1,462.80	\$ 1,728.42	\$ 38,032.80	\$ 44,938.82
1600	ROAD SUPERINTENDENT	NBR	22	Y	\$ 39.2494	\$ 62.2181	\$ 3,139.95	\$ 4,977.45	\$ 81,638.75	\$ 129,413.65
2098	SAFE/LOSS CTL SPEC	NBR	13	N	\$ 24.3958	\$ 38.6254	\$ 1,951.66	\$ 3,090.03	\$ 50,743.26	\$ 80,340.83
2105	SAFETY OFFICER	NBR	17	Y	\$ 29.9937	\$ 47.4883	\$ 2,399.50	\$ 3,799.06	\$ 62,386.90	\$ 98,775.66
2811	SOCIAL MEDIA & CONTENT SPEC	NBR	14	N	\$ 25.6888	\$ 40.6722	\$ 2,055.10	\$ 3,253.78	\$ 53,432.70	\$ 84,598.18
2250	SOCIAL SVCS COORD	NBR	10	N	\$ 20.9119	\$ 32.0480	\$ 1,672.95	\$ 2,563.84	\$ 43,496.75	\$ 66,659.84
1425	SOCIAL SVCS PROG DIR	NBR	22	Y	\$ 39.2494	\$ 62.2181	\$ 3,139.95	\$ 4,977.45	\$ 81,638.75	\$ 129,413.65
9031	SOLID WASTE ATTEND	NBR	3	N	\$ 18.2850	\$ 21.6052	\$ 1,462.80	\$ 1,728.42	\$ 38,032.80	\$ 44,938.82
7017	SOLID WASTE IND MECHANIC	NBR	13	N	\$ 24.3958	\$ 38.6254	\$ 1,951.66	\$ 3,090.03	\$ 50,743.26	\$ 80,340.83
7016	SOLID WASTE OPERATOR	NBR	8	N	\$ 19.6100	\$ 28.9027	\$ 1,568.80	\$ 2,312.22	\$ 40,788.80	\$ 60,117.62
2156	SOLID WASTE PROF ENG	NBR	22	Y	\$ 39.2494	\$ 62.2181	\$ 3,139.95	\$ 4,977.45	\$ 81,638.75	\$ 129,413.65
6253	SR ACCOUNTING CLERK	NBR	9	N	\$ 19.9185	\$ 30.4348	\$ 1,593.48	\$ 2,434.78	\$ 41,430.48	\$ 63,304.38
2900	SR ADMIN ASSISTANT	NBR	17	Y	\$ 29.9937	\$ 47.4883	\$ 2,399.50	\$ 3,799.06	\$ 62,386.90	\$ 98,775.66
1544	SR ASST CO ATTORNEY	NBR	29	Y	\$ 56.3425	\$ 94.7257	\$ 4,507.40	\$ 7,578.06	\$ 117,192.40	\$ 197,029.46
2081	SR BUDGET ANALYST	NBR	17	Y	\$ 29.9937	\$ 47.4883	\$ 2,399.50	\$ 3,799.06	\$ 62,386.90	\$ 98,775.66
3155	SR CADD DESIGNER	NBR	20	N	\$ 35.3981	\$ 56.1125	\$ 2,831.85	\$ 4,489.00	\$ 73,628.05	\$ 116,714.00
2329	SR COMM SVC COURT COMPLIANCE OFFICER	NBR	12	N	\$ 23.1680	\$ 35.5350	\$ 1,853.44	\$ 2,842.80	\$ 48,189.44	\$ 73,912.80



**Alachua County County Commissioners  
FY 24 - 25 Pay Plan - Non Bargaining - NBR**

Class Code	Class Title	Pay	Range	Exempt OT	Minimum Hourly Rate	Maximum Hourly Rate	BiWeekly Minimum	BiWeekly Maximum	Annual Minimum	Annual Maximum
3149	SR CONST INSPECTOR	NBR	15	N	\$ 27.0504	\$ 42.8279	\$ 2,164.03	\$ 3,426.23	\$ 56,264.83	\$ 89,082.03
8023	SR CUSTODIAN	NBR	4	N	\$ 18.5500	\$ 22.7504	\$ 1,484.00	\$ 1,820.03	\$ 38,584.00	\$ 47,320.83
980	SR ECONOMIC DEV MANAGER	NBR	23	Y	\$ 41.3297	\$ 65.5155	\$ 3,306.38	\$ 5,241.24	\$ 85,965.78	\$ 136,272.24
3144	SR ENGINEERING TECH	NBR	14	N	\$ 25.6888	\$ 40.6722	\$ 2,055.10	\$ 3,253.78	\$ 53,432.70	\$ 84,598.18
2062	SR ENVIRONMENT SPEC	NBR	17	Y	\$ 29.9937	\$ 47.4883	\$ 2,399.50	\$ 3,799.06	\$ 62,386.90	\$ 98,775.66
2276	SR EO SPEC/INVEST	NBR	15	Y	\$ 27.0504	\$ 42.8279	\$ 2,164.03	\$ 3,426.23	\$ 56,264.83	\$ 89,082.03
2086	SR FINANCIAL MGMT ANALYST	NBR	21	Y	\$ 37.2739	\$ 59.0866	\$ 2,981.91	\$ 4,726.93	\$ 77,529.71	\$ 122,900.13
5290	SR FISCAL ASST	NBR	14	Y	\$ 25.6888	\$ 40.6722	\$ 2,055.10	\$ 3,253.78	\$ 53,432.70	\$ 84,598.18
3160	SR FORESTER/LANDSC INSP	NBR	16	Y	\$ 28.4842	\$ 45.0979	\$ 2,278.74	\$ 3,607.83	\$ 59,247.14	\$ 93,803.63
2265	SR HR ANALYST	NBR	18	Y	\$ 31.5837	\$ 50.0051	\$ 2,526.70	\$ 4,000.41	\$ 65,694.10	\$ 104,010.61
2259	SR HR GENERALIST	NBR	17	Y	\$ 29.9937	\$ 47.4883	\$ 2,399.50	\$ 3,799.06	\$ 62,386.90	\$ 98,775.66
6182	SR OFFICE ASSISTANT	NBR	5	N	\$ 18.8150	\$ 23.9562	\$ 1,505.20	\$ 1,916.50	\$ 39,135.20	\$ 49,828.90
6132	SR PARALEGAL	NBR	14	N	\$ 25.6888	\$ 40.6722	\$ 2,055.10	\$ 3,253.78	\$ 53,432.70	\$ 84,598.18
6338	SR PERMIT TECHNICIAN	NBR	9	N	\$ 19.9185	\$ 30.4348	\$ 1,593.48	\$ 2,434.78	\$ 41,430.48	\$ 63,304.38
2283	SR PLANNER	NBR	20	Y	\$ 35.3981	\$ 56.1125	\$ 2,831.85	\$ 4,489.00	\$ 73,628.05	\$ 116,714.00
2131	SR PROGRAM/ANALYST	NBR	18	Y	\$ 31.5837	\$ 50.0051	\$ 2,526.70	\$ 4,000.41	\$ 65,694.10	\$ 104,010.61
2240	SR SOCIAL SVCS COORD	NBR	13	Y	\$ 24.3958	\$ 38.6254	\$ 1,951.66	\$ 3,090.03	\$ 50,743.26	\$ 80,340.83
5250	SR STAFF ASSISTANT	NBR	9	N	\$ 19.9185	\$ 30.4348	\$ 1,593.48	\$ 2,434.78	\$ 41,430.48	\$ 63,304.38

**Alachua County County Commissioners  
FY 24 - 25 Pay Plan - Non Bargaining - NBR**

Class Code	Class Title	Pay	Range	Exempt OT	Minimum Hourly Rate	Maximum Hourly Rate	BiWeekly Minimum	BiWeekly Maximum	Annual Minimum	Annual Maximum
3074	SR SUPPORT TECH	NBR	12	N	\$ 23.1680	\$ 35.5350	\$ 1,853.44	\$ 2,842.80	\$ 48,189.44	\$ 73,912.80
3140	SR SURVEY TECHNICIAN	NBR	16	Y	\$ 28.4842	\$ 45.0979	\$ 2,278.74	\$ 3,607.83	\$ 59,247.14	\$ 93,803.63
2292	SR TRANSP PLANNER	NBR	20	Y	\$ 35.3981	\$ 56.1125	\$ 2,831.85	\$ 4,489.00	\$ 73,628.05	\$ 116,714.00
2366	SR TREATMENT COURT OFFICER	NBR	16	Y	\$ 28.4842	\$ 45.0979	\$ 2,278.74	\$ 3,607.83	\$ 59,247.14	\$ 93,803.63
2254	SR VET SVC SPECIALIST	NBR	14	Y	\$ 25.6888	\$ 40.6722	\$ 2,055.10	\$ 3,253.78	\$ 53,432.70	\$ 84,598.18
2325	SR VICTIM ADVOC COUNSELOR	NBR	16	Y	\$ 28.4842	\$ 45.0979	\$ 2,278.74	\$ 3,607.83	\$ 59,247.14	\$ 93,803.63
6223	STAFF ASSISTANT	NBR	7	N	\$ 19.3450	\$ 27.4482	\$ 1,547.60	\$ 2,195.86	\$ 40,237.60	\$ 57,092.26
6292	STOCK CLERK	NBR	4	N	\$ 18.5500	\$ 22.7504	\$ 1,484.00	\$ 1,820.03	\$ 38,584.00	\$ 47,320.83
1500	STRATEGIC PERF MANAGER	NBR	24	Y	\$ 43.5202	\$ 68.9882	\$ 3,481.62	\$ 5,519.06	\$ 90,522.02	\$ 143,495.46
3072	SUPPORT TECH	NBR	9	N	\$ 19.9185	\$ 30.4348	\$ 1,593.48	\$ 2,434.78	\$ 41,430.48	\$ 63,304.38
3142	SURVEY AIDE	NBR	7	N	\$ 19.3450	\$ 27.4482	\$ 1,547.60	\$ 2,195.86	\$ 40,237.60	\$ 57,092.26
3141	SURVEY TECHNICIAN	NBR	12	N	\$ 23.1680	\$ 35.5350	\$ 1,853.44	\$ 2,842.80	\$ 48,189.44	\$ 73,912.80
1016	SUSTAINABILITY MANAGER	NBR	23	Y	\$ 41.3297	\$ 65.5155	\$ 3,306.38	\$ 5,241.24	\$ 85,965.78	\$ 136,272.24
2140	SYSTEMS ANALYST	NBR	20	Y	\$ 35.3981	\$ 56.1125	\$ 2,831.85	\$ 4,489.00	\$ 73,628.05	\$ 116,714.00
2150	SYSTEMS PROGRAMMER	NBR	22	Y	\$ 39.2494	\$ 62.2181	\$ 3,139.95	\$ 4,977.45	\$ 81,638.75	\$ 129,413.65
2121	TELECOMM ANALYST	NBR	20	Y	\$ 35.3981	\$ 56.1125	\$ 2,831.85	\$ 4,489.00	\$ 73,628.05	\$ 116,714.00
1408	TELECOMM SUPERVISOR	NBR	22	Y	\$ 39.2494	\$ 62.2181	\$ 3,139.95	\$ 4,977.45	\$ 81,638.75	\$ 129,413.65
3085	TELECOMM TECH	NBR	14	N	\$ 25.6888	\$ 40.6722	\$ 2,055.10	\$ 3,253.78	\$ 53,432.70	\$ 84,598.18

**Alachua County County Commissioners  
FY 24 - 25 Pay Plan - Non Bargaining - NBR**

Class Code	Class Title	Pay	Range	Exempt OT	Minimum Hourly Rate	Maximum Hourly Rate	BiWeekly Minimum	BiWeekly Maximum	Annual Minimum	Annual Maximum
1217	TOURIST & ECONOMIC DEV SR OFFICE DIRECTOR	NBR	26	Y	\$ 48.2555	\$ 78.8125	\$ 3,860.44	\$ 6,305.00	\$ 100,371.44	\$ 163,930.00
2357	TOURIST DEV MANAGER	NBR	19	Y	\$ 33.6164	\$ 53.2884	\$ 2,689.31	\$ 4,263.07	\$ 69,922.11	\$ 110,839.87
1026	TOURIST DEV OFFICE DIRECTOR	NBR	24	Y	\$ 43.5202	\$ 68.9882	\$ 3,481.62	\$ 5,519.06	\$ 90,522.02	\$ 143,495.46
2349	TOURIST MARKETING COORD	NBR	13	Y	\$ 24.3958	\$ 38.6254	\$ 1,951.66	\$ 3,090.03	\$ 50,743.26	\$ 80,340.83
2359	TOURIST PROG COORD	NBR	13	Y	\$ 24.3958	\$ 38.6254	\$ 1,951.66	\$ 3,090.03	\$ 50,743.26	\$ 80,340.83
7044	TRAFF MAINT SUPV	NBR	10	N	\$ 20.9119	\$ 32.0480	\$ 1,672.95	\$ 2,563.84	\$ 43,496.75	\$ 66,659.84
7014	TRAFF MAINT TECH I	NBR	5	N	\$ 18.8150	\$ 23.9562	\$ 1,505.20	\$ 1,916.50	\$ 39,135.20	\$ 49,828.90
7015	TRAFF MAINT TECH II	NBR	6	N	\$ 19.0800	\$ 25.2256	\$ 1,526.40	\$ 2,018.05	\$ 39,686.40	\$ 52,469.25
2266	TRAINING MANAGER	NBR	19	Y	\$ 33.6164	\$ 53.2884	\$ 2,689.31	\$ 4,263.07	\$ 69,922.11	\$ 110,839.87
1790	TRANSFER STATION MANAGER	NBR	19	Y	\$ 33.6164	\$ 53.2884	\$ 2,689.31	\$ 4,263.07	\$ 69,922.11	\$ 110,839.87
1435	TRANSPORTATION PLANNING MGR	NBR	22	Y	\$ 39.2494	\$ 62.2181	\$ 3,139.95	\$ 4,977.45	\$ 81,638.75	\$ 129,413.65
1170	VET SVCS DIRECTOR	NBR	19	Y	\$ 33.6164	\$ 53.2884	\$ 2,689.31	\$ 4,263.07	\$ 69,922.11	\$ 110,839.87
2255	VET SVCS SPECIALIST	NBR	11	N	\$ 22.0019	\$ 33.7465	\$ 1,760.15	\$ 2,699.72	\$ 45,763.95	\$ 70,192.72
1470	VETERINARIAN	NBR	22	Y	\$ 39.2494	\$ 62.2181	\$ 3,139.95	\$ 4,977.45	\$ 81,638.75	\$ 129,413.65
3010	VETERINARY TECHNICIAN	NBR	6	N	\$ 19.0800	\$ 25.2256	\$ 1,526.40	\$ 2,018.05	\$ 39,686.40	\$ 52,469.25
2319	VICTIM ADVOCATE BILINGUAL COUNS	NBR	13	Y	\$ 24.3958	\$ 38.6254	\$ 1,951.66	\$ 3,090.03	\$ 50,743.26	\$ 80,340.83
2320	VICTIM ADVOCATE COUNS	NBR	13	Y	\$ 24.3958	\$ 38.6254	\$ 1,951.66	\$ 3,090.03	\$ 50,743.26	\$ 80,340.83
2321	VICTIM ADVOCATE THER	NBR	16	Y	\$ 28.4842	\$ 45.0979	\$ 2,278.74	\$ 3,607.83	\$ 59,247.14	\$ 93,803.63

**Alachua County County Commissioners  
FY 24 - 25 Pay Plan - Non Bargaining - NBR**

Class Code	Class Title	Pay	Range	Exempt OT	Minimum Hourly Rate	Maximum Hourly Rate	BiWeekly Minimum	BiWeekly Maximum	Annual Minimum	Annual Maximum
6186	VISITOR INFO SPECIALIST	NBR	7	N	\$ 19.3450	\$ 27.4482	\$ 1,547.60	\$ 2,195.86	\$ 40,237.60	\$ 57,092.26
6300	WAREHOUSE MANAGER	NBR	9	N	\$ 19.9185	\$ 30.4348	\$ 1,593.48	\$ 2,434.78	\$ 41,430.48	\$ 63,304.38
2099	WASTE ALTERN SPEC	NBR	9	N	\$ 19.9185	\$ 30.4348	\$ 1,593.48	\$ 2,434.78	\$ 41,430.48	\$ 63,304.38
2314	WASTE COLLECT & ALTERN ASST MGR	NBR	18	Y	\$ 31.5837	\$ 50.0051	\$ 2,526.70	\$ 4,000.41	\$ 65,694.10	\$ 104,010.61
2306	WASTE COLLECT & ALTERN MGR	NBR	20	Y	\$ 35.3981	\$ 56.1125	\$ 2,831.85	\$ 4,489.00	\$ 73,628.05	\$ 116,714.00
3220	WASTE COLLECT INSP	NBR	12	N	\$ 23.1680	\$ 35.5350	\$ 1,853.44	\$ 2,842.80	\$ 48,189.44	\$ 73,912.80
2133	WEB DESIGN SPEC	NBR	17	N	\$ 29.9937	\$ 47.4883	\$ 2,399.50	\$ 3,799.06	\$ 62,386.90	\$ 98,775.66
2147	WEB SVCS SUPV	NBR	23	Y	\$ 41.3297	\$ 65.5155	\$ 3,306.38	\$ 5,241.24	\$ 85,965.78	\$ 136,272.24
9040	WEIGHMASTER	NBR	4	N	\$ 18.5500	\$ 22.7504	\$ 1,484.00	\$ 1,820.03	\$ 38,584.00	\$ 47,320.83
2095	WELLNESS COORDINATOR	NBR	14	Y	\$ 25.6888	\$ 40.6722	\$ 2,055.10	\$ 3,253.78	\$ 53,432.70	\$ 84,598.18
6207	WORK ORDER TECHNICIAN	NBR	9	N	\$ 19.9185	\$ 30.4348	\$ 1,593.48	\$ 2,434.78	\$ 41,430.48	\$ 63,304.38
2330	WORK RELEASE SUPV	NBR	20	Y	\$ 35.3981	\$ 56.1125	\$ 2,831.85	\$ 4,489.00	\$ 73,628.05	\$ 116,714.00
1741	ZONING ADMINISTRATOR	NBR	22	Y	\$ 39.2494	\$ 62.2181	\$ 3,139.95	\$ 4,977.45	\$ 81,638.75	\$ 129,413.65