

CERTIFICATE
BOARD OF DIRECTORS ACTION
HANSON PROFESSIONAL SERVICES INC.

The undersigned being the duly elected and acting Secretary of Hanson Professional Services Inc. (Hanson) hereby certifies that the Board of Directors elects officers to carry out strategic initiatives of the corporation, and

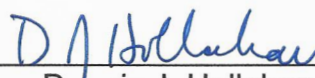
Certifies that officers of the corporation are authorized to execute contracts and agreements in carrying out normal company business in accordance with standard corporate policies and procedures, and further certifies that the

Board of Directors, on April 25, 2023, October 2, 2023, and on January 25, 2024, elected the following, with authority to execute corporate contracts and agreements.

Sergio A. Pecori, Chief Executive Officer
Jeffery T. Ball, President
Dennis J. Hollahan, Secretary
Ronda K. Folkerts, Treasurer
Stephen L. Alm, Senior Vice President
William C. Bradford, Senior Vice President
Jeffery L. Bowen, Senior Vice President
Todd M. Merrihew, Senior Vice President
James P. Messmore, Senior Vice President
Charles Snowden, Senior Vice President
Shelby A. Swango, Senior Vice President
Daniel J. Whalen, Senior Vice President
David K. Kemp, Vice President
Brian P. Lemieux, Vice President
R. Blake Swafford, Vice President
Bradley Perrott, Asst. Vice President
Julieta Rivero-Manso, Assistant Vice President
Clinton C. Smith, Asst. Vice President



This Certificate dated the 26th day of January 2024.



Dennis J. Hollahan
Secretary