



Agenda Item Summary

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**File #: 24-01003**

**Agenda Date:** [Publish Date]

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**Agenda Item Name:**

**Fiscal Year (FY) 2024-2025 Revisions to the Non-Bargaining Pay Plan, add GIS Manager**

**Presenter:**

Heather Akpan, Human Resources Director, Human Resources, 352-337-6165

**Description:**

The Geographic Information System (GIS) Manager is a result of a new 1.00 FTE approved during the FY25 budget process. We are re-adding this classification that previously existed and was removed from the pay plan in FY23

**Recommended Action:**

Request approval of the Fiscal Year 2024- 2025 revisions to the Non-Bargaining Pay Plan.

**Prior Board Motions:**

The additions of classifications or changes to salary ranges on any of the Pay Plans must be approved by the Board of County Commissioners

**Fiscal Note:**

This additional FTE for GIS Manager was approved during the budget process for FY25. It is a classification that was removed from the pay plan in FY23 and the FY25 minimum base hourly amount is \$43.5202. The position is funded in Growth Management 001.65.6500.554.

**Strategic Guide:**

All Other Mandatory and Discretionary Services

**Background:**

Add (1) classification:

Position Title: Geographic Information System (GIS) Manager; Exempt/Non-Exempt: Exempt; Pay Grade: NBR 24 (\$43.5202 to \$68.9882 Hourly Rate; \$90,522.02 to \$143,495.46 Annual Rate)