



Agenda Item Summary

File #: 24-00998

Agenda Date: 11/12/2024

Agenda Item Name:

Ranking of Request for Proposal (RFP) 25-14-PM New Human Capital Management System for Alachua County Human Resources.

Presenter:

Heather Akpan, Assistant County Manager, 352.337.6165
Theodore White, Procurement Manager, 352.374.5202

Description:

Ranking of RFP 25-14-PM New Human Capital Management System for Alachua County Human Resources (HR).

Recommended Action:

Approve the ranking and authorize staff to negotiate an agreement for RFP 25-14-PM New Human Capital Management System for Alachua County Human Resources:

1. Alight Solutions, LLC
2. Ceridian HCM, Inc. dba Dayforce
3. Creola Consulting LLC
4. Vertrosoft LLC
5. Denovo Ventures, LLC

Authorize staff to negotiate an agreement with the top ranked firm. Should the staff be unable to negotiate a satisfactory agreement with the top ranked firm, negotiations with the unsuccessful firm will be terminated. Negotiations with the second ranked firm may be undertaken in the same manner in order of ranking until an agreement is reached, and so forth.

Prior Board Motions:

N/A

Fiscal Note:

This is for Ranking only. No fiscal impact until the agreement is approved by the Board. In FY24, Human Resources budgeted \$500,000 in account 001.18.1851.513.34.00 (Other Contractual Services); these funds will be carried forward to FY25.

Strategic Guide:

All Other Mandatory and Discretionary Services

Background:

This RFP is for a comprehensive, fully integrated Human Capital Management (HCM) system including delivery, installation, integration with current systems, customization, data conversion, training, documentation and project management.

RFP 25-14-PM New Human Capital Management System for Alachua County Human Resources was released on February 28, 2024. The deadline for receipt of RFP 25-14-PM New Human Capital Management System for Alachua County Human Resources was April 17, 2024; three (3) vendors responded. Four (4) vendors were not evaluated during the second phase.

The project details can be found here:

<https://procurement.opengov.com/portal/alachuacounty/projects/67888>