



Agenda Item Summary

File #: 24-00947

Agenda Date: 10/22/2024

Agenda Item Name:

Waive Recruitment and Confirm Appointment for Assistant County Manager Chief Transformation Officer

Presenter:

Michele Lieberman, County Manager

Description:

Waive Recruitment and Confirm Appointment – Assistant County Manager Chief Transformation Officer

Recommended Action:

Waive recruitment for the new position of Assistant County Manager – Chief Transformation Officer and confirm appointment of Heather Akpan to the position effective October 21, 2024, or as soon as the position is approved and designated by the Florida Retirement System.

Prior Board Motions:

N/A

Fiscal Note:

Annual compensation of \$194,560.21,

Strategic Guide:

All Other Mandatory and Discretionary Services

Background:

Procedure EP 3-2

“Under special circumstances, the Administrating Official may waive the general rule of competitive selection. Special circumstances include:...

- *Hiring for positions in the Executive Service”*

Section 21.21 of the County’s Code authorizes the Board to confirm the appointment of assistant county managers after selection by the County Manager.

This is a newly created position which will have overall responsibility for Court Services, Human Resources, Equity, Equal Opportunity and the Innovation initiatives. This appointment has been reviewed and approved by the Equal Opportunity office and it meets the objectives of the Equal Employment Opportunity Plan.