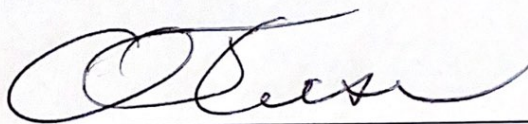


CERTIFICATE OF SECRETARY

The undersigned, Andrew P. Tecson, hereby certifies that: (i) he is the duly qualified Secretary of Clarke Environmental Mosquito Management, Inc., an Illinois corporation (the "Company"); and (ii) the unanimous written consent of the Company's board of directors (attached hereto as Exhibit A) is a true and correct copy of the unanimous written consent executed by the board of directors of the Company and remains in force and effect.

Dated: April 29, 2021

Secretary of the Company:

A handwritten signature in black ink, appearing to read 'A. Tecson', written over a horizontal line.

Andrew P. Tecson

EXHIBIT A

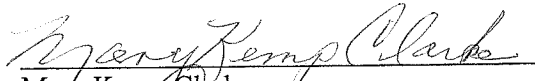
**UNANIMOUS WRITTEN CONSENT
OF THE BOARD OF DIRECTORS OF
CLARKE ENVIRONMENTAL MOSQUITO MANAGEMENT, INC.**

The undersigned, being all of the directors of Clarke Environmental Mosquito Management, Inc. (the "Company"), in lieu of a special meeting of the board of directors, do hereby consent in writing to the adoption of the following resolutions:

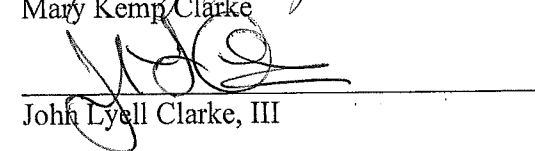
RESOLVED, that for the period commencing January 1, 2019 and continuing through December 31, 2028, any one or more of the persons serving as officers of the Company at the time of submission of a bid are hereby authorized to sign and submit all documents necessary to submit any and all bid proposals for the provision of goods and/or services to any and all governmental entities, corporations, other entities and/or individuals and to take any and all other actions necessary for the submission of such bid proposals.

RESOLVED FURTHER, that all actions taken by any officer of the Company in furtherance of these resolutions are hereby ratified, affirmed and approved in all respects as the acts of the Company.

Dated: December 19, 2018



Mary Kemp Clarke



John Lyell Clarke, III

[Being all the directors of the Company]

INCUMBENCY CERTIFICATE

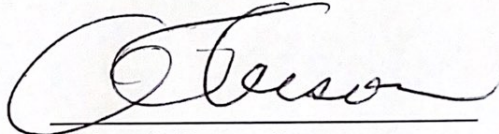
The undersigned, being the duly authorized and acting Secretary of Clarke Environmental Mosquito Management, Inc., an Illinois corporation, hereby certifies that the following persons hold the offices set opposite their names:

OFFICE

NAME

Chairperson of the Board	John L. Clarke, III
President/Chief Executive Officer	John L. Clarke, III
Chief Financial Officer and Vice President	Steven B. Rizzi
Executive Vice President, Strategic Partnerships and Alliances	A. Kevin Magro
Vice President of Product Innovation and Government Affairs	Karen Larson
Vice President of Human Resources and Sustainable Development	Julie Reiter
Vice-President of Service Operations	Clark Wood
Treasurer	Steven B. Rizzi
Secretary	Andrew P. Tecson
Assistant Secretary	Steven B. Rizzi
Assistant Secretary	Karen Larson

Dated: April 29, 2021



Andrew P. Tecson, Secretary