



## Agenda Item Summary

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**File #: 24-00847**

**Agenda Date: 9/24/2024**

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**Agenda Item Name:**

**Special pay request for invoice from Public Safety Answers \$4,410.00 for firefighter candidate screening tool**

**Presenter:**

Harold Theus, Chief, 352-384-3101

**Description:**

Special pay request for the invoice from Public Safety Answers in the amount of \$4,410.00 for firefighter candidate screening tool.

**Recommended Action:**

Approve the Special pay request

**Prior Board Motions:**

N/A

**Fiscal Note:**

There is sufficient budget in the FY24 Fire Rescue Operating budget to cover this expenditure (011.54.5480.522.55.00 Training/Education/Testing \$2,205.00 and 091.54.5450.526.55.00 Training/Education/Testing \$2,205.00).

**Strategic Guide:**

Public Safety

**Background:**

Alachua County Fire Rescue (ACFR) offers a Firefighter Trainee program that hires uncertified candidates and sponsors them to obtain the minimum qualifications of a Firefighter (Firefighter Minimum Standards/Emergency Medical Technician). Due to the growing applicant pools of uncertified candidates, ACFR sought out a screening tool that would allow the ability to evaluate candidates cognitive and behavioral skills to help decide on candidates that would be the best fit for our organization. These screening tools gave an insight into the understanding and processing of information from these candidates.

There was an unanticipated high number of applicants that participated in this process, which resulted in the cost exceeding the original estimate. To utilize the Public Safety Answers platform, the cost is \$45 per candidate that completes the testing and evaluation requirements. The final invoice was for 98 candidates that totaled \$4,410.00. This amount exceeds the \$3,500.00 threshold to be exempt from

the procurement and purchase order process. The payment of the invoice requires a Special Pay request to be approved by the Board.