

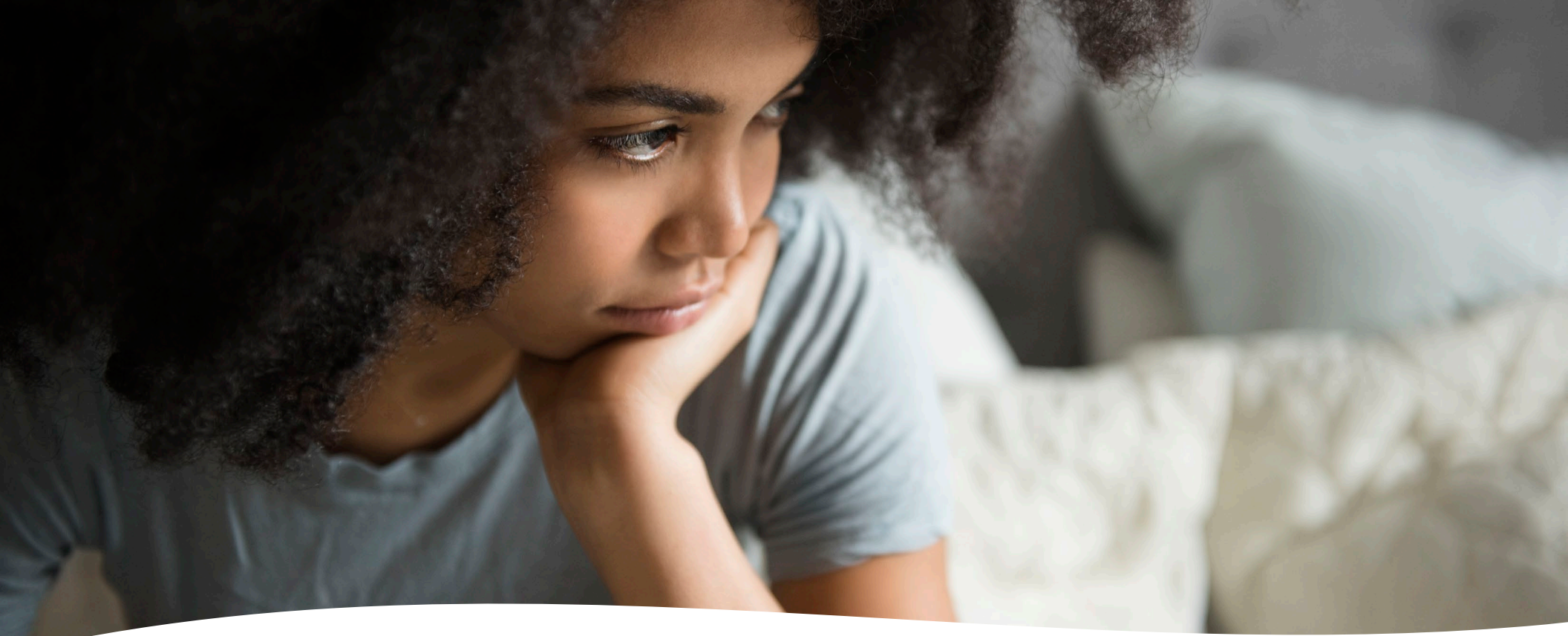


Alachua County Community Health Worker Program Update

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September 10, 2024





Alachua County Community Health Worker Program

The Alachua County Community Health Worker Program (CHW Program) was created to address disparities by utilizing community health workers (CHWs) to coordinate across the broad range of assets and services unique to Alachua County.



Definition of a CHW

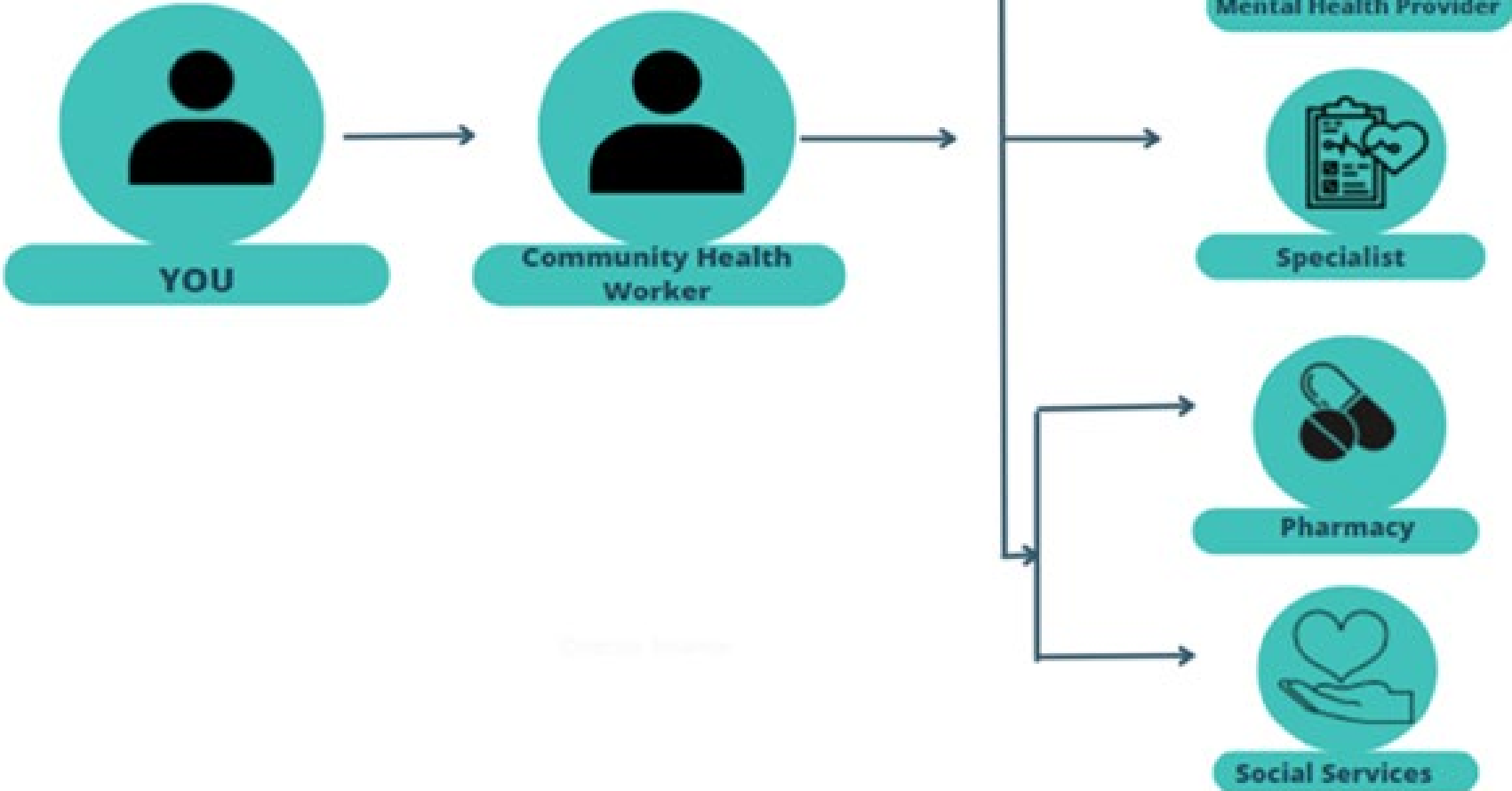
CHWs are individuals who promote health and well-being within the community where they reside.

CHWs may fulfill the following roles:

- Patient advocate
- Educator
- Mentor
- Outreach worker
- Translator
- Resource navigator



LAY HEALTH WORKER + CARE COORDINATOR MODEL

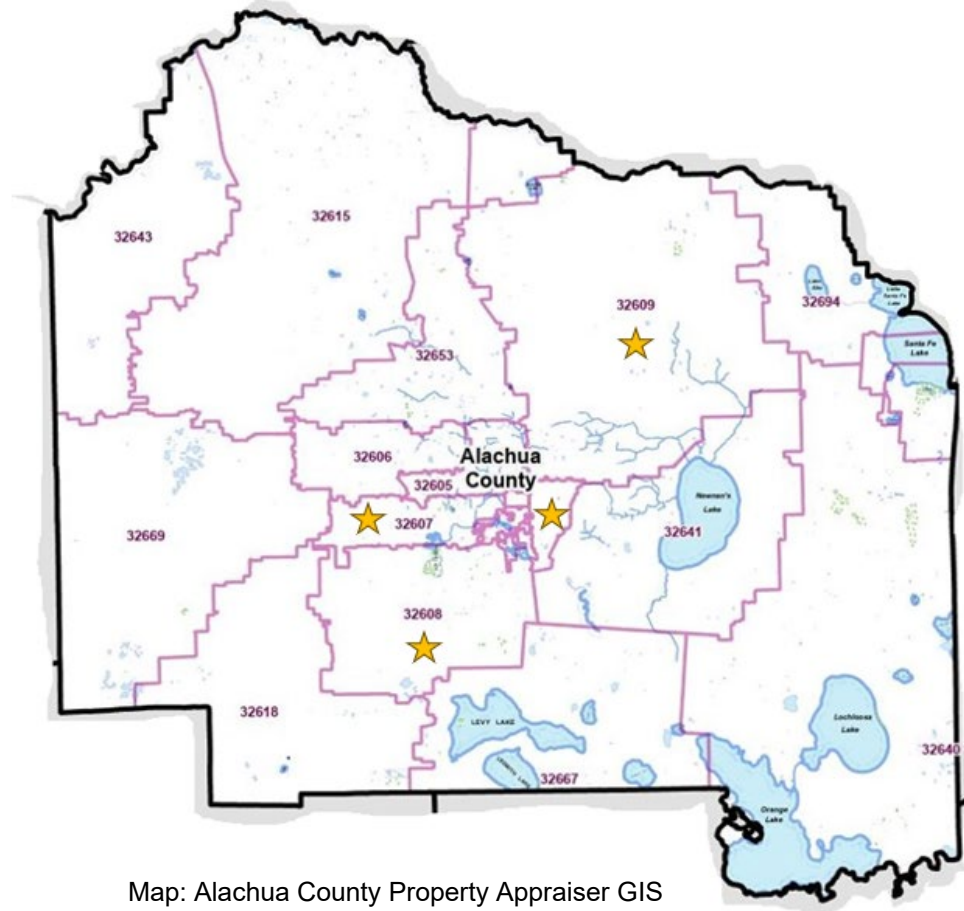


Source: [https://www.ahrq.gov/patient-safety/programs-and-services/lay-health-workers/](#)

Recruitment and Employment

According to data received

- Over 700 residents informed of CHW Program
- About 70 expressed interest in becoming a CHW
- 8 CHWs completed initial training and are employed




Map: Alachua County Property Appraiser GIS Services

Education and Mentorship

The Alachua CHW Program adheres to the Florida Certification Board CHW Standards. All CHWs complete courses through UF Office of Professional and Workforce Development and Department of Health. Content-specific topics include:

- Communication & Education
- Resources
- Advocacy
- Foundations of Health
- Professional Responsibility

All CHWs receive one-on-one mentoring; topics covered are complementary to the Community Health Worker course and include:

- Adapting to Workplace Dynamics
 - Best Practices for Communication
 - Community Engagement
 - Community Advocacy
- 

On-the-Job Training

Each agency provides additional training according to agency-specific needs.





FY 24 Program Outputs

CHWs
8

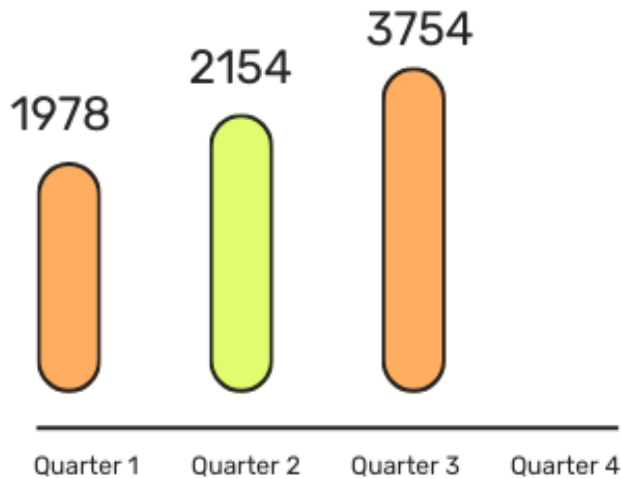


Number of events + classes
258

Number of partner agencies
5

Categories of Service
13

Quarterly Services

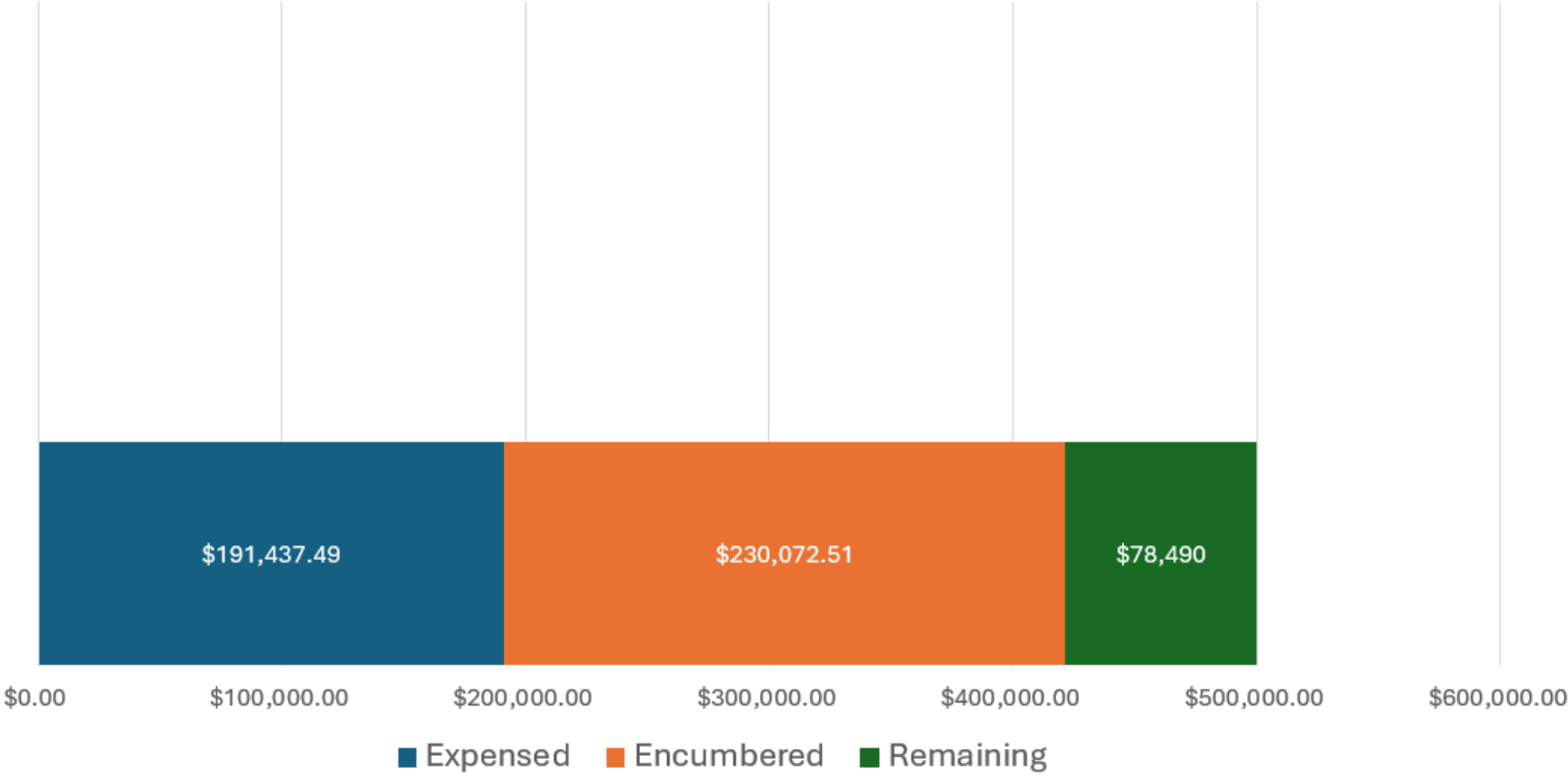


Community Awareness

- Maternal & Child Health Access Taskforce
- Alachua County SafetyNet Collaborative
- Children's Trust of Alachua County Youth RFP
- CHW of the Year Award

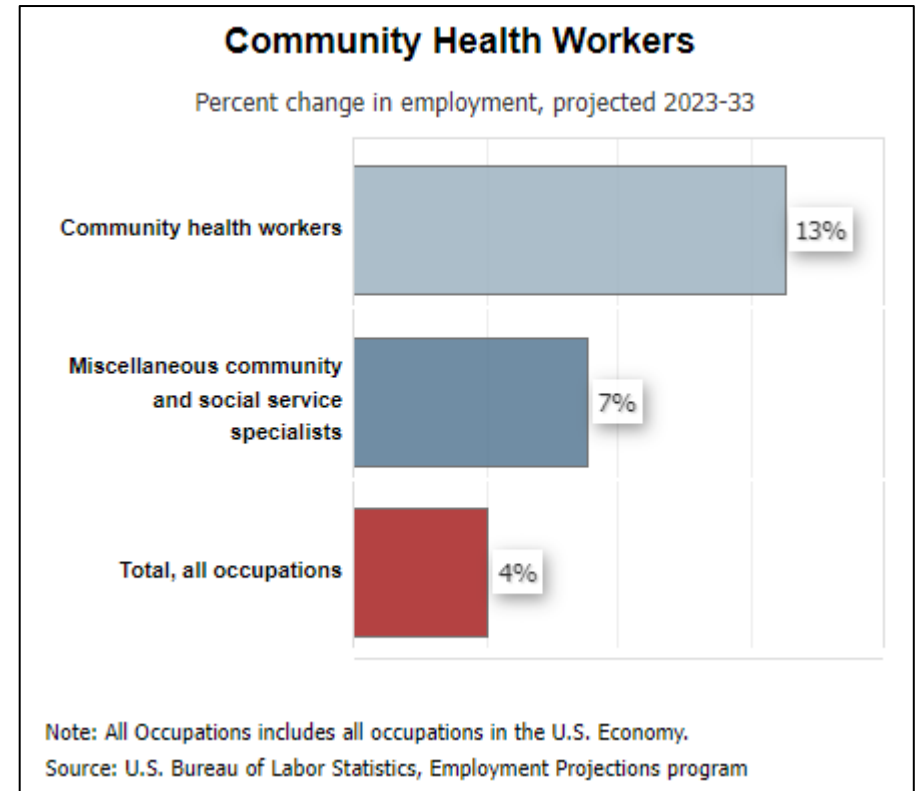


Funding Breakdown



Workforce Development

- Weekly WIOA Orientation
- Above average projected growth and demand



Next Steps

- Continue recruitment, enrollment, training, and placement
- Increase number of agencies hosting and hiring CHWs
- Continue data collection
- Measure health outcomes
- Evaluate program
- Continue to search for additional funding support



Recommendations

1. Approve budget amendment.
2. Approve the updated template for the County CHW OJT Agreement.



Questions?

