

AMY CHILDS

RISK MANAGEMENT

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 Gainesville, FL, USA

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EDUCATION

**MASTER OF BUSINESS
ADMINISTRATION**
Healthcare Management
St Leo University
St Leo, FL USA

EXERCISE SCIENCE, B.S.
University of South Florida
Tampa, FL USA

KEY SKILLS

Project Development &
Management

Health Plan Design

Health Policy

Strategic Planning

Grant, RFP & Contract
Management

Staff Training & Development

Team Coordination

Large & Small Group
Presentations

Benefit Design & Management

Dynamic, detail-oriented, award-winning health administration professional with more than 20 years of experience in risk management, contract administration, and financial performance within the health and wellness field. Proven track record of successfully managing people, contracts, budgets, operations and administration functions in both healthcare and public sector.

PROFESSIONAL ACCOMPLISHMENTS

RISK MANAGEMENT

- Serves as operations manager for Risk Management Office with reporting relationship to the Risk Manager and Assistant County Manager of Budget & Fiscal.
- Provides insurance services across County government including 5 elected officials offices and the Library District.
- Works with brokers to negotiate and secure best coverage rates on all insurance lines including liability, property, causality, workers' compensation, cybersecurity, and health.
- Proactively manages financial, regulatory, and operational risks for two self-insured funds budgeted at 64M.
- Manages health, dental, deferred compensation, flexible spending accounts, and supplemental insurance benefits valuing over 80 million in assets.
- Launched a cybersecurity self-insurance reserve program to complement fully-insured cybersecurity insurance policy that includes a multi-tier system that grades existing cyber security measures to determine premiums for reserve account.
- Advises senior managers and leadership on the potential risks of a project. Addresses additional insurance needs and secure as needed.
- Presents claims and self- insurance fund data to County Leadership, Elected Officials, and Commissioners.
- Serves as primary decision maker at mediation and settlement agreements for workers' compensation and liability claims.
- Managed all COVID policies, procedures, and incentive programs including; risk analysis, clinical recommendations, onsite testing program, quarantine protocols, reporting hotline, written guidance for employees, and vendors and return-to-work policies.

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VOLUNTEER

BOARD MEMBER

Girls on the Run,
Alachua County
Gainesville, FL
2013-2023

PROFESSIONAL DEVELOPMENT

ALICE Active Shooter
Training Instructor, 2018

Certified Ergonomics
Assessment Specialist, 2013

Public Risk Management
Annual Conference, 2018-
2023

Florida Fire Chief Association
Annual Health & Safety
Conference 2015-2023

Florida Municipal Association
for Safety and Health Annual
Training 2014

Wellness Council of America
(WELCOA) Trainings

Welcoa Faculty Honor for
Achievement, 2012

American College of Sports
Medicine Conference, 2009

Jacksonville's First City
Annual Worksite Wellness
Conference, 2009

PROFESSIONAL ACCOMPLISHMENTS CONT.

PROGRAM DEVELOPMENT

- Manages the drug testing and Drug-free Workplace Program (FL Statute 440) within the organization.
- Developed and manages an internal DOT drug testing randomizer program with ITS department to enhance compliance in preparation for the Federal Clearinghouse program in 2020.
- Created and manages a multi-faceted First Responder PTSD program that aligns EAP network, Peer Support teams, workers' compensation nurse case managers, and claim adjustors to provide early intervention and streamlined responses to claims.
- As a co-chair on Fire Rescue Health & Wellness Committee, develops comprehensive fitness policy, yearly fitness testing program, firefighter specific annual health screening program, and peer support program. Fostered a relationship with the University of Florida to provide ongoing health education support to the Department.
- Creates and oversees a variety of programs including; a GPS based speed monitoring program on 300 vehicles, active threat trainings, building and fire station inspections, driver's license monitoring, accident/incident review committee, monthly liability claims meetings, and job analysis program.
- Conducts ongoing comprehensive job duty analysis program to review every County position for work environment, physical demands, and occupational health surveillance risks. Aligns program with Human Resources and workers' compensation carriers to ensure most accurate review of work-related restrictions for on-duty injuries.
- Responsible for strategic planning of organizational fitness and nutrition programs, workplace safety, and wellness classes.
- Facilitates diabetes disease management, safety, and medical self-care programs to minimize impact of chronic disease and unnecessary medical procedure claims, including 3 unique curricula for diabetes and weight management.

CONTRACT MANAGEMENT

- Manages contract for Employee Health Center providing occupational health and primary care to County employees and eligible dependents at no cost to them while reducing health insurance exposure by 1 million dollars per year in the first 5 years.
- Implementing a full-service pharmacy for County employees and qualified dependents to expand Employee Health Center services in 2025 projecting a reduction in pharmacy claims experience by 750k in 3 years.
- Administers multiple vendor contracts supporting employees and the organization.
- Awarded a \$900,000 from FEMA to advance Wellness & Fitness Initiatives for Alachua County Fire Rescue.

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RISK MANAGEMENT

WORK EXPERIENCE

ASSISTANT RISK MANAGER

Alachua County BOCC | Gainesville, FL | **2008- present**
Wellness Coordinator, 2008-2015
Health & Wellness Program Manager, 2015-2017

MANAGER OF FITNESS PROGRAMS

Holy Cross Hospital | Ft. Lauderdale, FL | **2003-2006**
Exercise Physiologist, 2003-2004

AWARDS

Alachua County Fire Rescue Chief's Award
2022

Alachua County Manager's Linchpin Award winner
2018

State of Florida Department of Health Healthiest Weight Community Recognition, Alachua
2014, 2015, 2016, 2017

American Heart Association Fit-Friendly Company Award, Platinum level
2012, 2013, 2014, 2015

FEMA Assistance to Firefighters Grant Recipient
2015

American Heart Association Fit-Friendly Company Award, Gold level
2010, 2011

American Heart Association Worksite Innovation Award
2010

State of Florida Surgeon General Health Innovation, Prevention and Management Award
2010, 2014

REFERENCES



LINDSAY REDDING
Director of Community
Initiatives
WellFlorida Council
352.538.2988



ELAINE WHYTE
Nurse Practitioner
Premise Health
806.584.1954



SARAH CATALANOTTO
Executive Director
Suwanee River Area
Health Education Center
352.256.7080