



## Agenda Item Summary

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**File #: 24-00676**

**Agenda Date: 8/13/2024**

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**Agenda Item Name:**

**Waive Recruitment – Risk Manager**

**Presenter:**

Heather D. Akpan, Human Resources Director, 6165

**Description:**

Waive Recruitment - Risk Manager

**Recommended Action:**

Waive recruitment for Amy Childs as Alachua County Risk Manager retroactive to August 12, 2024.

**Prior Board Motions:**

NA

**Fiscal Note:**

Annual compensation of \$107,253, plus benefits

**Strategic Guide:**

All Other Mandatory and Discretionary Services

**Background:**

The Risk Management Division has been preparing for the current Risk Manager's retirement for several years. In preparing for the transition, Ms. Childs has been actively involved in decision making within all aspects of the Risk Management Division. She has been relied upon to manage the budget and staff. As Executive Leadership, we have been asked to plan for succession better than we have in the past to allow for limited disruption when leaders separate and advancement opportunities for existing high-performing staff. As a result of our succession planning, Ms. Childs is prepared to take the lead role in Risk Management, is the current Risk Manager's recommendation as a replacement, and this waiver of recruitment is in compliance with County Employee Procedure EP 3-2, Recruitment and Selection.