# Alachua County, FL

# Agenda Item Summary

File #: 24-00687 Agenda Date: 8/13/2024

## **Agenda Item Name:**

**Equity Advisory Board Meeting Minutes** 

#### Presenter:

Diedre Houchen

# **Description**:

Equity Advisory Board minutes for May 18, June 20, and July 18 of 2024.

#### **Recommended Action:**

No action necessary, intended for educational purposes only.

#### **Prior Board Motions:**

May 14, 2024 the Board of County Commissioners moved to approve the equity work plan.

#### **Fiscal Note:**

N/A

### Strategic Guide:

Other Mandatory and Discretionary Services

#### Background:

The purpose of the Equity Advisory Board (EAB) is to assist the Alachua County Board of County Commissioners to achieve and forefront equity in it's community and work. Our specific plans include the following tasks and goals:

To establish an annual work program for the Equity Advisory Board

To assist and advise the County on equity action plans.

To collaborate with Alachua County Staff Core Team on citizen participatory research related to organization and departmental equity plans and processes.

To assist the County in reviewing policies, programs, and services for racial and gender bias, and make recommendations to the County on means for eliminating such bias.

To engage with other County committees, relevant stakeholders, agencies, non-profits, and communities related to equity.

To ensure that input from neighborhoods and communities that are most impacted or disadvantaged by racial and social inequity is included in the development of policy recommendations and the design and delivery of County programs and services.