



Agenda Item Summary

File #: 24-00643

Agenda Date: [Publish Date]

Agenda Item Name:

Fiscal Year 2023- 2024 revisions to the Non-Bargaining Pay Plan-add all current classifications from the Bargaining (LIUNA) Pay Plan due to the decertification of the Laborers International Union of North America (LIUNA) as of June 26, 2024.

Presenter:

Heather Akpan, Human Resources Director, Human Resources,352-337-6165

Description:

Due to the decertification of the Laborers International Union of North America (LIUNA) as of June 26, 2024, all the current classifications will be added to the Non-Bargaining Pay Plan from the Bargaining (LIUNA) Pay Plan. The Bargaining (LIUNA) Pay Plan will no longer exist.

Recommended Action:

Request approval of the Fiscal Year 2023- 2024 revisions to the Non-Bargaining Pay Plan.

Prior Board Motions:

The additions of classifications or changes to salary ranges on any of the Pay Plans must be approved by the Board of County Commissioners.

Fiscal Note:

N/A

Strategic Guide:

All Other Mandatory and Discretionary Services

Background:

Add the following classifications to the Non Bargaining Pay Plan:

Class Code	Class Title	Pay	Range	Exempt	OT	Minimum Hourly Rate	Maximum Hourly Rate	Annual Minimum	Annual Maximum
6252	ACCOUNTING CLERK	BAR	5	N		\$ 17.7500	\$ 22.6002	\$36,920.00	\$ 47,008.42
4021	ANIMAL INVEST OFCR	BAR	12	N		\$ 21.8566	\$ 33.5236	\$45,461.73	\$ 69,729.09
4022	ANIMAL RESOURCES & CARE DISPATCH OFCR	BAR	9	N		\$ 18.7910	\$ 28.7121	\$39,085.28	\$ 59,721.17
4020	ANIMAL RESOURCES & CARE OFCR	BAR	9	N		\$ 18.7910	\$ 28.7121	\$39,085.28	\$ 59,721.17
3163	ARBORIST	BAR	16	N		\$ 26.8719	\$ 42.5452	\$55,893.55	\$ 88,494.02
6205	ASSESSMENT TECH	BAR	9	N		\$ 18.7910	\$ 28.7121	\$39,085.28	\$ 59,721.17
8025	ATHLETIC FIELD SPECIALIST	BAR	9	N		\$ 18.7910	\$ 28.7121	\$39,085.28	\$ 59,721.17
3181	BLDG INSPECTOR I	BAR	13	N		\$ 23.0149	\$ 36.4391	\$47,870.99	\$ 75,793.33
3182	BLDG INSPECTOR II	BAR	16	N		\$ 26.8719	\$ 42.5452	\$55,893.55	\$ 88,494.02
3183	BLDG INSPECTOR III	BAR	17	N		\$ 28.2959	\$ 44.8003	\$58,855.47	\$ 93,184.62
3184	BLDG INSPECTOR IV	BAR	18	N		\$ 29.7959	\$ 47.1746	\$61,975.47	\$ 98,123.17
7051	BLDGS & GRNDS MAINT COORD	BAR	10	N		\$ 19.7282	\$ 30.2340	\$41,034.66	\$ 62,886.72
8005	BUILDING ATTENDANT	BAR	2	N		\$ 17.0000	\$ 19.3563	\$35,360.00	\$ 40,261.10
7050	BUILDING MECHANIC	BAR	10	N		\$ 19.7282	\$ 30.2340	\$41,034.66	\$ 62,886.72
7047	CHILLER MECHANIC	BAR	13	N		\$ 23.0149	\$ 36.4391	\$47,870.99	\$ 75,793.33
3205	CODE OFFICER	BAR	12	N		\$ 21.8566	\$ 33.5236	\$45,461.73	\$ 69,729.09
3139	CODE SUPERVISOR	BAR	14	N		\$ 24.2347	\$ 38.3700	\$50,408.18	\$ 79,809.60
6340	CODE/DEV SERV SPEC	BAR	7	N		\$ 18.2500	\$ 25.8945	\$37,960.00	\$ 53,860.56
3041	COMMUNICATIONS SPEC	BAR	11	N		\$ 20.7565	\$ 31.8363	\$43,173.52	\$ 66,219.50
3148	CONST INSPECTOR	BAR	13	N		\$ 23.0149	\$ 36.4391	\$47,870.99	\$ 75,793.33
4060	CORR COUNSELOR I	BAR	13	N		\$ 23.0149	\$ 36.4391	\$47,870.99	\$ 75,793.33
4061	CORR COUNSELOR II	BAR	16	N		\$ 26.8719	\$ 42.5452	\$55,893.55	\$ 88,494.02
4041	CORR OFFICER	BAR	10	N		\$ 19.7282	\$ 30.2340	\$41,034.66	\$ 62,886.72
8022	CUSTODIAN	BAR	2	N		\$ 17.0000	\$ 19.3563	\$35,360.00	\$ 40,261.10
3250	DRUG TEST TECHNICIAN	BAR	7	N		\$ 18.2500	\$ 25.8945	\$37,960.00	\$ 53,860.56
7049	ELECTRICIAN	BAR	13	N		\$ 23.0149	\$ 36.4391	\$47,870.99	\$ 75,793.33
3143	ENGINEERING TECH	BAR	12	N		\$ 21.8566	\$ 33.5236	\$45,461.73	\$ 69,729.09
9016	EQUESTRIAN CTR MAINT WKR	BAR	6	N		\$ 18.0000	\$ 23.7977	\$37,440.00	\$ 49,499.22
7011	EQUIP OPER I	BAR	4	N		\$ 17.5000	\$ 21.4626	\$36,400.00	\$ 44,642.21
7012	EQUIP OPER II	BAR	6	N		\$ 18.0000	\$ 23.7977	\$37,440.00	\$ 49,499.22
7013	EQUIP OPER III	BAR	8	N		\$ 18.5000	\$ 27.2667	\$38,480.00	\$ 56,714.74
7010	EQUIP OPR/TRANS STA	BAR	3	N		\$ 17.2500	\$ 20.3823	\$35,880.00	\$ 42,395.18
8003	FACIL JANITORIAL SUPV	BAR	10	N		\$ 19.7282	\$ 30.2340	\$41,034.66	\$ 62,886.72
8004	FACIL LANDSCAPE SUPV	BAR	10	N		\$ 19.7282	\$ 30.2340	\$41,034.66	\$ 62,886.72
8001	FACIL READINESS SPEC	BAR	8	N		\$ 18.5000	\$ 27.2667	\$38,480.00	\$ 56,714.74
7055	FLEET TECHNICIAN	BAR	50	N		\$ 20.7560	\$ 49.2938	\$43,172.48	\$102,531.10
8000	HAZ MATERIAL ATTEND	BAR	4	N		\$ 17.5000	\$ 21.4626	\$36,400.00	\$ 44,642.21
7046	HVAC MECHANIC	BAR	13	N		\$ 23.0149	\$ 36.4391	\$47,870.99	\$ 75,793.33
8002	KENNEL TECHNICIAN	BAR	4	N		\$ 17.5000	\$ 21.4626	\$36,400.00	\$ 44,642.21
9018	LANDSCAPE MAINT WKR	BAR	4	N		\$ 17.5000	\$ 21.4626	\$36,400.00	\$ 44,642.21
7041	MAINTENANCE SUPV I	BAR	8	N		\$ 18.5000	\$ 27.2667	\$38,480.00	\$ 56,714.74
7042	MAINTENANCE SUPV II	BAR	10	N		\$ 19.7282	\$ 30.2340	\$41,034.66	\$ 62,886.72
8021	MAINTENANCE WORKER	BAR	4	N		\$ 17.5000	\$ 21.4626	\$36,400.00	\$ 44,642.21
6200	MEDICAL BILL TECH	BAR	9	N		\$ 18.7910	\$ 28.7121	\$39,085.28	\$ 59,721.17
6180	OFFICE ASSISTANT	BAR	3	N		\$ 17.2500	\$ 20.3823	\$35,880.00	\$ 42,395.18
4010	PARK RANGER	BAR	9	N		\$ 18.7910	\$ 28.7121	\$39,085.28	\$ 59,721.17
9017	PARKS MAINTENANCE WORKER	BAR	6	N		\$ 18.0000	\$ 23.7977	\$37,440.00	\$ 49,499.22
7045	PARKS SUPERVISOR	BAR	10	N		\$ 19.7282	\$ 30.2340	\$41,034.66	\$ 62,886.72
6183	PARKS SVC/RENTAL ASSISTANT	BAR	5	N		\$ 17.7500	\$ 22.6002	\$36,920.00	\$ 47,008.42
6293	PARTS COORD	BAR	6	N		\$ 18.0000	\$ 23.7977	\$37,440.00	\$ 49,499.22
6350	PARTS MANAGER	BAR	8	N		\$ 18.5000	\$ 27.2667	\$38,480.00	\$ 56,714.74
6224	PLANNING ASSISTANT	BAR	8	N		\$ 18.5000	\$ 27.2667	\$38,480.00	\$ 56,714.74
3171	PLANS EXAMINER I	BAR	14	N		\$ 24.2347	\$ 38.3700	\$50,408.18	\$ 79,809.60
3172	PLANS EXAMINER II	BAR	15	N		\$ 25.5192	\$ 40.4037	\$53,079.94	\$ 84,039.70
3173	PLANS EXAMINER III	BAR	16	N		\$ 26.8719	\$ 42.5452	\$55,893.55	\$ 88,494.02
3174	PLANS EXAMINER IV	BAR	18	N		\$ 29.7959	\$ 47.1746	\$61,975.47	\$ 98,123.17
7048	PLUMBER	BAR	11	N		\$ 20.7565	\$ 31.8363	\$43,173.52	\$ 66,219.50
4015	PRESERVE RANGER	BAR	9	N		\$ 18.7910	\$ 28.7121	\$39,085.28	\$ 59,721.17
6185	RECORDS TECHNICIAN	BAR	6	N		\$ 18.0000	\$ 23.7977	\$37,440.00	\$ 49,499.22
5060	RESIDENTIAL TREATMENT TECHNICIAN	BAR	10	N		\$ 19.7282	\$ 30.2340	\$41,034.66	\$ 62,886.72
3053	RIGHT OF WAY SPEC	BAR	12	N		\$ 21.8566	\$ 33.5236	\$45,461.73	\$ 69,729.09
9011	ROAD MAINTENANCE TECH I	BAR	2	N		\$ 17.0000	\$ 19.3563	\$35,360.00	\$ 40,261.10
9012	ROAD MAINTENANCE TECH II	BAR	3	N		\$ 17.2500	\$ 20.3823	\$35,880.00	\$ 42,395.18
9031	SOLID WASTE ATTEND	BAR	3	N		\$ 17.2500	\$ 20.3823	\$35,880.00	\$ 42,395.18
7017	SOLID WASTE IND MECHANIC	BAR	13	N		\$ 23.0149	\$ 36.4391	\$47,870.99	\$ 75,793.33
7016	SOLID WASTE OPERATOR	BAR	8	N		\$ 18.5000	\$ 27.2667	\$38,480.00	\$ 56,714.74
6253	SR ACCOUNTING CLERK	BAR	9	N		\$ 18.7910	\$ 28.7121	\$39,085.28	\$ 59,721.17
6338	SR CODE/DEV SERV SPEC	BAR	9	N		\$ 18.7910	\$ 28.7121	\$39,085.28	\$ 59,721.17
8023	SR CUSTODIAN	BAR	4	N		\$ 17.5000	\$ 21.4626	\$36,400.00	\$ 44,642.21
6182	SR OFFICE ASSISTANT	BAR	5	N		\$ 17.7500	\$ 22.6002	\$36,920.00	\$ 47,008.42
3074	SR SUPPORT TECH	BAR	12	N		\$ 21.8566	\$ 33.5236	\$45,461.73	\$ 69,729.09
6223	STAFF ASSISTANT	BAR	7	N		\$ 18.2500	\$ 25.8945	\$37,960.00	\$ 53,860.56
6292	STOCK CLERK	BAR	4	N		\$ 17.5000	\$ 21.4626	\$36,400.00	\$ 44,642.21
3072	SUPPORT TECH	BAR	9	N		\$ 18.7910	\$ 28.7121	\$39,085.28	\$ 59,721.17
3142	SURVEY AIDE	BAR	7	N		\$ 18.2500	\$ 25.8945	\$37,960.00	\$ 53,860.56
3141	SURVEY TECHNICIAN	BAR	12	N		\$ 21.8566	\$ 33.5236	\$45,461.73	\$ 69,729.09
3085	TELECOMM TECH	BAR	14	N		\$ 24.2347	\$ 38.3700	\$50,408.18	\$ 79,809.60
7014	TRAFF MAINT TECH I	BAR	5	N		\$ 17.7500	\$ 22.6002	\$36,920.00	\$ 47,008.42
7015	TRAFF MAINT TECH II	BAR	6	N		\$ 18.0000	\$ 23.7977	\$37,440.00	\$ 49,499.22
3010	VETERINARY TECHNICIAN	BAR	6	N		\$ 18.0000	\$ 23.7977	\$37,440.00	\$ 49,499.22
6300	WAREHOUSE MANAGER	BAR	9	N		\$ 18.7910	\$ 28.7121	\$39,085.28	\$ 59,721.17
3220	WASTE COLLECT INSP	BAR	12	N		\$ 21.8566	\$ 33.5236	\$45,461.73	\$ 69,729.09
9040	WEIGHMASTER	BAR	4	N		\$ 17.5000	\$ 21.4626	\$36,400.00	\$ 44,642.21
6207	WORK ORDER TECHNICIAN	BAR	9	N		\$ 18.7910	\$ 28.7121	\$39,085.28	\$ 59,721.17