

Economic Development Advisory Committee

Applicant Package - Citizen at Large

Economic Development Advisory Committee - Citizen at Large

Term 28 May 2024 - 30 Oct 2025

Positions Available 1

Number of applicants in this package 1

- Glennon, Grace

Name: Glennon, Grace

Address: 2124 NW 14th Avenue, Gainesville, Florida, 32605

Email: Glennongk@gmail.com

Board Name: Economic Development Advisory Committee

Primary Phone:

3522624009

Please list any civic and professional accomplishments/honors, training or experience related to this appointment::

Chief Financial Officer for Weeded Hospitality Group encompasses Afternoon Restaurant, Crybabys, Baby J's, Afternoon Roasting & Grove Street Cottage.

Please list any current/previous Advisory Board appointments:

None

What Contributions do you feel you could make if you were selected to this board?:

As a small business owner that was raised in Alachua County I feel my voice would be unique and important addition to the board.

Please Agree with the following statements:

I understand this application is the property of Alachua County and subject to public records laws. I hereby certify that the statements made on this application are true and correct. I understand that Appointees to advisory board/committees are required to attend scheduled meetings as specified in the "Guidelines for Citizen Advisory Boards and Committees". I understand that some boards and committees require Financial Disclosure (Chapter 112, Florida Statutes) and I am willing to file if required. I affirm that my personal and business (if applicable) affairs within Alachua County are in substantial compliance with all county regulatory and taxing authorities rules and regulations?:

Yes

Note: This question is for the Gainesville-Alachua County Airport Authority Board

Do you currently hold any publicly elected office in the State of Florida?:

No

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Have you, as yourself or as an employee, agent or consultant for another person or legal entity, transacted business with the authority within the last 3 years?:

No

Are you currently serving, or have you ever served, on an Alachua County advisory board? :

No

Time of Submission: 01/22/24 8:38:26 PM

Attachments

- Grace Glennon '23 Resume .pdf



GRACE GLENNON

Gainesville, Florida
(352) 262-4009
glennongk@gmail.com

PROFESSIONAL SUMMARY

A innovative entrepreneur overseeing four businesses and bringing a holistic approach to employee management. I create equitable systems, excel in conflict resolution, and strive to share that knowledge with the wider community. I am eager to learn valuable skills and processes on the Economic Development Advisory Committee.

EXPERIENCE

CHIEF FINANCIAL OFFICER

May 2019 - Present

Crybabys Bar & Baby J's

- Consultant on regional hospitality projects as diverse as hotels, franchises, and retail businesses
- Mentor 5 new business owners about finance, marketing, profitability and operations.
- Author and implement HR protocols across all businesses.
- Direct project management through Asana software with cross-functional teams.
- Onboarding, payroll system and benefits management with Gusto.
- Cultivated a social media following of over 15k followers across all businesses.
- Awarded the Restoration and Adaptive Reuse Award for our work on Afternoon Restaurant from the City of Gainesville.

CO-FOUNDER & DIRECTOR OF OPERATIONS

June 2017 - Present

Afternoon Restaurant, Crybabys Bar, Baby J's, Afternoon Roasting | Gainesville , Florida

- Supervise and delegate tasks to a team of 29 people
- Increased revenue by an average of 46% each year over 5 years.
- Increased employee retention to a tenure of 2 years.
- Spearhead new practices such as our Voting Day Program & Employee Wellness Programs.
- Manage social media accounts, promotions, advertisements, and versed in Udemy social media management tool.

PARENTING COUNSELOR

January 2016 - March 2017

Salvation Army White Shield | Portland, Oregon

- Medication Administration
- Input casework and document progress with residents.
- Coached life skills such as budgeting, nutrition and emotional regulation techniques.
- Certified by CPI in Crisis Non-Violent Intervention

EDUCATION

Bachelor of Arts (B.A.) School of Social Work

Portland, Oregon

June 2019

Major: Child, Youth & Family Studies

Conversational Spanish