

Alachua County, FL

Agenda Item Summary

File #: 24-00589 Agenda Date: [Publish Date]

Agenda Item Name:

Fiscal Year (FY) 2023-2024 Revisions to the Non-Bargaining Pay Plan: Part 1 - Reclassify current positions, Part 2 - Change of positions from exempt to non-exempt, Part 3 - Remove Career Source from BoCC pay plan.

Presenter:

Heather Akpan, Human Resources Director, Human Resources, 352-337-6165

Description:

Part One: The Residential Treatment Counselor -Clinical Lead classification will replace the Senior Drug Counselor classification and the Residential Treatment Counselor – Operations Lead classification is a new classification. These are the result of reclassifications of (2) existing Court Services positions (Drug Counselor). Part Two: Due to the Wage and Hour Division of the Department of Labor (DOL) salary threshold increases effective July 1, 2024, we have (4) classifications that will change from Exempt/Salaried status to Non-Exempt/Hourly status. The (4) classifications are Administrative Coordinator, Contract & Project Coordinator, Crisis Center Coordinator and Program Coordinator. Part Three: Remove CareerSource classifications.

Recommended Action:

Request approval of the Fiscal Year 2023- 2024 revisions to the Non-Bargaining Pay Plan.

Prior Board Motions:

The additions of classifications or changes to salary ranges on any of the Pay Plans must be approved by the Board of County Commissioners.

Fiscal Note:

Part One: The Residential Treatment Counselor – Clinical Lead will result in the current incumbent hourly rate change from \$23.1297 to \$26.8719 and the Residential Treatment Counselor – Operations Lead will result in the current incumbent hourly rate change from \$24.3235 to \$26.8719. Part Two: The (4) classifications are Administrative Coordinator, Contract & Project Coordinator, Crisis Center Coordinator and Program Coordinator. Employees in these classifications will be eligible for overtime effective July 1, 2024. Part Three: Effective July 1, 2024, CareerSource classifications will be removed due to the Interlocal Agreement, CareerSource will no longer report to Alachua County Board of County Commissioners.

Strategic Guide:

All Other Mandatory and Discretionary Services

Background:

Add (2) New Classifications:

Position Title: Residential Treatment Counselor-Clinical Lead; Exempt/Non-Exempt: Exempt; Pay Grade: NBR 16 Hourly Rate: \$ 26.8719 to \$ 42.5452; Annual Rate: \$ 55,893.55 to \$ 88,494.02

Position Title: Residential Treatment Counselor-Operations Lead; Exempt/Non-Exempt: Exempt; Pay Grade: NBR 16 Hourly Rate: \$ 26.8719 to \$ 42.5452; Annual Rate: \$ 55,893.55 to \$ 88,494.02

(4) Reclassification changes from Exempt/Salaried to Non-Exempt/Hourly status due to DOL salary threshold changes (Effective July 1, 2024):

Administrative Coordinator, Contract & Project Coordinator, Crisis Center Coordinator and Program Coordinator will change:

FROM: Exempt; Pay Grade: NBR 11 Hourly Rate: \$ 20.7565 to \$ 31.8363; Annual Rate: \$ 43,173.52 to \$ 66,219.50

To: Non-Exempt; Pay Grade: NBR 11 Hourly Rate: \$ 20.7565 to \$ 31.8363; Annual Rate: \$ 43,173.52 to \$ 66,219.50

Remove the following CareerSource Classifications (Effective July 1, 2024):

Class Title	Tromove the following carbonecarde class		(, , .,	/ .		
Careersource Admin Coord NBR 11					Minimum	Maximum		
CAREERSOURCE ADMIN COORD				Exempt	Hourly	Hourly	Annual	Annual
CAREERSOURCE ADMIN SUP MGR	Class Title	Pay	Range	ОТ	Rate	Rate	Minimum	Maximum
CAREERSOURCE ASSESSMT COORD/TRNR	CAREERSOURCE ADMIN COORD	NBR	11	N	\$20.7565	\$31.8363	\$43,173.52	\$ 66,219.50
CAREERSOURCE COMMUNICATIONS COORD NBR 16	CAREERSOURCE ADMIN SUP MGR	NBR	20	Υ	\$33.3944	\$52.9363	\$69,460.35	\$110,107.50
CAREERSOURCE COMMUNITY RESOURCE COORD NBR 17 Y \$28.2959 \$44.8003 \$58.855.47 \$ 93,184.62 CAREERSOURCE CONT IMPROVEMENT SUPV NBR 16 Y \$26.8719 \$42.5452 \$55.893.55 \$ 88.494.02 CAREERSOURCE DATA ANALYST NBR 13 Y \$23.0149 \$36.4391 \$47,870.99 \$ 75,793.33 CAREERSOURCE JOB DEVELOPER I NBR 9 N \$18.7910 \$28.7121 \$39,085.28 \$59,721.17 CAREERSOURCE JOB DEVELOPER II NBR 10 N \$19.7282 \$30.2340 \$41,034.66 \$62.886.72 CAREERSOURCE MANAGER NBR 21 Y \$35.1641 \$55.7421 \$73,141.33 \$115,943.57 CAREERSOURCE OPERATIONS SUPV NBR 19 Y \$31.7136 \$50.2721 \$65.964.29 \$104,565.97 CAREERSOURCE OPERATIONS SUPV NBR 19 Y \$31.7136 \$50.2721 \$65.964.29 \$104,565.97 CAREERSOURCE PROGRAM COORD NBR 16 Y \$26.8719 \$42.5452 \$55.893.55 \$ 88.494.02 CAREERSOURCE QA SPECIALIST NBR 11 N \$20.7565 \$31.8363 \$43,173.52 \$66,219.50 CAREERSOURCE REACT CAREER NAV NBR 9 N \$18.7910 \$28.7121 \$39,085.28 \$59,721.17 CAREERSOURCE RESEA CAREER NAV NBR 11 N \$20.7565 \$31.8363 \$43,173.52 \$66,219.50 CAREERSOURCE SYSTEMS ADMINISTRATOR NBR 11 N \$20.7565 \$31.8363 \$43,173.52 \$66,219.50 CAREERSOURCE SYSTEMS ADMINISTRATOR NBR 17 Y \$28.2959 \$44.8003 \$58.654.7 \$93,184.65 \$60.219.50 CAREERSOURCE WIOA CAREER NAV NBR 12 N \$21.8566 \$33.5236 \$45,461.73 \$69,729.09 CAREERSOURCE WIOA CAREER NAV NBR 12 N \$21.8566 \$33.5236 \$45,461.73 \$69,729.09 CAREERSOURCE WIOA CAREER NAV NBR 11 N \$20.7565 \$31.8363 \$43,173.52 \$66,219.50 CAREERSOURCE WIOA CAREER NAV NBR 11 N \$20.7565 \$31.8363 \$43,173.52 \$66,219.50 CAREERSOURCE WIOA CAREER NAV NBR 11 N \$20.7565 \$31.8363 \$43,173.52 \$66,219.50 CAREERSOURCE WIOA CAREER NAV NBR 11 N \$20.7565 \$31.8363 \$43,173.52 \$66,219.50 CAREERSOURCE WIOA CAREER NAV NBR 11 N \$20.7565 \$31.8363 \$43,173.52 \$66,219.50 CAREERSOURCE WIOA CAREER NAV NBR 11 N \$20.7565 \$31.8363 \$43,173.52 \$66,219.50 CAREERSOURCE WIOA CAREER NAV NBR 11 N \$20.7565 \$31.8363 \$43,173.52 \$66,219.50 CAREERSOURCE WIOA CAREER NAV NBR 11 N \$20.7565 \$31.8363 \$43,173.52 \$66,219.50 CAREERSOURCE WIOA PROGRAM LEAD NBR 13 NBR 14 NBR 15 N	CAREERSOURCE ASSESSMT COORD/TRNR	NBR	12	N	\$21.8566	\$33.5236	\$45,461.73	\$ 69,729.09
CAREERSOURCE CONTIMPROVEMENT SUPV NBR 16 Y \$26.8719 \$42.5452 \$55.893.55 \$ 88.494.02 CAREERSOURCE DATA ANALYST NBR 13 Y \$23.0149 \$36.4391 \$47.870.99 \$ 75.793.33 CAREERSOURCE JOB DEVELOPER I NBR 9 N \$18.7910 \$28.7121 \$39.085.28 \$ 59.721.17 CAREERSOURCE JOB DEVELOPER II NBR 10 N \$19.7282 \$30.2340 \$41.034.66 \$62.886.72 CAREERSOURCE MANAGER NBR 21 Y \$35.1641 \$55.7421 \$73.141.33 \$115.943.57 CAREERSOURCE OPERATIONS SUPV NBR 19 Y \$31.7136 \$50.2721 \$65.964.29 \$104.565.97 CAREERSOURCE PROGRAM COORD NBR 16 Y \$26.8719 \$42.5452 \$55.893.55 \$ 88.494.02 CAREERSOURCE PROGRAM COORD NBR 16 Y \$26.8719 \$42.5452 \$55.893.55 \$ 88.494.02 CAREERSOURCE REACT CAREER NAV NBR 9 N \$18.7910 \$28.7121 \$39.085.28 \$ 59.721.17 CAREERSOURCE SEA CAREER NAV NBR 11 N \$20.7565 \$31.8363 \$43.173.52 \$ 66.219.50 CAREERSOURCE STEMPORT SPEC NBR 9 N \$18.7910 \$28.7121 \$39.085.28 \$ 59.721.17 CAREERSOURCE SUPPORT SPEC NBR 9 N \$18.7910 \$28.7121 \$39.085.28 \$ 59.721.17 CAREERSOURCE SUPPORT SPEC NBR 9 N \$18.7910 \$28.7121 \$39.085.28 \$ 59.721.17 CAREERSOURCE SUPPORT SPEC NBR 9 N \$18.7910 \$28.7121 \$39.085.28 \$ 59.721.17 CAREERSOURCE SUPPORT SPEC NBR 9 N \$18.7910 \$28.7121 \$39.085.28 \$ 59.721.17 CAREERSOURCE SUPPORT SPEC NBR 17 Y \$28.2959 \$44.8003 \$58.855.47 \$ 93.184.62 CAREERSOURCE TANF WKSHP/ASSESSMT FAC NBR 12 N \$21.8566 \$33.5236 \$45.461.73 \$ 69.729.09 CAREERSOURCE WIOA CAREER NAV NBR 11 N \$20.7565 \$31.8363 \$43.173.52 \$ 66.219.50 CAREERSOURCE WOA CAREER NAV NBR 11 N \$20.7565 \$31.8363 \$43.173.52 \$ 66.219.50 CAREERSOURCE WIOA CAREER NAV INBR 11 N \$20.7565 \$31.8363 \$43.173.52 \$ 66.219.50 CAREERSOURCE WIOA CAREER NAV INBR 11 N \$20.7565 \$31.8363 \$43.173.52 \$ 66.219.50 CAREERSOURCE WIOA CAREER NAV INBR 9 N \$18.7910 \$28.7121 \$39.085.28 \$ 59.721.17 CAREERSOURCE WIOA CAREER NAV INBR 9 N \$18.7910 \$28.7121 \$39.085.28 \$ 59.721.17 CAREERSOURCE WIOA PROGRAM LEAD NBR 13 Y \$23.0149 \$36.4391 \$47.870.99 \$75.793.33 CAREERSOURCE WIOA PROGRAM LEAD NBR 9 N \$18.7910 \$28.7121 \$39.085.28 \$ 59.721.17 CAREERSOURCE WOA CAREER NAV INBR 9 N \$18.7910 \$28.7121 \$39.085.28 \$ 59.721.17 CAREERSOURCE WOA	CAREERSOURCE COMMUNICATIONS COORD	NBR	16	Υ	\$26.8719	\$42.5452	\$55,893.55	\$ 88,494.02
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CAREERSOURCE OPERATIONS SUPV CAREERSOURCE PROGRAM COORD NBR 16 Y \$26.8719 \$42.5452 \$55,893.55 \$88,494.02 CAREERSOURCE QA SPECIALIST NBR 11 N \$20.7565 \$31.8363 \$43,173.52 \$66,219.50 CAREERSOURCE REACT CAREER NAV NBR 9 N \$11 N \$20.7565 \$31.8363 \$43,173.52 \$66,219.50 CAREERSOURCE RESEA CAREER NAV NBR 9 N \$11 N \$20.7565 \$31.8363 \$43,173.52 \$66,219.50 CAREERSOURCE RESEA CAREER NAV NBR 11 N \$20.7565 \$31.8363 \$43,173.52 \$66,219.50 CAREERSOURCE SR ADMIN SUP MGR NBR 11 N \$20.7565 \$31.8363 \$43,173.52 \$66,219.50 CAREERSOURCE SUPPORT SPEC NBR 9 N \$18.7910 \$28.7121 \$39,085.28 \$59,721.17 CAREERSOURCE SYSTEMS ADMINISTRATOR NBR 17 Y \$28.2959 \$44.8003 \$58,855.47 \$93,184.62 CAREERSOURCE TANF WKSHP/ASSESSMT FAC NBR 12 N \$21.8566 \$33.5236 \$45,461.73 \$69,729.09 CAREERSOURCE WIOA CAREER NAV I NBR 9 N \$11 N \$20.7565 \$31.8363 \$43,173.52 \$66,219.50 CAREERSOURCE WOA CAREER NAV II NBR 11 N \$20.7565 \$31.8363 \$43,173.52 \$66,219.50 CAREERSOURCE WOA CAREER NAV II NBR 11 N \$20.7565 \$31.8363 \$43,173.52 \$66,219.50 CAREERSOURCE WOA PROGRAM LEAD NBR 13 Y \$23.0149 \$36,4391 \$47,870.99 \$75,793.33 CAREERSOURCE WOA YOUTH CAREER NAV II CAREERSOURCE WOA YOUTH CAREER NAV II CAREERSOURCE WORK EXP COORD NBR 9 N \$18.7910 \$28.7121 \$39,085.28 \$59,721.17 CAREERSOURCE WORK EXP COORD NBR 9 N \$18.7910 \$28.7121 \$39,085.28 \$59,721.17 CAREERSOURCE WORK EXP COORD NBR 9 N \$18.7910 \$28.7121 \$39,085.28 \$59,721.17 CAREERSOURCE WORK EXP COORD NBR 9 N \$18.7910 \$28.7121 \$39,085.28 \$59,721.17 CAREERSOURCE WORK EXP COORD NBR 9 N \$18.7910 \$28.7121 \$39,085.28 \$59,721.17 CAREERSOURCE WORK EXP COORD NBR 9 N \$18.7910 \$28.7121 \$39,085.28 \$59,721.17 CAREERSOURCE WORK EXP COORD NBR 9 N \$18.7910 \$28.7121 \$39,085.28 \$59,721.17 CAREERSOURCE WTP/SNAP CAREER NAV II NBR 9 N \$18.7910 \$28.7121 \$39,085.28 \$59,721.17 CAREERSOURCE WTP/SNAP CAREER NAV II NBR 9 N \$11.00 \$11.00 \$10.00 \$10.00 \$10.00 \$10.00 \$10.00	CAREERSOURCE JOB DEVELOPER II	NBR	10	N	\$19.7282	\$30.2340	\$41,034.66	\$ 62,886.72
CAREERSOURCE PROGRAM COORD NBR 16 Y \$26.8719 \$42.5452 \$55,893.55 \$88,494.02 CAREERSOURCE QA SPECIALIST NBR 11 N \$20.7565 \$31.8363 \$43,173.52 \$66,219.50 CAREERSOURCE REACT CAREER NAV NBR 9 N \$18.7910 \$28.7121 \$39,085.28 \$59,721.17 CAREERSOURCE RESEA CAREER NAV NBR 11 N \$20.7565 \$31.8363 \$43,173.52 \$66,219.50 CAREERSOURCE RESEA CAREER NAV NBR 11 N \$20.7565 \$31.8363 \$43,173.52 \$66,219.50 CAREERSOURCE SR ADMIN SUP MGR NBR 11 N \$20.7565 \$31.8363 \$43,173.52 \$66,219.50 CAREERSOURCE SUPPORT SPEC NBR 9 N \$18.7910 \$28.7121 \$39,085.28 \$59,721.17 CAREERSOURCE SYSTEMS ADMINISTRATOR NBR 17 Y \$28.2959 \$44.8003 \$58,855.47 \$93,184.62 CAREERSOURCE TANF WKSHP/ASSESSMT FAC NBR 12 N \$12 N \$21.8566 \$33.5236 \$45,461.73 \$69,729.09 CAREERSOURCE WIOA CAREER NAV I NBR 9 N \$18.7910 \$28.7121 \$39,085.28 \$59,721.17 CAREERSOURCE WIOA PROGRAM LEAD NBR 11 N \$20.7565 \$31.8363 \$43,173.52 \$66,219.50 CAREERSOURCE WIOA YOUTH CAREER NAV NBR 9 N \$18.7910 \$28.7121 \$39,085.28 \$59,721.17 CAREERSOURCE WORK EXP COORD NBR 9 N \$18.7910 \$28.7121 \$39,085.28 \$59,721.17 CAREERSOURCE WORK EXP COORD NBR 9 N \$18.7910 \$28.7121 \$39,085.28 \$59,721.17 CAREERSOURCE WORK EXP COORD NBR 9 N \$18.7910 \$28.7121 \$39,085.28 \$59,721.17 CAREERSOURCE WORK EXP COORD NBR 9 N \$18.7910 \$28.7121 \$39,085.28 \$59,721.17 CAREERSOURCE WORK EXP COORD NBR 9 N \$18.7910 \$28.7121 \$39,085.28 \$59,721.17 CAREERSOURCE WORK EXP COORD NBR 9 N \$18.7910 \$28.7121 \$39,085.28 \$59,721.17 CAREERSOURCE WORK EXP COORD NBR 9 N \$18.7910 \$28.7121 \$39,085.28 \$59,721.17 CAREERSOURCE WORK EXP COORD NBR 9 N \$18.7910 \$28.7121 \$39,085.28 \$59,721.17 CAREERSOURCE WORK EXP COORD NBR 9 N \$18.7910 \$28.7121 \$39,085.28 \$59,721.17 CAREERSOURCE WORK EXP COORD NBR 9 N \$18.7910 \$28.7121 \$39,085.28 \$59,721.17 CAREERSOURCE WORK EXP COORD NBR 9 N \$18.7910 \$28.7121 \$39,085.28 \$59,721.17 CAREERSOURCE WORK EXP COORD NBR 9 N \$18.7910 \$28.7121 \$39,0	CAREERSOURCE MANAGER	NBR	21	Υ	\$35.1641	\$55.7421	\$73,141.33	\$115,943.57
CAREERSOURCE QA SPECIALIST NBR 11 N \$20.7565 \$31.8363 \$43,173.52 \$66,219.50 CAREERSOURCE REACT CAREER NAV NBR 9 N \$18.7910 \$28.7121 \$39,085.28 \$59,721.17 CAREERSOURCE RESEA CAREER NAV NBR 11 N \$20.7565 \$31.8363 \$43,173.52 \$66,219.50 CAREERSOURCE SESA CAREER NAV NBR 11 N \$20.7565 \$31.8363 \$43,173.52 \$66,219.50 CAREERSOURCE STADMIN SUP MGR NBR 22 Y \$37.0277 \$58.6963 \$77,017.62 \$122,088.30 CAREERSOURCE SUPPORT SPEC NBR 9 N \$18.7910 \$28.7121 \$39,085.28 \$59,721.17 CAREERSOURCE TANF WKSHP/ASSESSMT FAC NBR 17 Y \$28.2959 \$44.8003 \$58,855.47 \$93,184.62 CAREERSOURCE TANF WKSHP/ASSESSMT FAC NBR 17 NBR 17 NBR 18 N \$21.8566 \$33.5236 \$45,461.73 \$69,729.09 CAREERSOURCE WIOA CAREER NAV I NBR 9 N \$18.7910 \$28.7121 \$39,085.28 \$59,721.17 CAREERSOURCE WIOA PROGRAM LEAD NBR 11 N \$20.7565 \$31.8363 \$43,173.52 \$66,219.50 CAREERSOURCE WIOA YOUTH CAREER NAV NBR 9 N \$18.7910 \$28.7121 \$39,085.28 \$59,721.17 CAREERSOURCE WIOA YOUTH CAREER NAV NBR 9 N \$18.7910 \$28.7121 \$39,085.28 \$59,721.17 CAREERSOURCE WORK EXP COORD NBR 9 N \$18.7910 \$28.7121 \$39,085.28 \$59,721.17 CAREERSOURCE WORK EXP COORD NBR 9 N \$18.7910 \$28.7121 \$39,085.28 \$59,721.17 CAREERSOURCE WORK EXP COORD NBR 9 N \$18.7910 \$28.7121 \$39,085.28 \$59,721.17 CAREERSOURCE WORK EXP COORD NBR 9 N \$18.7910 \$28.7121 \$39,085.28 \$59,721.17 CAREERSOURCE WORK EXP COORD NBR 9 N \$18.7910 \$28.7121 \$39,085.28 \$59,721.17 CAREERSOURCE WORK EXP COORD NBR 9 N \$18.7910 \$28.7121 \$39,085.28 \$59,721.17 CAREERSOURCE WORK EXP COORD NBR 9 N \$18.7910 \$28.7121 \$39,085.28 \$59,721.17 CAREERSOURCE WORK EXP COORD NBR 9 N \$18.7910 \$28.7121 \$39,085.28 \$59,721.17 CAREERSOURCE WORK EXP COORD NBR 9 N \$18.7910 \$28.7121 \$39,085.28 \$59,721.17 CAREERSOURCE WORK EXP COORD NBR 9 N \$18.7910 \$28.7121 \$39,085.28 \$59,721.17 CAREERSOURCE WORK EXP COORD NBR 9 N \$18.7910 \$28.7121 \$39,085.28 \$59,721.17 CAREERSOURCE WORK CAREERSOURCE WORK CAREERSOU	CAREERSOURCE OPERATIONS SUPV	NBR	19	Υ	\$31.7136	\$50.2721	\$65,964.29	\$104,565.97
CAREERSOURCE REACT CAREER NAV NBR 9 N \$18.7910 \$28.7121 \$39,085.28 \$59,721.17 CAREERSOURCE RESEA CAREER NAV NBR 11 N \$20.7565 \$31.8363 \$43,173.52 \$66,219.50 CAREERSOURCE SR ADMIN SUP MGR NBR 22 Y \$37.0277 \$58.6963 \$77,017.62 \$122,088.30 CAREERSOURCE SUPPORT SPEC NBR 9 N \$18.7910 \$28.7121 \$39,085.28 \$59,721.17 CAREERSOURCE SYSTEMS ADMINISTRATOR NBR 17 Y \$28.2959 \$44.8003 \$58,855.47 \$93,184.62 CAREERSOURCE TANF WKSHP/ASSESSMT FAC NBR 12 N \$21.8566 \$33.5236 \$45,461.73 \$69,729.09 CAREERSOURCE WIOA CAREER NAV I NBR 9 N \$18.7910 \$28.7121 \$39,085.28 \$59,721.17 CAREERSOURCE WIOA CAREER NAV II NBR 9 N \$18.7910 \$28.7121 \$39,085.28 \$59,721.17 CAREERSOURCE WIOA PROGRAM LEAD NBR 11 N \$20.7565 \$31.8363 \$43,173.52 \$66,219.50 CAREERSOURCE WIOA PROGRAM LEAD NBR 13 Y \$23.0149 \$36.4391 \$47,870.99 \$75,793.33 CAREERSOURCE WIOA YOUTH CAREER NAV INBR 9 N \$18.7910 \$28.7121 \$39,085.28 \$59,721.17 CAREERSOURCE WORK EXP COORD NBR 9 N \$18.7910 \$28.7121 \$39,085.28 \$59,721.17 CAREERSOURCE WORK EXP COORD NBR 9 N \$18.7910 \$28.7121 \$39,085.28 \$59,721.17 CAREERSOURCE WTP/SNAP CAREER NAV INBR 9 N \$18.7910 \$28.7121 \$39,085.28 \$59,721.17 CAREERSOURCE WTP/SNAP CAREER NAV INBR 9 N \$18.7910 \$28.7121 \$39,085.28 \$59,721.17 CAREERSOURCE WTP/SNAP CAREER NAV INBR 9 N \$18.7910 \$28.7121 \$39,085.28 \$59,721.17 CAREERSOURCE WTP/SNAP CAREER NAV INBR 9 N \$18.7910 \$28.7121 \$39,085.28 \$59,721.17 CAREERSOURCE WTP/SNAP CAREER NAV INBR 9 N \$18.7910 \$28.7121 \$39,085.28 \$59,721.17 CAREERSOURCE WTP/SNAP CAREER NAV INBR 9 N \$18.7910 \$28.7121 \$39,085.28 \$59,721.17 CAREERSOURCE WTP/SNAP CAREER NAV INBR 9 N \$18.7910 \$28.7121 \$39,085.28 \$59,721.17 CAREERSOURCE WTP/SNAP CAREER NAV IINBR 11 N \$20.7565 \$31.8363 \$43,173.52 \$66,219.50	CAREERSOURCE PROGRAM COORD	NBR	16	Υ	\$26.8719	\$42.5452	\$55,893.55	\$ 88,494.02
CAREERSOURCE RESEA CAREER NAV NBR 11 N \$20.7565 \$31.8363 \$43,173.52 \$66,219.50 CAREERSOURCE SR ADMIN SUP MGR NBR 22 Y \$37.0277 \$58.6963 \$77,017.62 \$122,088.30 CAREERSOURCE SUPPORT SPEC NBR 9 N \$18.7910 \$28.7121 \$39,085.28 \$59,721.17 CAREERSOURCE SYSTEMS ADMINISTRATOR NBR 17 Y \$28.2959 \$44.8003 \$58,855.47 \$93,184.62 CAREERSOURCE TANF WKSHP/ASSESSMT FAC NBR 12 N \$21.8566 \$33.5236 \$45,461.73 \$69,729.09 CAREERSOURCE WIOA CAREER NAV I NBR 9 N \$18.7910 \$28.7121 \$39,085.28 \$59,721.17 CAREERSOURCE WIOA CAREER NAV II NBR 11 N \$20.7565 \$31.8363 \$43,173.52 \$66,219.50 CAREERSOURCE WIOA PROGRAM LEAD NBR 13 Y \$23.0149 \$36.4391 \$47,870.99 \$75,793.33 CAREERSOURCE WIOA YOUTH CAREER NAV NBR 9 N \$18.7910 \$28.7121 \$39,085.28 \$59,721.17 CAREERSOURCE WOA YOUTH CAREER NAV NBR 9 N \$18.7910 \$28.7121 \$39,085.28 \$59,721.17 CAREERSOURCE WORK EXP COORD NBR 9 N \$18.7910 \$28.7121 \$39,085.28 \$59,721.17 CAREERSOURCE WTP/SNAP CAREER NAV I NBR 9 N \$18.7910 \$28.7121 \$39,085.28 \$59,721.17 CAREERSOURCE WTP/SNAP CAREER NAV I NBR 9 N \$18.7910 \$28.7121 \$39,085.28 \$59,721.17 CAREERSOURCE WTP/SNAP CAREER NAV I NBR 9 N \$18.7910 \$28.7121 \$39,085.28 \$59,721.17 CAREERSOURCE WTP/SNAP CAREER NAV I NBR 9 N \$18.7910 \$28.7121 \$39,085.28 \$59,721.17 CAREERSOURCE WTP/SNAP CAREER NAV I NBR 9 N \$18.7910 \$28.7121 \$39,085.28 \$59,721.17 CAREERSOURCE WTP/SNAP CAREER NAV I NBR 9 N \$18.7910 \$28.7121 \$39,085.28 \$59,721.17 CAREERSOURCE WTP/SNAP CAREER NAV II NBR 9 N \$18.7910 \$28.7121 \$39,085.28 \$59,721.17 CAREERSOURCE WTP/SNAP CAREER NAV II NBR 9 N \$18.7910 \$28.7121 \$39,085.28 \$59,721.17 CAREERSOURCE WTP/SNAP CAREER NAV II NBR 9 N \$18.7910 \$28.7121 \$39,085.28 \$59,721.17 CAREERSOURCE WTP/SNAP CAREER NAV II NBR 9 N \$18.7910 \$28.7121 \$39,085.28 \$59,721.17 CAREERSOURCE WTP/SNAP CAREER NAV II NBR 9 N \$18.7910 \$28.7121 \$39,085.28 \$59,721.17 CAREERSOURCE WTP/SNAP CAREER NAV II NBR 9 N \$18.7910 \$28.7121 \$39,085.28 \$59,721.17 CAREERSOURCE WTP/SNAP CAREER NAV II NBR 9 N \$18.7910 \$28.7121 \$39,085.28 \$59,721.17 CAREERSOURCE WTP/SNAP CAREER NAV II NBR 9 N \$10.7910 \$28.7121 \$39,085.28 \$59	CAREERSOURCE QA SPECIALIST	NBR	11	N	\$20.7565	\$31.8363	\$43,173.52	\$ 66,219.50
CAREERSOURCE SR ADMIN SUP MGR CAREERSOURCE SUPPORT SPEC NBR NBR NBR NBR NBR NBR NBR NB	CAREERSOURCE REACT CAREER NAV	NBR	9	N	\$18.7910	\$28.7121	\$39,085.28	\$ 59,721.17
CAREERSOURCE SUPPORT SPEC NBR NBR NBR NBR NBR NBR NBR NB	CAREERSOURCE RESEA CAREER NAV	NBR	11	N	\$20.7565	\$31.8363	\$43,173.52	\$ 66,219.50
CAREERSOURCE SYSTEMS ADMINISTRATOR NBR 17 Y \$28.2959 \$44.8003 \$58.855.47 \$ 93,184.62 CAREERSOURCE TANF WKSHP/ASSESSMT FAC NBR 12 N \$21.8566 \$33.5236 \$45,461.73 \$ 69,729.09 CAREERSOURCE WIOA CAREER NAV I NBR 9 N \$18.7910 \$28.7121 \$39,085.28 \$ 59,721.17 CAREERSOURCE WIOA CAREER NAV II NBR 11 N \$20.7565 \$31.8363 \$43,173.52 \$ 66,219.50 CAREERSOURCE WIOA PROGRAM LEAD NBR 13 Y \$23.0149 \$36.4391 \$47,870.99 \$ 75,793.33 CAREERSOURCE WIOA YOUTH CAREER NAV NBR 9 N \$18.7910 \$28.7121 \$39,085.28 \$59,721.17 CAREERSOURCE WORK EXP COORD NBR 9 N \$18.7910 \$28.7121 \$39,085.28 \$59,721.17 CAREERSOURCE WTP/SNAP CAREER NAV I NBR 9 N \$18.7910 \$28.7121 \$39,085.28 \$59,721.17 CAREERSOURCE WTP/SNAP CAREER NAV I NBR 9 N \$18.7910 \$28.7121 \$39,085.28 \$59,721.17 CAREERSOURCE WTP/SNAP CAREER NAV II NBR 11 N \$20.7565 \$31.8363 \$43,173.52 \$ 66,219.50	CAREERSOURCE SR ADMIN SUP MGR	NBR	22	Υ	\$37.0277	\$58.6963	\$77,017.62	\$122,088.30
CAREERSOURCE TANF WKSHP/ASSESSMT FAC NBR 12 N \$21.8566 \$33.5236 \$45,461.73 \$69,729.09 CAREERSOURCE WIOA CAREER NAV I NBR 9 N \$18.7910 \$28.7121 \$39,085.28 \$59,721.17 CAREERSOURCE WIOA CAREER NAV II NBR 11 N \$20.7565 \$31.8363 \$43,173.52 \$66,219.50 CAREERSOURCE WIOA PROGRAM LEAD NBR 13 Y \$23.0149 \$36.4391 \$47,870.99 \$75,793.33 CAREERSOURCE WIOA YOUTH CAREER NAV NBR 9 N \$18.7910 \$28.7121 \$39,085.28 \$59,721.17 CAREERSOURCE WORK EXP COORD NBR 9 N \$18.7910 \$28.7121 \$39,085.28 \$59,721.17 CAREERSOURCE WTP/SNAP CAREER NAV I NBR 9 N \$18.7910 \$28.7121 \$39,085.28 \$59,721.17 CAREERSOURCE WTP/SNAP CAREER NAV II NBR 9 N \$18.7910 \$28.7121 \$39,085.28 \$59,721.17 CAREERSOURCE WTP/SNAP CAREER NAV II NBR 11 N \$20.7565	CAREERSOURCE SUPPORT SPEC	NBR	9	N	\$18.7910	\$28.7121	\$39,085.28	\$ 59,721.17
CAREERSOURCE WIOA CAREER NAV I NBR 9 N \$18.7910 \$28.7121 \$39,085.28 \$ 59,721.17 CAREERSOURCE WIOA CAREER NAV II NBR 11 N \$20.7565 \$31.8363 \$43,173.52 \$ 66,219.50 CAREERSOURCE WIOA PROGRAM LEAD NBR 13 Y \$23.0149 \$36.4391 \$47,870.99 \$ 75,793.33 CAREERSOURCE WIOA YOUTH CAREER NAV NBR 9 N \$18.7910 \$28.7121 \$39,085.28 \$ 59,721.17 CAREERSOURCE WORK EXP COORD NBR 9 N \$18.7910 \$28.7121 \$39,085.28 \$ 59,721.17 CAREERSOURCE WTP/SNAP CAREER NAV I NBR 9 N \$18.7910 \$28.7121 \$39,085.28 \$ 59,721.17 CAREERSOURCE WTP/SNAP CAREER NAV II NBR 9 N \$18.7910 \$28.7121 \$39,085.28 \$ 59,721.17 CAREERSOURCE WTP/SNAP CAREER NAV II NBR 11 N \$20.7565 \$31.8363 \$43,173.52 \$ 66,219.50	CAREERSOURCE SYSTEMS ADMINISTRATOR	NBR	17	Υ	\$28.2959	\$44.8003	\$58,855.47	\$ 93,184.62
CAREERSOURCE WIOA CAREER NAV II NBR 11 N \$20.7565 \$31.8363 \$43,173.52 \$66,219.50 CAREERSOURCE WIOA PROGRAM LEAD NBR 13 Y \$23.0149 \$36.4391 \$47,870.99 \$75,793.33 CAREERSOURCE WIOA YOUTH CAREER NAV NBR 9 N \$18.7910 \$28.7121 \$39,085.28 \$59,721.17 CAREERSOURCE WORK EXP COORD NBR 9 N \$18.7910 \$28.7121 \$39,085.28 \$59,721.17 CAREERSOURCE WTP/SNAP CAREER NAV I NBR 9 N \$18.7910 \$28.7121 \$39,085.28 \$59,721.17 CAREERSOURCE WTP/SNAP CAREER NAV II NBR 11 N \$20.7565 \$31.8363 \$43,173.52 \$66,219.50	CAREERSOURCE TANF WKSHP/ASSESSMT FAC	NBR	12	N	\$21.8566	\$33.5236	\$45,461.73	\$ 69,729.09
CAREERSOURCE WIOA PROGRAM LEAD NBR 13 Y \$23.0149 \$36.4391 \$47,870.99 \$ 75,793.33 CAREERSOURCE WIOA YOUTH CAREER NAV NBR 9 N \$18.7910 \$28.7121 \$39,085.28 \$ 59,721.17 CAREERSOURCE WORK EXP COORD NBR 9 N \$18.7910 \$28.7121 \$39,085.28 \$ 59,721.17 CAREERSOURCE WTP/SNAP CAREER NAV I NBR 9 N \$18.7910 \$28.7121 \$39,085.28 \$ 59,721.17 CAREERSOURCE WTP/SNAP CAREER NAV II NBR 11 N \$20.7565 \$31.8363 \$43,173.52 \$ 66,219.50	CAREERSOURCE WIOA CAREER NAV I	NBR	9	N	\$18.7910	\$28.7121	\$39,085.28	\$ 59,721.17
CAREERSOURCE WIOA YOUTH CAREER NAV NBR 9 N \$18.7910 \$28.7121 \$39,085.28 \$59,721.17 CAREERSOURCE WORK EXP COORD NBR 9 N \$18.7910 \$28.7121 \$39,085.28 \$59,721.17 CAREERSOURCE WTP/SNAP CAREER NAV I NBR 9 N \$18.7910 \$28.7121 \$39,085.28 \$59,721.17 CAREERSOURCE WTP/SNAP CAREER NAV II NBR 9 N \$18.7910 \$28.7121 \$39,085.28 \$59,721.17 CAREERSOURCE WTP/SNAP CAREER NAV II NBR 11 N \$20.7565 \$31.8363 \$43,173.52 \$66,219.50	CAREERSOURCE WIOA CAREER NAV II	NBR	11	N	\$20.7565	\$31.8363	\$43,173.52	\$ 66,219.50
CAREERSOURCE WORK EXP COORD NBR 9 N \$18.7910 \$28.7121 \$39,085.28 \$ 59,721.17 CAREERSOURCE WTP/SNAP CAREER NAV I NBR 9 N \$18.7910 \$28.7121 \$39,085.28 \$ 59,721.17 CAREERSOURCE WTP/SNAP CAREER NAV II NBR 11 N \$20.7565 \$31.8363 \$43,173.52 \$ 66,219.50	CAREERSOURCE WIOA PROGRAM LEAD	NBR	13	Υ	\$23.0149	\$36.4391	\$47,870.99	\$ 75,793.33
CAREERSOURCE WTP/SNAP CAREER NAV I NBR 9 N \$18.7910 \$28.7121 \$39,085.28 \$59,721.17 CAREERSOURCE WTP/SNAP CAREER NAV II NBR 11 N \$20.7565 \$31.8363 \$43,173.52 \$66,219.50	CAREERSOURCE WIOA YOUTH CAREER NAV	NBR	9	N	\$18.7910	\$28.7121	\$39,085.28	\$ 59,721.17
CAREERSOURCE WTP/SNAP CAREER NAV II NBR 11 N \$20.7565 \$31.8363 \$43,173.52 \$ 66,219.50	CAREERSOURCE WORK EXP COORD	NBR	9	N	\$18.7910	\$28.7121	\$39,085.28	\$ 59,721.17
	CAREERSOURCE WTP/SNAP CAREER NAV I	NBR	9	N	\$18.7910	\$28.7121	\$39,085.28	\$ 59,721.17
	CAREERSOURCE WTP/SNAP CAREER NAV II	NBR	11	N	\$20.7565	\$31.8363	\$43,173.52	\$ 66,219.50
	CAREERSOURCE WTP/SNAP PROGRAM LEAD	NBR	13	Y			\$47,870.99	\$ 75,793.33
CAREERSOURCE YOUTH PROG COORD NBR 16 Y \$26.8719 \$42.5452 \$55,893.55 \$ 88,494.02	CAREERSOURCE YOUTH PROG COORD	NBR	16	Υ	\$26.8719	\$42.5452	\$55,893.55	\$ 88,494.02