



Agenda Item Summary

**File #:** 24-00590

**Agenda Date:** [Publish Date]

**Agenda Item Name:**

**FY 2023 – 2024 Revisions to Bargaining (LIUNA) Pay Plan remove CareerSource classifications**

**Presenter:**

Heather Akpan, Human Resources Director, Human Resources, 352-337-6165

**Description:**

Remove CareerSource classifications

**Recommended Action:**

Request approval of the Fiscal Year 2023- 2024 revisions to the Non-Bargaining Pay Plan.

**Prior Board Motions:**

The additions and removal of classifications or changes to salary ranges on any of the Pay Plans must be approved by the Board of County Commissioners.

**Fiscal Note:**

Effective July 1, 2024, CareerSource classifications will be removed due to the Interlocal Agreement, CareerSource will no longer report to Alachua County Board of County Commissioners.

**Strategic Guide:**

All Other Mandatory and Discretionary Services

**Background:**

Remove the following CareerSource Classifications (Effective July 1, 2024):

Class Title	Pay	Range	ExemptOT	Minimum Hourly Rate	Maximum Hourly Rate	Annual Minimum	Annual Maximum
CAREERSOURCE CSRI	BAR	5	N	\$ 17.7500	\$ 22.6002	\$36,920.00	\$47,008.42
CAREERSOURCE CSRII	BAR	7	N	\$ 18.2500	\$ 25.8945	\$37,960.00	\$53,860.56
CAREERSOURCE SR SUPP TECH	BAR	12	N	\$ 21.8566	\$ 33.5236	\$45,461.73	\$69,729.09
CAREERSOURCE W/OA INTAKE SPECIALIST	BAR	7	N	\$ 18.2500	\$ 25.8945	\$37,960.00	\$53,860.56