

**Addendum I - 3 Year Pay Plan**

**FY25 Pay Plan - Implementation Year**

**3% increase to current base and each step; \$1400 Adjustment to Step 1 Driver Operator**

(excludes Trainees and Fire Prevention Officer Division)

General Unit Step Plan	Current Base	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Longevity
EMT Driver	36,800	37,904	39,041	40,212	41,419	42,661	43,941	45,259	46,617	48,016	49,456	50,940	52,468	1,500
EMS Attendant/Rescue Lt 1	49,900	51,397	52,939	54,527	56,163	57,848	59,583	61,371	63,212	65,108	67,061	69,073	71,145	2,500
Firefighter	46,550	47,947	49,385	50,866	52,392	53,964	55,583	57,251	58,968	60,737	62,559	64,436	66,369	2,000
Driver Operator	49,900	52,839	54,424	56,057	57,739	59,471	61,255	63,093	64,985	66,935	68,943	71,011	73,142	2,500
Lieutenant/Rescue Lt 2	61,550	63,397	65,298	67,257	69,275	71,353	73,494	75,699	77,970	80,309	82,718	85,200	87,756	3,000

\* Current RLT Lev 1-5 go to RLT 1 and RLT Lev 6-10 go to RLT 2

**FY26 County Pay Plan**

**1% increase to Step 1 + 3% Step**

General Unit Step Plan	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Longevity
EMT Driver	38,283	39,432	40,614	41,833	43,088	44,381	45,712	47,083	48,496	49,951	51,449	52,993	1,500
EMS Attendant/Rescue Lt 1	51,911	53,468	55,072	56,725	58,426	60,179	61,984	63,844	65,759	67,732	69,764	71,857	2,500
Firefighter	48,426	49,879	51,375	52,916	54,504	56,139	57,823	59,558	61,345	63,185	65,080	67,033	2,000
Driver Operator	53,367	54,968	56,617	58,316	60,065	61,867	63,723	65,635	67,604	69,632	71,721	73,873	2,500
Lieutenant/Rescue Lt 2	64,030	65,951	67,930	69,968	72,067	74,229	76,456	78,749	81,112	83,545	86,052	88,633	3,000

**FY27 County Pay Plan**

**1% increase to Step 1 + 3% Step**

General Unit Step Plan	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Longevity
EMT Driver	38,666	39,826	41,021	42,251	43,519	44,824	46,169	47,554	48,981	50,450	51,964	53,523	1,500
EMS Attendant/Rescue Lt 1	52,430	54,003	55,623	57,292	59,011	60,781	62,604	64,482	66,417	68,409	70,462	72,575	2,500
Firefighter	48,910	50,378	51,889	53,446	55,049	56,700	58,401	60,153	61,958	63,817	65,731	67,703	2,000
Driver Operator	53,901	55,518	57,184	58,899	60,666	62,486	64,361	66,292	68,280	70,329	72,439	74,612	2,500
Lieutenant/Rescue Lt 2	64,671	66,611	68,609	70,667	72,788	74,971	77,220	79,537	81,923	84,381	86,912	89,519	3,000