



Agenda Item Summary

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**File #:** 24-00562

**Agenda Date:** [Publish Date]

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**Agenda Item Name:**

**IAFF General Unit Collective Bargaining Agreement FY25-FY27**

**Presenter:**

Tommy Crosby, ACM Budget Fiscal Services, Lead Negotiator, 352-337-6205

Heather Akpan, Human Resources Director, Human Resources 352-337-6165

**Description:**

IAFF General Unit successor Collective Bargaining Agreement FY25-FY27

**Recommended Action:**

Board Approval of the IAFF General Unit Collective Bargaining Agreement FY25-FY27 with three-year step plan.

**Prior Board Motions:**

N/A

**Fiscal Note:**

The fiscal impact for year one of the three-year step plan is included in the FY25 budget.

**Strategic Guide:**

All Other Mandatory and Discretionary Services

**Background:**

The successor CBA is for a three-year term, FY25, FY26, and FY27 and includes the following substantive changes:

- A 3-year step plan
- Inclusion of County's updated Drug Free Workplace and Drug Testing Policy

The Union has already ratified the successor CBA.