



Agenda Item Summary

File #: 24-00525

Agenda Date: [Publish Date]

Agenda Item Name:

Fiscal Year (FY) 2023-2024 Revisions to the Non-Bargaining Pay Plan, SR Community Service Court Compliance Officer, and Community Service Court Compliance Officer

Presenter:

Heather Akpan, Human Resources Director, Human Resources, 352-337-6165

Description:

The Senior Community Service Court Compliance Officer classification and the Community Service Court Compliance Officer are reclassifications of existing Court Services positions (title change and grade change).

Recommended Action:

Request approval of the Fiscal Year 2023- 2024 revisions to the Non-Bargaining Pay Plan.

Prior Board Motions:

The additions of classifications or changes to salary ranges on any of the Pay Plans must be approved by the Board of County Commissioners.

Fiscal Note:

The Senior Community Service Court Compliance Officer (SCSCCO) and (2) Community Service Court Compliance Officer (CSCCO) are reclassifications of three existing Court Services positions. They are filled positions which will result in an hourly increase from \$25.3003 to \$26.5653 for the SCSCCO and \$20.5385 to \$21.5654 for each CSCCO.

Strategic Guide:

All Other Mandatory and Discretionary Services

Background:

(2) Reclassifications:

From: Position Title: Senior Community Service Compliance Specialist; Exempt/Non-Exempt: Non-Exempt; Pay Grade: NBR 11 Hourly Rate: \$ 20.7565 to \$ 31.8363; Annual Rate: \$ 43,173.52 to \$ 66,219.50

To: Position Title: Senior Community Service Court Compliance Officer; Exempt/Non-Exempt: Non-Exempt; Pay Grade: NBR 12 Hourly Rate: \$ 21.8566 to \$ 33.5236; Annual Rate: \$ 45,461.73 to \$ 69,729.09

From: Position Title: Community Service Compliance Specialist; Exempt/Non-Exempt: Non-Exempt;
Pay Grade: NBR 10 Hourly Rate: \$ 19.7282 to \$ 30.2340; Annual Rate: \$ 41,034.66 to \$ 62,886.72

To: Position Title: Community Service Court Compliance Officer; Exempt/Non-Exempt: Non-Exempt;
Pay Grade: NBR 11 Hourly Rate: \$ 20.7565 to \$ 31.8363; Annual Rate: \$ 43,173.52 to \$ 66,219.50