



Agenda Item Summary

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**File #: 24-00390**

**Agenda Date:** [Publish Date]

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**Agenda Item Name:**

**Fiscal Year (FY) 2023-2024 Revisions to the Non-Bargaining Pay Plan – Public Education Program Coordinator grade change**

**Presenter:**

Heather Akpan, Human Resources Director, Human Resources, 352-337-6165

**Description:**

The Public Education Program Coordinator classification has assumed permanent higher-level responsibilities resulting in a grade change.

**Recommended Action:**

Request approval of the Fiscal Year 2023- 2024 revisions to the Non-Bargaining Pay Plan.

**Prior Board Motions:**

The additions of classifications or changes to salary ranges on any of the Pay Plans must be approved by the Board of County Commissioners.

**Fiscal Note:**

The grade change for this classification is shown in the background section below. There is a current incumbent in the position. Per Procedure Number EP 5-3, the employee will receive a 5% increase. The current hourly rate is \$24.8100 and the new hourly rate will be \$26.0505.

**Strategic Guide:**

All Other Mandatory and Discretionary Services

**Background:**

(1) Reclassification-Grade change:

From: Position Title: Public Education Program Coordinator; Exempt/Non-Exempt: Exempt; Pay Grade: NBR 13 Hourly Rate: \$23.0149 to \$36.4391; Annual Rate: \$47,870.99 to \$75,793.33

To: Position Title: Public Education Program Coordinator; Exempt/Non-Exempt: Exempt; Pay Grade: NBR 14 Hourly Rate: \$24.2347 to \$38.3700; Annual Rate: \$50,408.18 to \$79,809.60