



Agenda Item Summary

File #: 24-00474

Agenda Date: [Publish Date]

Agenda Item Name:

Fiscal Year (FY) 2023-2024 Revisions to the Non-Bargaining Pay Plan – Social Services Program Director grade change

Presenter:

Heather Akpan, Human Resources Director, Human Resources, 352-337-6165

Description:

The Social Services Program Director classification has assumed higher-level responsibilities resulting in a grade change.

Recommended Action:

Request approval of the Fiscal Year 2023- 2024 revisions to the Non-Bargaining Pay Plan.

Prior Board Motions:

The additions of classifications or changes to salary ranges on any of the Pay Plans must be approved by the Board of County Commissioners.

Fiscal Note:

N/A

Strategic Guide:

All Other Mandatory and Discretionary Services

Background:

(1) Reclassification-Grade change:

From: Position Title: Social Services Program Director; Exempt/Non-Exempt: Exempt; Pay Grade: NBR 21 Hourly Rate: \$35.1641 to \$55.7421; Annual Rate: \$73,141.33 to \$115,943.57

To: Position Title: Social Services Program Director; Exempt/Non-Exempt: Exempt; Pay Grade: NBR 22 Hourly Rate: \$37.0277 to \$58.6963; Annual Rate: \$77,017.62 to \$122,088.30