

**Alachua County Equity Advisory Board  
(EAB)  
Annual Workplan 2024-2025**

**Date:** May 14,  
2024

**Board/Committee Name:** Equity Advisory  
Board

**Chair 2024/2025:** Ron Rawls

**Board Liaison:** Diedre Houchen

**Brief History of the Committee:** The Equity Advisory Board was established by Board resolution (20-105) on September 22, 2020. Members of the EAB were appointed by the Board of County Commissioners on November 14, 2023.

**The Mission of the Equity Advisory Board is to:**

- To assist and advise the County on the Equity Action Plan.
- To assist the County in reviewing policies, programs, and services for racial and gender bias, and make recommendations to the County on means for eliminating such bias.
- To engage with relevant stakeholders, agencies, non-profits, and the community.
- To ensure that input from neighborhoods and communities that are most impacted or disadvantaged by racial and gender bias is included in the development of policy recommendations and the design and delivery of County programs and services.

**EAB Goals and Objectives for FY2024-2025:**

- To collaborate with the Equity and Community Outreach Manager and the Comprehensive Planning team on conducting an equity audit of the Comprehensive Plan.
- To receive orienting presentations from Alachua County division and department leadership monthly at each meeting to better understand the work of the County and departmental efforts related to equity.

In addition to these goals, the EAB is interested in completing listening sessions across the Alachua County region to better understand resident's needs, concerns, and ideas related to equity in Alachua County.