



## Agenda Item Summary

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**File #: 24-00328**

**Agenda Date: 5/3/2024**

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**Agenda Item Name:**

**Equity Advisory Board Workplan 2024**

**Presenter:**

Staff Liaison: Diedre Houchen & Chair: Ron Rawls

**Description:**

Introduction of the Equity Advisory Board and current workplan for 2024.

**Recommended Action:**

Hear presentation of Workplan

**Prior Board Motions:**

At the September 22, 2020 meeting the Board approved the resolution creating the Equity Advisory Board as part of the Consent Agenda.

**Fiscal Note:**

N/A

**Strategic Guide:**

Social and Economic Opportunity

**Background:**

The Equity Advisory Board was established by Board resolution (20-105) on September 22, 2020. The mission of the Equity Advisory Board is to:

- To assist and advise the County on the Equity Action Plan.
- To assist the County in reviewing policies, programs, and services for racial and gender bias, and make recommendations to the County on means for eliminating such bias.
- To engage with relevant stakeholders, agencies, non-profits, and the community.
- To ensure that input from neighborhoods and communities that are most impacted or disadvantaged by racial and gender bias is included in the development of policy recommendations and the design and delivery of County programs and services.

For FY 2024, the Equity Advisory Board's goals and objectives are:

- To collaborate with the Equity and Community Outreach Manager and the Comprehensive Planning team on conducting an equity audit of the Comprehensive Plan.
- To receive orienting presentations from Alachua County division and department leadership monthly at each meeting to better understand the work of the County and departmental efforts related to equity.