Alachua County, FL

Agenda Item Summary

File #: 24-00308 Agenda Date: [Publish Date]

Agenda Item Name:

Fiscal Year (FY) 2023-2024 Revisions to Bargaining (LIUNA) Pay Plan add Electrician

Presenter:

Heather Akpan, Human Resources Director, Human Resources, 352-337-6165.

Description:

The Electrician is a reclassification of an existing Facilities Maintenance Coordinator position.

Recommended Action:

Request approval of the Fiscal Year 2023- 2024 revisions to the Bargaining (LIUNA) Pay Plan.

Prior Board Motions:

The additions of classifications or changes to salary ranges on any of the Pay Plans must be approved by the Board of County Commissioners.

Fiscal Note:

The Electrician is a (re)classification of an existing position; it is a vacant position will result in an hourly decrease from \$28.2959 to \$23.0149.

Strategic Guide:

All Other Mandatory and Discretionary Services

Background:

(1) Reclassification:

From: Position Title: Facilities Maintenance Coordinator; Exempt/Non-Exempt: Exempt; Pay Grade: NBR 17 Hourly Rate: \$ \$ 28.2959 to \$ 44.8003; Annual Rate: \$ 58,855.47 \$ 93,184.62.

To: Position Title: Electrician; Exempt/Non-Exempt: Non-Exempt; Pay Grade: BAR 13 Hourly Rate: \$23.0149 \$36.4391; Annual Rate: \$47,870.99 to \$75,793.33.