



Agenda Item Summary

File #: 23-00790

Agenda Date: 12/12/2023

Agenda Item Name:

Fiscal Year (FY) 2023-2024 Revisions to the Non-Bargaining Pay Plan – add Housing Strategic Development Coordinator, SR CADD Designer and SR Treatment Court Officer

Presenter:

Heather Akpan, Human Resources Director, Human Resources, 352-337-6165

Description:

The Housing Strategic Development Coordinator is a new FTE and a new classification. The SR CADD Designer is a new classification for (2) full time equivalent (FTE) positions that were approved for fiscal year 2023-2024. The SR Treatment Court Officer is a reclassification of an existing Court Officer position.

Recommended Action:

Request approval of the Fiscal Year 2023- 2024 revisions to the Non-Bargaining Pay Plan.

Prior Board Motions:

The additions of classifications or changes to salary ranges on any of the Pay Plans must be approved by the Board of County Commissioners.

Fiscal Note:

The Housing Strategic Development Coordinator is a new classification funded under the Infrastructure Sales Tax. The SR CADD Designer is new classification, (2) full time equivalent (FTE) positions were approved for fiscal year 2023-2024. The SR. Treatment Court Officer is a (re)classification of an existing position; it is a filled position and will result in an hourly increase from \$27.1139 to \$29.8253.

Strategic Guide:

All Other Mandatory and Discretionary Services

Background:

(2) New classifications:

Position Title: Housing Strategic Development Coordinator; Exempt/Non-Exempt: Exempt; Pay Grade: NBR 17 Hourly Rate: \$28.2959 to \$44.8003; Annual Rate: \$58,855.47 to \$93,184.62

Position Title: SR CADD Designer; Exempt/Non-Exempt: Non-Exempt; Pay Grade: NBR 20 Hourly Rate: \$33.3944 to \$52.9363; Annual Rate: \$69,460.35 to \$110,107.50

(1) Reclassification:

From: Position Title: Court Officer; Exempt/Non-Exempt: Exempt; Pay Grade: NBR 14 Hourly Rate: \$24.2347 to \$38.3700; Annual Rate: \$50,408.18 to \$79,809.60

To: Position Title: SR Treatment Court Officer; Exempt/Non-Exempt: Exempt; Pay Grade: NBR 16 Hourly Rate: \$ 26.8719 to \$ 42.5452; Annual Rate: \$ 55,893.55 to \$ 88,494.02