



Agenda Item Summary

File #: 24-00259

Agenda Date: [Publish Date]

Agenda Item Name:

Fiscal Year (FY) 2023 – 2024 Revisions to Non-Bargaining Pay Plan-change Senior Administrative Support Manager to Fiscal Manager and add Tourist Marketing Coordinator

Presenter:

Heather Akpan, Human Resources Director, Human Resources, 352-337-6165

Description:

This is a reclassification of the existing Senior Administrative Support Manager Classification and the addition of Tourist Marketing Coordinator classification.

Recommended Action:

Request approval of the Fiscal Year 2023-2024 revisions to the Non-Bargaining Pay Plan.

Prior Board Motions:

The additions of classifications or changes to salary ranges on any of the Pay Plans must be approved by the Board of County Commissioners.

Fiscal Note:

The (re)classification of an existing position; this is a filled position and will result in an hourly base rate increase from \$56.6478 to \$62.3126. The new classification minimum hourly base pay rate is \$23.0149

Strategic Guide:

All Other Mandatory and Discretionary Services

Background:

(1) Reclassification:

From: Position Title: Senior Administrative Support Manager; Exempt/Non-Exempt: Exempt; Pay Grade: NBR 22 Hourly Rate: \$37.0277 to \$58.6963; Annual Rate: \$77,017.62 to \$122,088.30

To: Position Title: Fiscal Manager; Exempt/Non-Exempt: Exempt; Pay Grade: NBR 23 Hourly Rate: \$38.9903 to \$61.8071; Annual Rate: \$81,099.82 to \$128,558.77

(1) Add:

Position Title: Tourist Marketing Coordinator; Exempt/Non-Exempt: Exempt; Pay Grade: NBR 13 Hourly Rate: \$23.0149 to \$36.4391; Annual Rate: \$47,870.99 to \$75,793.33