

**Name:** Glennon, Grace

**Address:** 2124 NW 14th Avenue, Gainesville, Florida, 32605

**Email:** Glennongk@gmail.com

**Board Name:** Economic Development Advisory Committee

**Primary Phone:**

3522624009

**Please list any civic and professional accomplishments/honors, training or experience related to this appointment::**

Chief Financial Officer for Weeded Hospitality Group encompasses Afternoon Restaurant, Crybabys, Baby J's, Afternoon Roasting & Grove Street Cottage.

**Please list any current/previous Advisory Board appointments:**

None

**What Contributions do you feel you could make if you were selected to this board?:**

As a small business owner that was raised in Alachua County I feel my voice would be unique and important addition to the board.

**Please Agree with the following statements:**

I understand this application is the property of Alachua County and subject to public records laws. I hereby certify that the statements made on this application are true and correct. I understand that Appointees to advisory board/committees are required to attend scheduled meetings as specified in the "Guidelines for Citizen Advisory Boards and Committees". I understand that some boards and committees require Financial Disclosure (Chapter 112, Florida Statutes) and I am willing to file if required. I affirm that my personal and business (if applicable) affairs within Alachua County are in substantial compliance with all county regulatory and taxing authorities rules and regulations?:

Yes

**Note:** This question is for the Gainesville-Alachua County Airport Authority Board

**Do you currently hold any publicly elected office in the State of Florida?:**

No

**Note:** This question is for the Gainesville-Alachua County Airport Authority Board

**Have you, as yourself or as an employee, agent or consultant for another person or legal entity, transacted business with the authority within the last 3 years?:**

No

**Are you currently serving, or have you ever served, on an Alachua County advisory board? :**

No

**Time of Submission:** 01/22/24 8:38:26 PM

**Attachments**

- Grace Glennon '23 Resume .pdf



# GRACE GLENNON

Gainesville, Florida  
(352) 262-4009  
glennongk@gmail.com

## PROFESSIONAL SUMMARY

A innovative entrepreneur overseeing four businesses and bringing a holistic approach to employee management. I create equitable systems, excel in conflict resolution, and strive to share that knowledge with the wider community. I am eager to learn valuable skills and processes on the Economic Development Advisory Committee.

## EXPERIENCE

### CHIEF FINANCIAL OFFICER

May 2019 - Present

Crybabys Bar & Baby J's

- Consultant on regional hospitality projects as diverse as hotels, franchises, and retail businesses
- Mentor 5 new business owners about finance, marketing, profitability and operations.
- Author and implement HR protocols across all businesses.
- Direct project management through Asana software with cross-functional teams.
- Onboarding, payroll system and benefits management with Gusto.
- Cultivated a social media following of over 15k followers across all businesses.
- Awarded the Restoration and Adaptive Reuse Award for our work on Afternoon Restaurant from the City of Gainesville.

### CO-FOUNDER & DIRECTOR OF OPERATIONS

June 2017 - Present

Afternoon Restaurant, Crybabys Bar, Baby J's, Afternoon Roasting | Gainesville , Florida

- Supervise and delegate tasks to a team of 29 people
- Increased revenue by an average of 46% each year over 5 years.
- Increased employee retention to a tenure of 2 years.
- Spearhead new practices such as our Voting Day Program & Employee Wellness Programs.
- Manage social media accounts, promotions, advertisements, and versed in Udemy social media management tool.

### PARENTING COUNSELOR

January 2016 - March 2017

Salvation Army White Shield | Portland, Oregon

- Medication Administration
- Input casework and document progress with residents.
- Coached life skills such as budgeting, nutrition and emotional regulation techniques.
- Certified by CPI in Crisis Non-Violent Intervention

## EDUCATION

### Bachelor of Arts (B.A.) School of Social Work

Portland, Oregon

June 2019

Major: Child, Youth & Family Studies

Conversational Spanish